

LEADER EVOLUTION PROGRAM



Mid-Senior Leaders



3 Days Over 4 Weeks



From \$3,155 + GST

In today's rapidly changing environment, conventional leadership approaches often fall short, and mid-senior leaders can find yourselves in a unique and challenging position: you're expected to manage teams, deliver results and drive change, all while navigating complex dynamics above and below you. It can feel like you're stuck in the middle.

Leader Evolution will deepen your leadership capabilities and provide the adaptive tools you need to lead through uncertainty, and mobilise and work with others to achieve important outcomes - no matter where you sit in the organisation.

MASTER THE ESSENTIALS OF EFFECTIVE LEADERSHIP

Leader Evolution is tailored for leaders driving change and delivering results while navigating the complexities of leading up, down and across their organisation.



ADAPTIVE LEADERSHIP

Identify complex challenges, develop dynamic approaches, and lead through uncertainty.



PRACTICAL TOOLKIT

Build a toolkit and mindset you can implement immediately to achieve meaningful impact.



EXPERIMENTAL MINDSET

Design practical experiments that create momentum on your most pressing challenges.



ENERGISE OTHERS

Learn to manage yourself effectively while energising and mobilising others towards shared goals.



NAVIGATE CHANGE

Diagnose and solve strategic and cross-level challenges



EXPERT FACULTY & SPEAKERS

Facilitated by expert leadership faculty with additional insights from seasoned leaders.



"I feel more clarity about my next steps in my career and how to articulate my leadership capabilities."



"The tools around listening and workshoping challenges were valuable to managing and navigating more complex problems."



"The program reshaped my initial intentions - it made me rethink how I approach leadership challenges."

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WHO SHOULD ATTEND?

- Leaders with 5+ years of leadership or management experience
- Leaders wanting to uplift their leadership capability and build new connections
- Leaders who find themselves navigating the complexities of leading up, down and across their organisation
- Leaders responsible for driving change in environments with competing priorities
- Leaders who want to develop a more strategic and adaptive approach to leadership challenges
- Leaders preparing for their next significant leadership role or challenge



"The Leader Evolution Program used real life examples from my own work to teach me to get on the balcony and see the bigger picture. The program has better equipped me to take a step back and make the conscious decision to concentrate my efforts on the adaptive challenges. I'm now focussed on the relationships and commitments that will make bigger, systemic change with less time and resources."

Sam Drummond, Senior Policy & Research Officer, Victorian Equal Opportunity and Human Rights Commission

95%

of respondents would recommend the program to a friend or colleague seeking the next step in their leadership.

In post-program surveys conducted throughout 2023–2025, Leader Evolution participants from across business, government and not-for-profit organisations responded "likely" or "very likely" to the question, "How likely is it that you would recommend this program to a friend or colleague?"

2026 LEADER EVOLUTION PROGRAM DATES AND PRICING

EARLY BIRD & NOT-FOR-PROFIT PRICE: \$3,155 + GST
STANDARD PRICE: \$3,985 + GST

Series	Dates	Early bird deadline	Not-for-profit & standard deadline
Register for Series 1	25, 26 & 27 Mar 2026	Jan 28, 2026	Mar 11, 2026
Register for Series 2	10, 11 & 17 Jun 2026	Apr 15, 2026	May 27, 2026
Register for Series 3	28, 29 Oct & 5 Nov 2026	Sep 2, 2026	Oct 14, 2026

LEADERSHIP VICTORIA

Leadership Victoria (LV) has been delivering unique programs for 35 years, including our flagship Williamson Community Leadership Program, creating a diverse network of over 7000+ Alumni.

We have deep experience in supporting leaders to take the next step in their leadership journey, and equipping and inspiring them to create meaningful impact in their organisations, communities and beyond.

Leadership Victoria also partners with business, government and community organisations to co-design and deliver tailored programs for leaders at all levels, supporting organisational and systemic transformation.

For more information on our programs please contact info@leadershipvictoria.org.

TRUSTED FOR LEADERSHIP DEVELOPMENT BY:



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  Leadership Victoria