



**Future
Impact
Community**

**FUTURE IMPACT COMMUNITY
LEADERSHIP PROGRAM**

APPLICANT GUIDE

SERIES 1 2025



**LEADERSHIP
VICTORIA**

In Partnership With

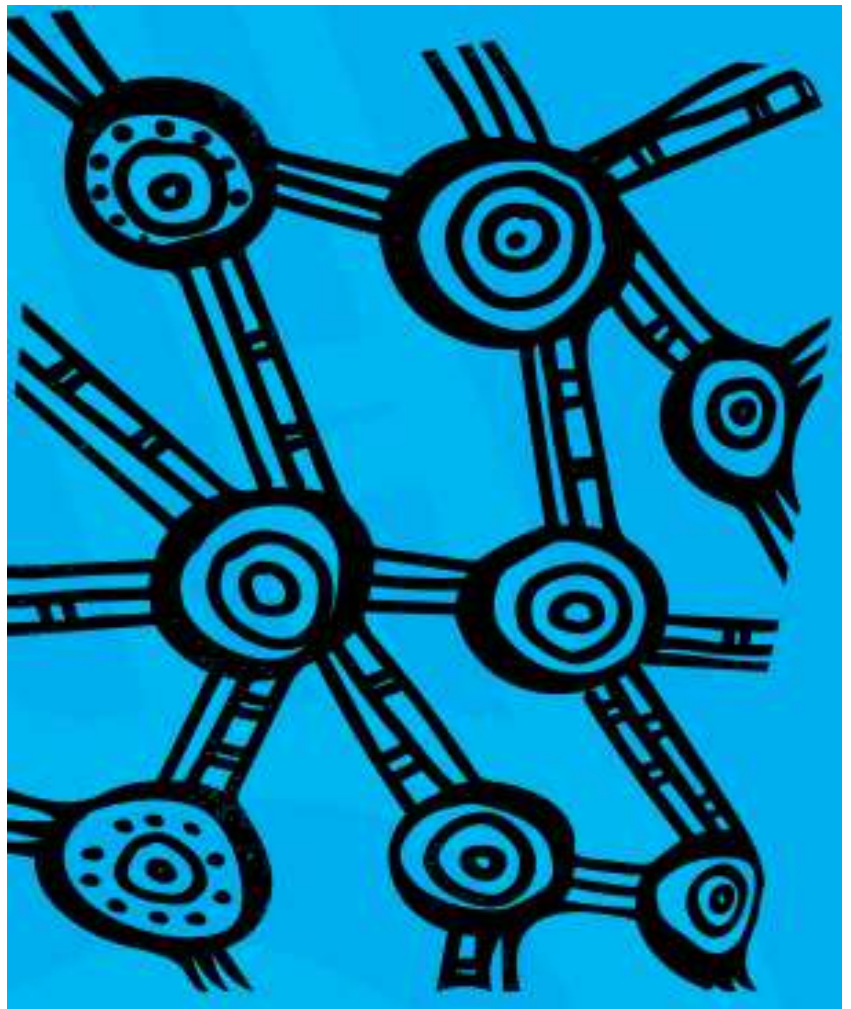


ACKNOWLEDGMENT

Leadership Victoria acknowledges the Traditional Custodians of the lands and waters on which we gather and connect. We pay our respects to the leadership, storytelling, and teaching of First Nations peoples, and to their Elders past and present.

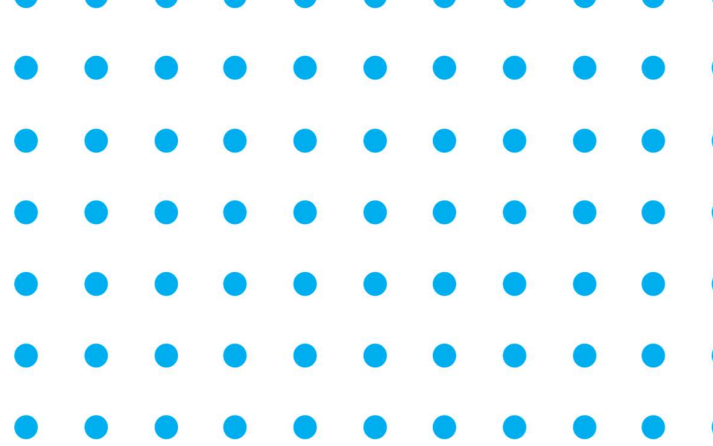
Leadership Victoria accepts the invitation of the Uluru Statement from the Heart to walk together with Aboriginal and Torres Strait Islander peoples in a movement of the Australian people for a better future.

This land always was and always will be Aboriginal land.



ARTIST: LAURA THOMPSON **COUNTRY:** GUNDITJMARA
TITLE: PART OF THE FABRIC **MEDIUM:** DIGITAL ART
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1. What is the Future Impact Community Leadership Program?

The **Future Impact Community (FIC)** leadership program brings together local leaders from business, community, and public service to strengthen their leadership and deepen their impact.

In this transformative, five-day experience delivered by **Leadership Victoria**, you'll build meaningful relationships, grow your leadership capabilities, and gain the tools to lead through complexity alongside others who share your commitment to community.

Whether you're tackling tough challenges, seeking new ways to collaborate, or wanting to grow as a leader, **FIC equips you to lead change - now and into the future.**



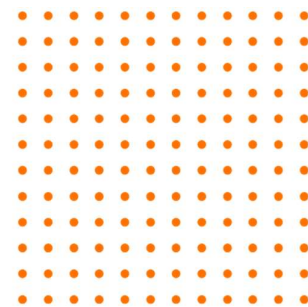
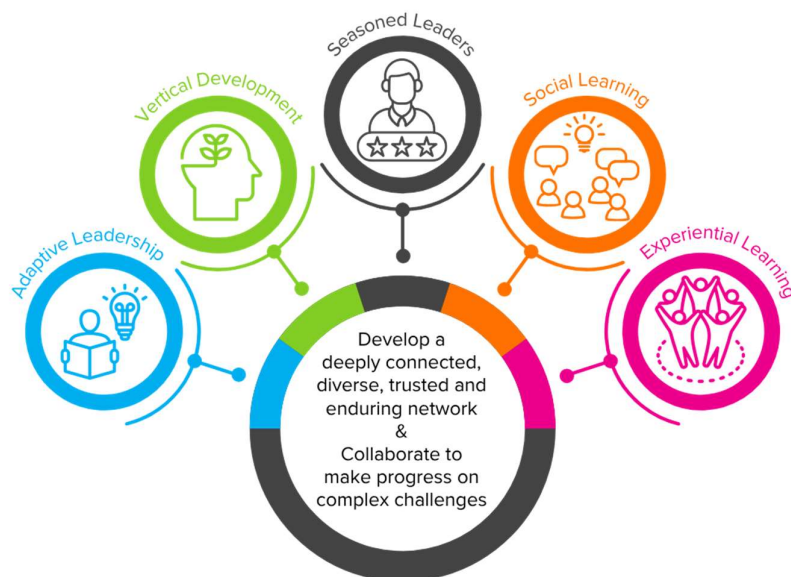
What you'll gain:

- **A powerful network** of local leaders across sectors, backgrounds, and locations to collaborate with and grow alongside long after the program ends
- **Practical leadership tools and strategies** you can apply immediately to your work and community
- **Foundational understanding of Adaptive Leadership**, a proven framework to help you navigate change and mobilise others
- **Real-world experience and feedback**, working on a community-based challenge that matters to you
- **Inspiring leadership case studies and deep conversations** with experienced leaders who've led through complexity and who are open to your questions

This program will challenge, stretch, and support you as you grow into the leader your community needs - for today and tomorrow.

2. Learning Framework & Program outline

Drawing on Leadership Victoria's 35-year experience developing purpose-driven leaders, participants will engage via the following learning framework:

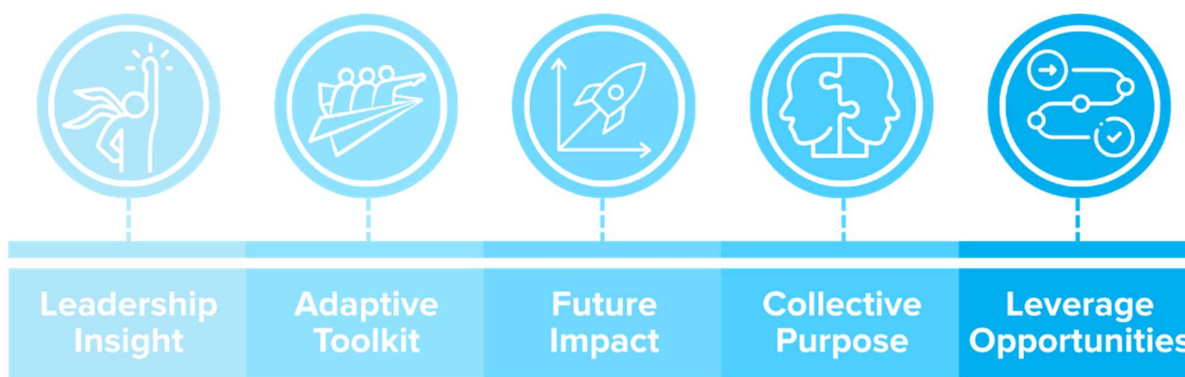


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Learning Framework

Future Impact Community Leadership Program

Program Outline



- **Day 1 – Leadership Insight**
Start by getting to know yourself as a leader. You'll explore your strengths, values, and what matters most to you, in a safe and supportive group environment. By the end of the day, you'll have the beginnings of your own leadership story and a clear sense of the leader you want to become.
- **Day 2 – Adaptive Toolkit**
Learn practical tools and frameworks for leading through uncertainty and change. You'll work on real examples and explore different ways to approach challenges, while gaining confidence in handling complexity. You'll leave with your own "adaptive challenge" to work on during the program.
- **Day 3 – Future Impact**
Dive into how to create lasting change through collective action. Working in small groups, you'll explore how to engage people, bring diverse voices to the table, and design a project that matters to your community. You'll leave with the first outline of your own Impact Project.
- **Day 4 – Collective Purpose**
Discover how to share your skills, experience, and ideas in ways that inspire others to connect with you. You'll create your own elevator pitch, learn how to grow a purposeful network, and understand how to build relationships that open doors and create impact.
- **Day 5 – Leverage Opportunities**
Put everything together as you pitch your community impact project. You'll develop your skills in public speaking, storytelling, and persuasion, while getting high-quality feedback from guest experts. This is a day to celebrate your progress, share your vision, and commit to what comes next.
- **Post-Program Webinar – Keep the Momentum**
Reconnect with your group, share updates, and get fresh inspiration from a guest speaker on sustaining momentum in your leadership journey. This online session helps you stay connected, supported, and focused on turning your ideas into reality.

3. Who can apply?

Applicants must be:

- A person who currently resides in the City of Casey or City of Dandenong Local Government areas (note if you are unsure if you are eligible under this definition, please contact the Future Impact Community Leadership Program Coordinator by email: programs@leadershipvictoria.org)
- Able to confirm their availability for the duration of the program

Leadership Victoria welcomes and encourages applications from individuals of all abilities, sexualities, cultural and linguistic backgrounds, and ages.

4. Who can't apply?

The following individuals cannot apply for the Program:

- Any person residing outside of the City of Casey and City of Greater Dandenong Local Government Areas

5. What will be funded?

All five (5) in-person FIC program days, inclusive of all program materials, access to an online Learning Management System and catering (morning tea, lunch and afternoon tea) on each program day.

Series 1 of the program will be hosted in the City of Greater Dandenong Local Government Area at venues to be advised.

6. How will my application be assessed?

Applications will be assessed with a focus on diversity, leadership in your local community career to date and current role.

You will be asked the following questions to complete your application:

- Your personal and contact information
- Current employment/key life roles
- To upload your resume, no more than 4 pages long, outlining employment and volunteer roles (*PDF, DOC, DOCX, PNG, JPG, JPEG and GIF files no larger than 16MB accepted*)
- **Long written responses:**
 - What are you most proud of achieving in your career to date? *100 word limit*
 - What are your three key priorities in your current role? *100 word limit*
 - What are you most proud of achieving in your community to date? *100 word limit*
 - What is an issue for your community and/or society that matters to you, and why? *100 word limit*
 - How active are you on addressing that issue? What barriers prevent you and/or others from acting? *100 word limit*
 - Why are you applying for this program, and why now? What do you hope to gain? *100 word limit*
 - What leadership strengths, personal attributes, professional and life experiences do you bring that would add to this program? *100 word limit*
 - How do you think this program will contribute to your impact in your community? *100 word limit*
- Applicants must also confirm their availability for the duration of the Program in the application form (please see ‘**Key Dates**’ at Item 10 in this document)
- At least 1 referee, who may be contacted during review of your application and/or during the interview process

7. What is the application and notification process?

Applications are submitted online using the online application form. Applications will open at **9.00am Wednesday 20 August 2025.**

To apply, go to the [Application Form](https://www.surveymonkey.com/r/FICLP_Series1_2025_Application) (or cut and paste the following url into a web browser:

https://www.surveymonkey.com/r/FICLP_Series1_2025_Application)

Make sure your application is submitted by

Sunday 14 September 2025 11:59 PM.

Note: No hard copy applications will be accepted. Late and incomplete applications will not be considered.

Shortlisted applicants will be invited to an interview by phone or video link with the Selection Committee.

Successful and unsuccessful applicants will be notified in writing after the assessment process is completed.

If you require assistance with your application, please contact the Leadership Victoria FIC Program Coordinator by email: programs@leadershipvictoria.org.

8. Privacy

Any personal information about you or a third party in your application will be collected by Leadership Victoria for the purposes of administering your application and informing the City of Casey and the City of Greater Dandenong of successful applications.

Personal information may also be disclosed to external experts, such as members of assessment panels, or the funding body for reporting, advice, comment or for discussions regarding alternative or collaborative grant funding opportunities.

If you intend to include personal information about third parties in your application, please ensure that they are aware of the contents of this privacy statement.

Any personal information about you or a third party in your correspondence will be collected, held, managed, used, disclosed or transferred in accordance with the provisions of the *Privacy and Data Protection Act 2014* and other applicable laws.

Leadership Victoria is committed to protecting the privacy of personal information. You can find the Leadership Victoria Privacy Policy online at <https://www.leadershipvictoria.org/privacy-policy/>.

9. Additional information

Questions or queries? Please contact:

Danni Findlay - Senior Programs & Events Coordinator
Leadership Victoria
danni@leadershipvictoria.org
0490 686 743

10. Key dates for the Future Impact Community Leadership Program Series 1

Applications open	20 August 2025 9:00am
Applications close	14 September 2025 11:59pm
Interviews for shortlisted applications (30-minute interviews)	17 - 29 September 2025
Successful applicants notified by email	Late–September 2025
Online orientation and onboarding session for successful applicants	15 October 2025 5:00pm
Program Days 1-3 3 days in person	29, 30 & 31 October 2025 8:45am arrival In session 9:00am-4:30pm each day
Program Day 4 1 day in person	12 November 2025 8:45am arrival In session 9:00am-4:30pm each day
Program Day 5 1 day in person	19 November 2025 8:45am arrival In session 9:00am-4:30pm each day

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