

Round one - 2022 Application Guide

What is the Joan Kirner Emerging Leaders Program?

The program honours the legacy of the late Joan Kirner AC. As Victoria's first woman premier, she blazed a trail for women in public life and public office. The Joan Kirner Emerging Leaders Program honours this legacy and supports future generations of young Victorian women to follow in her footsteps.

The program aims to empower and support women to identify the leadership challenges they face, and develop practical skills and strategies to advance their leadership careers. Delivered in partnership with Leadership Victoria, Round one of the program will run from 27 June to 8 August 2022.

What will I learn?

You'll take part in interactive learning development workshops, collaborative group work, structured networking and mentoring activities, and hear from guest speakers shifting the perceptions of young women in leadership. You will be encouraged to apply learnings in the safety of the group among a supportive network of peers and offered the opportunity to experiment in your individual context.

During the six-week program you will:

- learn the principles and competencies for leadership
- diagnose the complex challenges in your work or role
- build your confidence and personal resilience to exercise leadership
- engage in dialogue with women who are currently exercising purposeful leadership
- identify your leadership purpose - what gives meaning to the work you do?
- become part of a supportive and diverse network of women leaders

When is the program held?

- Day 1 – Wednesday 29 June 2022 (in person attendance)
- Day 2 – Thursday 30 June 2022 (in person attendance)
- Day 3 – Thursday 14 July 2022 (online attendance)
- Day 4 – Thursday 21 July 2022 (online attendance)
- Day 5 – Thursday 28 July 2022 (in person attendance)

Participants must attend at least 80 percent of the program dates to graduate from the program.

The program will be delivered in a hybrid COVID-safe manner and depend upon COVID-safe guidelines and restrictions in place at the time.

Am I eligible to apply?

You are eligible if you:

- identify as a woman

- are aged between 22 and 40
- live in Victoria, regardless of residency or citizenship status
- consider yourself an emerging leader

We encourage women with diverse lived experience to apply, including Aboriginal women, women from culturally and linguistically diverse backgrounds, women of colour, and the LGBTQI+ community.

When are applications due?

Applications must be received by 25 April 2022 by 11.59pm.

What is an emerging leader?

- You may be driving change in your workplace or community, or ready to create positive change
- You may be redefining leadership in your chosen career, field or passion
- You may be just beginning your career and demonstrating the capability, determination and commitment to becoming a future leader

You can read the stories of some of our past program participants at <https://www.vic.gov.au/meet-our-joan-kirner-young-and-emerging-leaders>.

I'm not aged between 22 and 40, but I'm at the beginning of my leadership journey. Can I still apply?

We've designed the program for women aged between 22 - 40 that are more likely to be at similar stages in their leadership journey. We recognise that women outside of the 22 – 40 age range may find the content relevant to their current level of leadership experience, so we'll assess all applicants who may fall outside of this age range on a case-by-case basis.

I need additional support to attend the program. Is this available?

We're supporting women to attend the program by reimbursing childcare, accommodation and travel costs. Please note that reimbursement is capped and assessed on a case-by-case basis.

I have questions about the application form. Who can I speak to?

For any technical issues with completing the application form, please email womensleadership.fv@dffh.vic.gov.au for assistance. For questions about the program content, please email Leadership Victoria at info@leadershipvictoria.org.

Is this the only program round available?

We're offering another round of the program specifically for women employed in non-traditional and male-dominated industries. Applications will open in late June 2022 at <https://www.vic.gov.au/joan-kirner-emerging-leaders-program>. This round will focus on addressing the particular leadership challenges experienced by women working in these industries.

Where do I find the application form?

Access the online form at <https://joankirneremergingleaders.grantplatform.com> to submit your application.

Do I have to apply online?

No. If you would prefer a physical copy of the application, please email womensleadership.fv@dffh.vic.gov.au and we'll send one out to you.

Can I save my draft application and complete it later?

Yes. As soon as you have completed your application details, the form will automatically save and send you an email with your unique login and password details. When you are ready to complete your application, simply open the website again (using the link in the email), enter your email and password (also in the email) and select 'Open'.

Is there a cost to take part in the program?

No, participation in the program is free.

How will my application be assessed?

Leadership Victoria will convene an assessment panel to review your application based on your response to the selection criteria. You will not be required to attend an interview.

When will I know if I am successful in gaining a place on the program?

We'll let all applicants know the outcome of their application in late May 2022. We offer a number of other leadership programs that you may also be interested in. For more information, visit <https://www.vic.gov.au/our-womens-leadership-programs>.