

# Igniting Leadership Program

The Igniting Leadership Program will establish a solid foundation for your leadership journey. The program provides a framework and a new approach to leadership to ignite your leadership capacity now and into the future.

## Over 5 immersive days, you will learn to:

- Use the adaptive leadership approach to raise your own and your team's performance
- Practice the art of asking questions and apply them to support and influence others
- Identify your own barriers to change
- Understand and leverage your leadership strengths
- Skilfully influence and manage change
- Have greater self-awareness and resilience
- Build positive relationships and leverage your new strategic leadership network



*It was a unique program that allowed participants to explore their individual leadership style. It encompassed values, strengths, communication styles and leading with authenticity. The program allowed a lot of self-reflection on the leadership style that works for us, looking at how we can use our strengths to be an authentic leader and how we can be leaders even when we are not in positions of authority.*

**- Skye, Igniting Leadership Graduate**

## Program Structure

### Day 1 – Leadership Principles & Developing Us

Examine the principles and competencies for leadership, develop a practice of asking powerful questions and discuss with a guest speaker the exercise of purposeful leadership.

- 5 principles and 4 competencies of adaptive leadership
- Leadership without authority
- Managing vs leading
- Guest speaker – purposeful leadership
- Powerful questions

### Day 2 – Diagnose Situation

Distinguish between technical and adaptive work, test multiple interpretations and points-of-view and apply the peer case consultation process to a leadership challenge.

- Distinguish technical and adaptive work
- Test multiple interpretations and points of view
- Make progress on tough challenges
- Practice a strategic approach to problem solving
- Identify new ways to influence

### Day 3 – Diagnose Situation & Manage Self

Apply the peer case consultation process to leadership challenges, discuss with a guest speaker the practice of managing self in the exercise of leadership and develop new ways to take care of yourself.

- Apply learnings to your leadership challenge
- Explore with others the drivers and barriers to change and possible ways forward
- Guest speaker – managing self in the exercise of leadership
- Manage self, getting comfortable with uncertainty and conflict
- Building resilience
- Taking care of yourself

### Day 4 – Manage Self

Choose among competing values, analyse your strengths, vulnerabilities and triggers, apply the peer case consultation process to your leadership challenge and identify the purpose of your leadership.

- Immunity to change - uncover why change can be so hard and the personal values and assumptions that can get in the way
- Values in leadership

### Day 5 – Bringing it all together

Apply the peer case consultation process to your leadership challenge, discuss with a guest speaker their practice of living life as a leadership lab, review your learnings from the program and share your leadership promise

- Building connectedness and relationships
- Identify the purpose of your leadership
- Articulate leadership learnings and commit to next steps
- Guest speaker – living life as a leadership lab

### Program Facilitator - Lisa Croxford

Lisa has an outstanding track record in designing and facilitating innovative, compelling and transformational leadership development programs. Using human centered design principles, Lisa equips participants with the mindset and skills to be successful in their leadership. Lisa is also a certified coach with particular focus on developmental and transition coaching and sustainable performance.

Lisa holds bachelor qualifications in arts and law, a graduate diploma in psychology and is an alumna of the Harvard Kennedy School (art and practice of leadership development). Lisa also holds a Certificate in Executive Coaching and is a Certified Organisational Coach. Accreditations: LifeStyles Inventory, MSCEIT (EQ), Leadership Development Framework (Harthill), Potential Project Trainer (corporate mindfulness).



## Who is Leadership Victoria?

Leadership Victoria is a trusted, not-for-profit, social enterprise specialising in leadership. We have more than 30 years' experience developing and delivering high quality, engaging and impactful leadership development programs.

We deliver more than 20 diverse programs annually to more than 500 participants with varying experience and responsibility, from executive and senior management teams to team leaders, frontline staff, and emerging leaders.

We work across – and bring together – business, government, and civil society with the aim of developing leaders capable of addressing complex problems and contributing to our vision; purposeful leadership for an inclusive, equitable and sustainable society.

### Igniting Leadership Program - 2022 Dates & Pricing

#### Series 2 | 2, 3, 9, 10, 30 August



- Early bird | \$3,625 | Enrolments close Tuesday, 14 June 2022
- Not-for-profit | \$3,625 | Enrolments close Tuesday, 12 July 2022
- Standard | \$5,210 | Enrolments close Tuesday, 12 July 2022

#### Series 3 | 15, 16, 22, 23 November & 6 December

- Early bird | \$3,625 | Enrolments close Tuesday, 27 September 2022
- Not-for-profit | \$3,625 | Enrolments close Tuesday, 25 October 2022
- Standard | \$5,210 | Enrolments close Tuesday, 25 October 2022



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