

LeaderEvolution

Are stubborn problems or “immovable objects” hindering your ability to achieve important outcomes? Is your organisation facing challenges that require a new approach to leadership?

LeaderEvolution is a practical, 3-day leadership intensive designed to transform your leadership. By applying the adaptive leadership framework to challenges in your workplace you'll learn how to make progress on complex challenges.

Learn to influence and mobilise across remote teams and diverse stakeholder groups, reframe thinking around problems in order to move forward and adopt an experimental mindset to expand your leadership capacity.

Who is the program for?

- The program is suited to leaders (or aspiring leaders) looking for new ways to make progress in challenging environments.



Hi team LV, just wanted to drop a short line to say a big thank you to each and every one of you for a great 3 days. Your positivity and constructive feedback has been a genuine launch pad for me to work towards becoming a better leader and person.

- Leader Evolution Graduate (Bendigo TAFE).

Program Structure

Day 1 – Leadership Starts with You

- Introduction to adaptive leadership
- First principle: Leadership Starts With You
- Diagnosing your leadership challenge
- Testing different observations and interpretations of leadership challenges
- Apply learnings to your workplace challenge

Day 2 – Manage Self and Energise Others

- Diagnose yourself: strengths, vulnerabilities and triggers
- "Energise others" and stakeholder mapping
- Change management: Let loss speak
- What's risky about leadership?
- Apply learnings to your workplace challenge
- Design an intervention for experimentation

Day 3 – Change

- Observation- interpretation – intervention: “Getting on the balcony”
- Intervene skilfully to create change
- Commit to take care of yourself: make a conscious choice
- Holding to purpose: drawing forth a personal vision
- Establish some leadership experiments to take forward

Program Outcomes

1. Learn tools and techniques to lead through complexity, uncertainty and change
2. Reframe problems and challenges to make breakthroughs and move forward
3. Overcome your own and others' default behaviours and patterns of thinking in dealing with issues and challenges
4. Collaborate strategically across the organisation and stakeholder groups to successfully deliver outcomes
5. Close the gap on current organisational situation and organisational aspirations
6. Exercise a growth mindset
7. Manage yourself more effectively and sustain workplace health and performance
8. Be aware of your own leadership vulnerabilities, strengths and places for growth.

2024 Dates and Pricing



Series 1 | 13, 14 & 29 February, 2024

- Early bird | \$2,935 | Enrolments close Tuesday, 26 December 2023
- Not-for-profit | \$2,935 | Enrolments close Tuesday, 23 February 2024
- Standard | \$3,735 | Enrolments close Tuesday, 23 February 2024



Series 2 | 29, 30 April & 21 May, 2024

- Early bird | \$2,935 | Enrolments close Tuesday, 12 March 2024
- Not-for-profit | \$2,935 | Enrolments close Tuesday, 9 April 2024
- Standard | \$3,735 | Enrolments close Tuesday, 9 April 2024



Series 3 | 3, 4 & 18 September, 2024

- Early bird | \$2,935 | Enrolments close Tuesday, 16 July 2024
- Not-for-profit | \$2,935 | Enrolments close Tuesday, 13 August 2024
- Standard | \$3,735 | Enrolments close Tuesday, 13 August 2024

*Pricing exclusive of GST.

Who is Leadership Victoria?

Leadership Victoria is a trusted, not-for-profit, social enterprise specialising in leadership. We have more than 30 years' experience developing and delivering high quality, engaging and impactful leadership development programs.

We deliver more than 20 diverse programs annually to more than 500 participants with varying experience and responsibility, from executive and senior management teams to team leaders, frontline staff, and emerging leaders.

We work across – and bring together – business, government, and civil society with the aim of developing leaders capable of addressing complex problems and contributing to our vision; purposeful leadership for an inclusive, equitable and sustainable society.