

WHY WILLIAMSON?

Leadership Victoria's Williamson Leadership Program is a unique, year-long program designed to transform how participants think about their leadership purpose and the actions that they take to progress it.

Williamson is real-time adaptive leadership – a unique opportunity to deeply understand the current crisis and move quicker to lead the way forward. Resilient, smart organisations recovered faster and better after the GFC and that is only going to be magnified with the COVID crisis as we look to bounce 'forward', not bounce back (McKinsey 2020). After the crisis is over is too late.

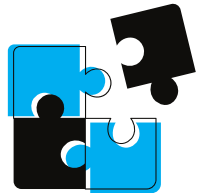
Williamson supports development of future-focused workplace skills through its deep analytical and adaptive approach to leadership. Higher cognitive, social and emotional skills are consistently seen as the 'skills of the future' required by modern workplaces across sectors. (McKinsey 2019). It sharpens skills, confidence and aptitude for a range of in-demand attributes.



Williamson's focus on purposeful leadership, systems thinking and strong networks align with cross-sectoral, shared value approaches to systemic, wicked problems. Cross-sectoral collaboration or innovation requires leaders who can make sense of the issues, explore new ways and call on, or build, trusting relationships to make real progress.

The current Williamson program comprises:

- 4 multi-day Immersives - deep learning experiences across the year
- 6 Theme Days - new perspectives & experiences at the heart of societal issues
- 6 Leadership Days - practice and explore leadership principles and competencies
- 2 virtual provocation sessions - fresh insights on contemporary leadership
- 4 evening events - celebrate, challenge and engage
- Harthill Leadership Development Framework and profile - explore meaning-making for leadership and working effectively in today's complex, rapidly changing world.



Rising to the challenges of 2020 - Williamson Adaptation

Williamson's foundational Leadership Principles and Competencies have proven to be flexible and highly appropriate to the challenges posed by COVID. The real life experiences of our speakers reflect an ability to adapt in the face of change and respond strategically in complex environments.



Using virtual platforms, and different group sizes, we have quickly adapted to changes in how we can gather together and we continue to meet our learning objectives.

What 2020 participants are saying:

"I was able to apply many of the learnings from the course during the last few months. Even with the increase in workload due to COVID, the team is more motivated, more connected to their purpose as a group and delivering more."

"I think my organisation is also benefiting from my personal growth due to participation in Williamson, as this is also positively impacting my relationships and outcomes in the workplace which improves the overall organisation's performance."



[LEARN MORE](#)

Nicole Murphy
Business Development and Marketing Manager
Leadership Victoria
nicole@leadershipvictoria.org | 0408 393 457



**LEADERSHIP
VICTORIA**