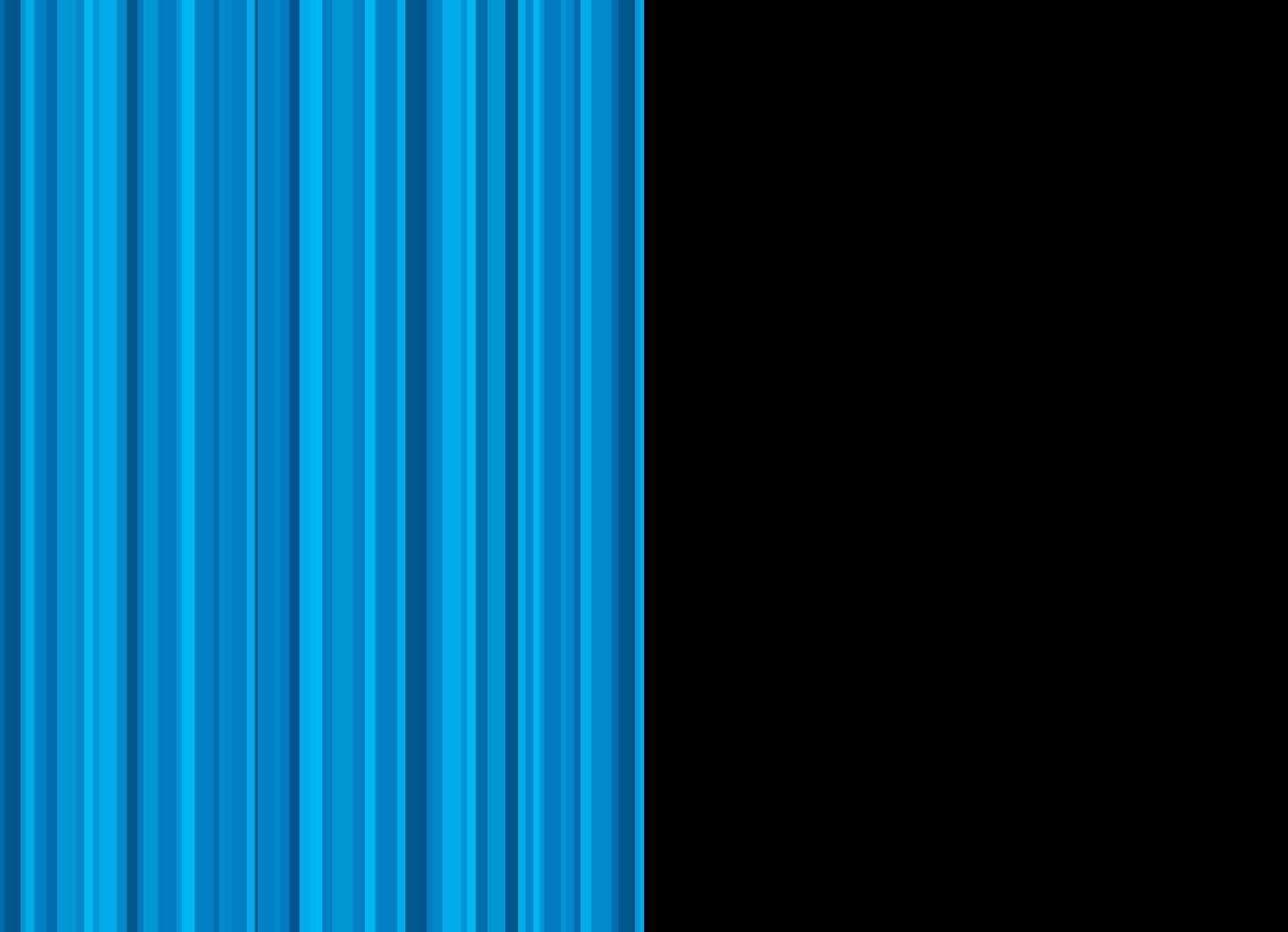


Leadership Victoria
Yearbook
2009





Leadership Victoria
Yearbook 2009

LEADERSHIP VICTORIA IS AN INNOVATIVE, INDEPENDENT, NOT-FOR-PROFIT ORGANISATION DEVELOPING PEOPLE WHO EXERCISE POSITIVE AND ENDURING LEADERSHIP IN AND FOR THE REAL WORLD.

Welcome to the Leadership Victoria (LV) 2009 Yearbook, which coincides with LV's 20th Anniversary. This publication serves to recognise individuals graduating from our Williamson Community Leadership and ExperienceBank programs. It also highlights some of the achievements made through LV's community engagement programs: ExperienceBank and SkillsBank. These formal programs help meet the needs of community organisations by matching skilled LV Alumni to specific projects, and enabling our Alumni to enhance the wellbeing and development of the broader community. We warmly welcome the current graduates of the Williamson Community Leadership Program and the 2008 ExperienceBank programs as Alumni of LV.

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Message from the Chairman

Garry Ringwood



I am pleased to congratulate and welcome our 2009 Alumni – this year's Williamson Community Leadership Fellows and ExperienceBank Associates. Already leaders in their own right, their experiences throughout the year now give them an insight and understanding as to how they can use their leadership skills for the benefit of the community.

Despite the optimistic outlook for our economy as a whole compared to a year ago, the last 12 months have seen parts of our community tested in ways many of us have not seen in our lifetime. The Victorian bushfires have touched all of us in their own indelible way. I have been moved to see how the long journey of recovery for those most directly affected is largely being driven by initiatives at the community level.

It is times like this that show us the power of community involvement, which is the ethos of Leadership Victoria. Our Alumni give their time, resources and skills to make our community a better place to live

For our 2009 Alumni, this is not the end of a program. It is the beginning of the opportunity to be an ongoing part of the Leadership Victoria family and to continue to grow personally by helping others.

2009 is the 20th Anniversary of Leadership Victoria and while that is significant, this year also marks the retirement of Richard Bluck, our founding Executive Director. Richard has been an essential part of making Leadership Victoria what it is today, and his part in the growth of the organisation is immeasurable.

On behalf of the Council, I thank and congratulate Richard for what he has left behind for the people of Victoria.

At the same time, we have been pleased to welcome Jerril Rechter as our new Executive Director. We look forward to working with Jerril to take Leadership Victoria to the next stage of its development. Jerril, an Alumnus of the program in 2003, will be well known to many of you. Her experience in managing not-for-profit organisations equips her well for the future.

On behalf of the Council, I wish to acknowledge the continued support of our partners who support us financially. I would also like to acknowledge the invaluable help provided on a voluntary basis by the many speakers, panel members and advisers who give their time to make Leadership Victoria work as effectively as it does.

A handwritten signature in blue ink, appearing to be 'Garry Ringwood', written in a cursive style.

Garry Ringwood
Chairman

Message from the Executive Director

Jerril Rechter



When Council offered me the role as LV's Executive Director, I was inspired by the potential of both the role and the organisation. As I suspected, the ten months since taking the helm have proven to be some of the most thought-provoking and rewarding of my career.

Having graduated as a Williamson Fellow in 2003, it has been enlightening to get to know LV, its Council, Alumni, sponsors, staff and stakeholders from a new perspective. From the outset, I extend my thanks to Founding Executive Director Richard Bluck AM, who generously shared his passion and unique insight into the organisation he led since its inception in 1989. I valued Richard's sharing of not only practical knowledge but also the vital intangibles – the values and principles that drive the organisation, its rich history and relationships.

Upon commencing in the role, I felt it important to consult as broadly as possible with both our Alumni and current and future stakeholders. Starting in the organisation's 20th anniversary also provided a timely opportunity for such consultation to take place. Throughout its history, LV has grown organically in accordance with the needs of our diverse Alumni. As we move forward, it is critical we continue to meet your needs while also addressing the changing needs of the broader community.

Using web-based technologies and creating a collaborative site for Alumni enabled broad engagement with the consultation process – the online space acted as a “super whiteboard”. The site quickly became a space where information could be shared and where LV's Alumni, wherever they happened to be located, could play an integral role in the strategic change process. Through a combination of online discussion, face-to-face meetings, and larger group consultations, Alumni collectively took a leadership role in guiding the future direction of the organisation. LV has played an important role in most of our lives and it was encouraging to see so many people connecting or reconnecting with LV, and making meaningful contributions to shape its future. The net result of this planning process will be a focused, driven and relevant organisation that is primed to have a major impact in the 21st Century – an organisation of which we will all continue to be immensely proud.

We will operate with a new mission: to be an innovative, independent, not-for-profit organisation developing people who exercise positive and enduring leadership in and for the real world. Supporting this mission is our new strategic plan comprising six Critical Success Factors, each underpinned by a goal. The strategic plan will be shared with participants

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and Alumni in the new year. 2010 will become a year of critical importance to LV as we begin the journey of revitalising our programs, systems and technology in order to become the go-to organisation in leadership.

I would like to take this opportunity to personally welcome and congratulate our new Alumni. I hope that you stay connected with LV for many years to come, taking advantage of the continued opportunities for professional development and for contributing to the broader community.

Joining you this year is an esteemed group of Honorary Fellows of the Williamson Community Leadership Program. Peter Laver AM, Kevin Luscombe AM, Don Macfarlane, Sue Natrass AO, Peter Sheldrake and Noel Turnbull, along with the members of The Hugh DT Williamson Foundation – Chair Denis Tricks AM, and fellow Trustees Martin Carlson OAM and Harry Carrodus – are being honoured in recognition of their outstanding contribution to the evolution of LV. We are also inducting as an Honorary Corporate Fellow Roberto Scenna on behalf of ANZ Trustees. I congratulate each of these worthy individuals and ANZ Trustees, and thank you for your ongoing support.

Of course this list of Honorary Fellows would not be complete without Richard Bluck. I am sure you will

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agree that his passion and contribution is worthy of this honour and you will join me in welcoming Richard as a Fellow of the Williamson Community Leadership Program.

In concluding, I also wish to thank all of the members of LV's Council and Chairman, Garry Ringwood. Council has been extremely encouraging of our review process and supportive of the new strategic direction, which will see the organisation thrive over the next 20 years. My thanks also go to Richard Bluck, the Alumni of LV and our longstanding sponsors for making my first year an engaging, stimulating and rewarding period. Extra special thanks are also extended to LV's committed staff who have undergone a period of significant change and who have contributed enormously to LV's future direction.

A handwritten signature in black ink, appearing to read 'Jerril Rechter', written in a cursive style.

Jerril Rechter
Executive Director

THIS LETTER WAS WRITTEN BY RETIRING EXECUTIVE DIRECTOR, RICHARD BLUCK, AS A WAY OF EXPRESSING HIS THANKS TO THE HUGH WILLIAMSON FOUNDATION AND THE ORGANISATION HE LED SINCE ITS INCEPTION.



Richard Bluck AM

Dear Hugh

2009 has been a year of transition for LV and me. Having handed over to my successor Jerril Rechter at the end of February I worked full-time at LV till the end of April, mainly to allow a solid handover, then part-time to the end of June. Since then, I have been 'on call' as a resource. Hence it is only since July and August that I have had time to really think and reflect about the past 20 years or so.

So after a few months of mulling things over and after multiple conversations with key stakeholders and Alumni from across the years there are some reflections and comments I would like to share with you.

Some Reflection

First, an extraordinarily large 'thank you' to you and your Foundation for having the creative idea to 'invest in leadership of the next generation' by transplanting the Leadership Chicago concept, and steadfastly resourcing it over two decades. The light and flexible guidance by the Foundation re intent and methodology has enabled the leadership program to evolve and adapt, as well as the additional activities, way beyond any of our original thinking but consistent with the spirit and ethos of the Foundation's original brief.

Second, all activities – the original Williamson Community Leadership Program and the newer offerings have reflected some key elements, which given your professional and community life, you would be very pleased about:

- Open door recruiting across the community to give genuine cross sector involvement and relationship building opportunities.

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- Sharing experiences – both professional and life as our modus operandi across all activities – to build trust and broaden emerging leaders' ideas and attitudes rather than espouse any particular model or 'solution'.
- Modelling the philanthropic pro bono ethos in delivering all activities and in our expectations of the 'life-after'.
- The notion of 'community stewardship' – establishing an expectation that the learnings and networks gained should be used for the 'common good' and not just for self-interest, this 'service beyond self' being philanthropy via giving time and talent.
- Providing an active 'community engagement' pathway via SkillsBank – sustained, flexible and evolving, to complement individual's own efforts for continued learning via committing to positions of responsibility in the third sector and collective pro bono projects. Over two decades of looking across the US, Canada and the UK I've not found another program so proactively 'harvesting the talent' or stimulating the 'return on the investment' as does LV.

Third, we have created across all activities the following attributes:

- An atmosphere of 'trust' for both participants and speakers
- A 'chemistry' for stimulating discussion and exploration of ideas
- Mutual support
- A family 'sense of belonging'
- That being a "Williamson Fellow" is something

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'special' (and we were able to replicate this later for the LV Associates)

- That LV 'walks the talk' it espouses
- People's experiences with LV are positive
- That LV is an asset for Victoria
- That our brand values are overwhelmingly strong and positive

Fourth, that our large, diverse, multi-generational, multi-sector family is exactly that! If we reach out to deliberately embrace diverse values via ambitious and talented people we should not be surprised if they don't agree on everything! In fact, in my view, the only thing about which our Alumni really agree is that their LV program was a fantastic experience and they would repeat it in a flash!

Fifth, in a world of rampant short-termism and pedantic managerialism it is challenging to create and sustain activities which are experiential, look to the future and have the patience to seek returns over a decade. This is the great gift and legacy of our philanthropic origins – a point I always emphasize when talking across America and Australia about LV's evolution. This capacity to frame our activities as 'leadership broadening activities' rather than the narrow and, in this context, often artificial 'training' approach, has been a vital point of differentiation, critical for our success over the years. Some folks never quite got this aspect! They would want to hobble us by forcing LV into some academic framing or training consultancy model – thankfully these views never have prevailed.

Sixth, your Foundation has supported a wonderful array of initiatives. Acknowledging my bias I venture

to suggest that LV maybe the most dynamic, albeit ‘messy’, of your initiatives with over 700 alumni setting off a multitude of positive ripples into and across our community’s fabric every year. These ploughback or common good ripples, large and small, occur through SkillsBank and outside it. My sense is that the 300–400 SkillsBank engagements each year are only the tip of the iceberg that is made up of mutual support and common good networking which occurs across the extended family. Seventh, the ‘demonstration model’ role of LV has generated multiple benefits way beyond our original thinking and an array of extra ‘bangs’ for your Foundation’s ‘bucks’. Virtually all the sixteen programs across Australia have been inspired by, modelled from, started with assistance from LV. Victoria is unique in having 10 community leadership programs! Each program is a creature of its context and reflects its community, yet they are kindred spirits (mainly) and the generosity of spirit, of sharing of ideas and experiences across the national network of programs again reflects our philanthropic origins. We have ‘shared’ rather than tried to ‘sell’ our learnings to other genuine community based not-for-profits. Eighth, you would be pleased with the further extension of the Foundation’s investment via LV being the inspiration and model for Fiji, New Zealand, PNG and the preferred model for the McConnell Foundation’s investment to establish 20 programs across Canada. Our materials – magazine, yearbook, pamphlets – have regularly won awards in the large and diverse context of the USA’s Program Association. Ninth, your Foundation’s substantial funding, of full support for the first triennium, followed by initiative funding since then, has been vital for our success and

in attracting other funding from across the corporate, government and statutory sectors. Similarly our annual meetings with your Trustees to discuss progress, results and intents have been helpful in framing our evolution. For the first decade we barely broke even, in the second we were able to build a good reserve. Many external observers have been impressed that so many quality activities could be conducted with such a relatively small budget whilst maintaining genuine user-friendly access for the not-for-profit sector.

Some Thanks
I have so much for which to thank you and your Foundation. I thank the Trustees and the original steering committee for selecting me for this role – it has been a wonderful life experience. The elements which attracted me to the concept – leadership, people development, volunteerism and community service – all have been central to the evolution of the Williamson Community Leadership Program and LV. A once-in-a-lifetime opportunity to take an idea (with a skinny flyer from Leadership Chicago) and marry it to the Foundation’s vision, together with a Greenfield site to start up from scratch, all has been the most stimulating and fulfilling challenge. Keeping the organization afloat and evolving was a second challenge! So life never has been dull – it has been 20 different years – each full of change as we kept the key features but constantly fiddled, adjusted and experimented to evolve incrementally. I have learnt so much! At the start I was confident I knew some of the ‘answers’ – now I am so much more sensitive to complexity, diversity of views, constant change and turbulence. I now am confused about so many more issues but at a much higher lev-

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el! I’m comfortable about being uncomfortable. I’m more wary of zealots and those who know their view is the ‘answer’. I remain curious about everything. I have enjoyed the company of all the participants. I have lasting networks of trust reaching deeply across all three sectors and feel valued when called for a chat or advice on matters personal or professional, and I continue to learn from each encounter. I am having huge ‘withdrawal’ symptoms especially from the WCLP – missing the energy, curiosity, ideas and idealism of the year groups and so far have not been able to turn off thinking about topics and possible speakers as I move around Victoria. What a privilege! To have heard 120-140 speakers each year – 50% of them first-timers - hopefully some of their wisdom and insights have been internalized! The Foundation’s special study grant to mark the Twentieth Anniversary by enabling key staff from each Victorian program to attend the US Annual Conference in Long Beach this year was a timely and generous investment to widen experience. It also enabled me to attend to receive a Preceptor Award – a peer refereed acknowledgement of the 20 years contribution and for helping start up programs across 5 nations. So thanks again for enabling all this to happen and for allowing me to be part of it.

Farewell
People say to me “you must be sad to be leaving” and in one way I am but I also am pleased and proud with what we have achieved and the overall fantastic experience and learnings. How wonderful to have shared the journey with some incredibly talented and committed people: staff, Council members, speakers, selection panels, Alumni and sponsors who all enabled the small core staff to achieve much and

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look good whilst learning to deal with the frustrations of being able to prosecute only a fraction of the ‘good ideas’ which came our way. Handling well the departure of a long serving, passionate founding CEO is one of those textbook challenges for not-for-profit boards! I am delighted that my successor is a Williamson Fellow and an experienced not-for-profit CEO with a persona and experience profile different to mine. Indeed you and the Trustees should be pleased that the final short list of three all were Williamson Fellows – after 19 years this should be a reasonable expectation, which was fulfilled. I remain passionate and committed to the WCLP and LV and will be pleased to advise when asked and assist when possible. I will watch with great interest and affection as LV moves through its third decade. Similarly I retain a great affection for, and gratitude to, the Hugh Williamson Foundation. Again, I thank you and the Trustees for the original idea, friendship, trust, support, guidance and healthy quizzing over the years and for the wonderful opportunity to be involved in such a splendid initiative to contribute to a stronger community. It has been a rare privilege!

Yours sincerely



Richard Bluck
Founding Executive Director
LV 1989-2009

Williamson Community Leadership Program

Now in its 20th year, the Williamson Community Leadership Program, or WCLP, is LV's flagship program. It was originally created by and with funding from the Hugh Williamson Foundation and LV remains indebted to the Foundation for this rich beginning. WCLP provides emerging leaders with the opportunity to grow their leadership skills. The program provides a year of leadership-focussed activities to develop and connect people across sectors

and generations. Participants are challenged and inspired by seminars from renowned leaders, field trips, case studies and other activities. At the conclusion of the year long program, WCLP participants graduate as Alumni of LV. It is an expected part of their participation that they will engage in activities, both formerly organised by LV or independently, to contribute to the broader community in the years ahead.



WCLP – 2009 Fellows



Steve Chapple
Chief Executive Officer
Ararat Rural City Council

Steve Chapple holds the position CEO of Ararat Rural City Council. Steve is primarily responsible for the provision of 236 services to the local community, providing policy advice to Council and leading a multidisciplinary team of 200 staff. Steve holds four degrees, including two Masters. His unique 75,000 word thesis on the role, function and expectations of local government Chief Executive Officers was the first of its kind published in Australia. Steve has held numerous senior leadership roles in a diverse range of sectors, including education, government and the community. He was the youngest appointed Regional Director for Adult & Community Education in Victoria. Steve is national chairman of Economic Development Australia (EDA) and has recently been appointed to the board of Regional Development Australia (RDA) to provide the Federal and State government with infrastructure and planning advice. Steve is passionate about health, family and life!



Jacqui Cincotta
Head of Investment Control
Australian Unity

Jacqui has more than 20 years experience in retail banking, custody and funds management. Jacqui joined Australian Unity Investments in April 2009 as the Head of Investment Control. This role includes responsibility for oversight of the Middle Office, Investment Accounting and Mortgage Administration teams. From 1999 to early 2009, Jacqui was employed by Vanguard Investments Australia Ltd, as the Head of Investor Services. This role included responsibility for all Client Service, Client Administration, Back and Middle Office function for Australia and the Asian Pacific region. Outside of business Jacqui and husband Joe enjoy house boating and waterskiing up at lake Eildon, which incorporates their love of entertaining, cooking, reading, music and keeping fit.



Michael Clemenger
Senior Construction Manager and
Associate Director
Hooker Cockram Projects

Michael is a Senior Construction Manager with Hooker Cockram Projects where he is responsible for the delivery of all construction projects in the Victoria Division. In mid-2009 Michael was made an Associate Director of Hooker Cockram Projects. Hooker Cockram Projects originated in 1861 and the company now has offices in twelve cities across Australia, Asia and the Americas with a niche market of constructing high end controlled environment facilities such as pharmaceutical, research and development laboratories, biotech and medical research facilities. Michael completed his Building Degree at the University of Melbourne in 1993. He subsequently spent 15 months working for a project management company on the Albury / Wodonga border and joined Hooker Cockram Projects in 1995. Michael worked on site based roles for several years, originally as a Building Coordinator, before progressing to the role of Project Manager and then Senior Project Manager where he was responsible for the delivery of several concurrent projects. Michael has gained international experience in construction during his career with Hooker Cockram Projects where he has completed postings in the People's Republic of China, where he lived for 2 years, together with other assignments in Puerto Rico and Michigan, USA.



Mark Cockayne
Chief Executive Officer
South East Palliative Care

Mark Cockayne is currently the Chief Executive Officer of South East Palliative Care, a not-for-profit specialist provider of community palliative care services, where he has worked for the past 5 years. Mark is also a Director of Palliative Care Australia, a national peak body, and the Palliative Care Foundation, a not-for-profit company established to intersect with corporate and philanthropic organisations with the aim of providing funding for postgraduate education scholarships and research in palliative care. Prior to his current role, Mark has worked in various models of oncology/palliative care service provision, incorporating direct care provision, consultant roles, management in rural and metropolitan areas, and within both the public and private service systems. Mark is married to Pip, a midwife, and they have 4 fantastic children – Samantha, Adam, Jack and Grace. His interests outside work include cycling, gardening, movies, reading, music and keeping fit.



Darren Conlin
Senior Station Officer
Metropolitan Fire and Emergency
Services Board

Darren is a Senior Station Officer with the Metropolitan Fire and Emergency Services Board. He has been a firefighter since leaving High school in 1985. Darren has wide ranging experience within the emergency management sector, having worked in operational response, organisational training, and his current position as a secondee to Victoria Police assisting in Counter Terrorism and Emergency Management. Darren is happily married to Helen and has two children (Joseph 8 and Hannah 2). His interests outside of work include football and sport in general, motorcycles and spending time with his family.



Michael Ermer
Store Manager
Coles Supermarkets

Michael has recently joined Coles Supermarkets after more than 6 years as Vic/Tas Regional Manager for Bakers Delight, where he was responsible for in excess of 200 of their franchised bakeries. Prior to this Michael spent nine years in telecommunications in various sales and marketing roles.



Murray Fraser
Detective Superintendent
Victoria Police

Murray is a career police officer, currently working at Bendigo, and is responsible for managing the delivery of all policing services in several local government areas in the Bendigo region. Prior to this role he worked in a range of roles within Victoria Police including investigation management, ethical health, and general management. Murray is married with 3 school-aged children. His interests include AFL football, golf, gardening and supporting his children in their various sporting activities.



James Garriock
Chief Executive Officer
Insync Surveys

James is C.E.O. of Insync Surveys, a BRW Fast 100 company. Insync Surveys is an Australian provider of customer, employee and board surveys with offices in Melbourne, Sydney and Perth. The company works with many of Australia's most significant commercial, government and not-for-profit organisations with the aim of becoming the most successful provider of integrated benchmarked stakeholder surveys in the Asia Pacific region. Prior to 2003, James consulted for one of the big four accounting firms. He also rode a motorcycle around the world on a three year odyssey, worked in Europe, crewed racing yachts, and spent time in a remote lagoon of Solomon Islands as an Australian Volunteer Abroad. His primary interests are around environment and development, which extend from planning sustainable cities to water economics. In his spare time James wrangles three children, cycles and tries to speak Spanish.

WCLP – 2009 Fellows



Phillip Goulding
Deputy General Manager
Wintringham

Phillip Goulding's main focus in the not-for-profit organisation, Wintringham, is on quality improvement activities that work to assist homeless aged people. His work involves a commitment to the organisation's goal: providing a safe place for Melbourne's elderly homeless. His career includes the following roles:
2007–2009 Site Manager Ron Conn Nursing Home
2006–2007 Quality Coordinator Royal Children's Hospital
2004–2006 Consumer Engagement Consultant – Royal Children's Hospital
2000–2008 ACHS – Quality Surveyor
1999–2004 Divisional Director Surgery – Royal Children's Hospital
1997–1999 Employees Relations – Women's and Children's Health Care Network
1987–1999 Various Nursing Roles – Royal Children's Hospital, including Unit Manager – Victorian Burns Unit
1984–1987 Nurse Training – Royal Children's Hospital
Schooling – Parade College Bundoora – Malouf Trophy winner



Gavin Hanlon
Managing Director
Coliban Region Water Corp

Gavin Hanlon grew up in Country NSW in a small place called Temora. He has studied and worked in Canberra, Wagga, Sydney, Wangaratta, Mildura and Bendigo. Prior to starting at Coliban Water he was CEO of the North Central Catchment Management Authority and prior to this at Mallee Catchment Management Authority. Gavin holds a Bachelors degree in Science, a Masters degree in Environmental Science and Masters of Business Administration. He is Fellow of the Institute of Management and a Graduate of the Institute of Company Directors. Gavin Hanlon became the Managing Director of Coliban Water in July 2008. Coliban Water is one of Victoria's largest regional urban water corporations, and provides water and wastewater services to rural and urban customers in 49 towns across an area of 16,550km in central and northern Victoria.



Jonathan Harrison
Manager Strategic Procurement/
Business Legal Counsel
Carter Holt Harvey Woodproducts
Australia Group of Companies

Jonathan is an executive manager at Carter Holt Harvey, Australia's largest manufacturer of plantation-grown timber and wood panel products, where he is responsible for developing and maintaining relationships with Carter Holt Harvey's major suppliers and partners. Jonathan is also responsible for the legal and environmental functions. Jonathan was born and educated in Queensland, and worked as a lawyer in private practice for more than 10 years, variously in Brisbane, Hong Kong and Melbourne, before moving to Carter Holt Harvey in 2006. Jonathan and his wife Charlotte are the proud parents of two young girls, Mia and Liza, who are being raised as active members of their street, suburb and school communities.



Damien Hodgkinson
Manager Victoria
Australia Business Arts Foundation

Damien currently works as Victorian Director of the Australia Business Arts Foundation (AbaF) – a national organisation promoting private sector support for the arts by providing advice, professional development, volunteering and networking opportunities. Damien Hodgkinson has worked with major Australian performing arts organisations and cultural festivals for the past decade. Most recently he worked as General Manager of Melbourne Fringe Festival – Victoria's largest annual celebration of independent arts. He has worked in senior marketing and development roles with Bell Shakespeare, Melbourne International Comedy Festival, Playbox Theatre and Company B Belvoir. Damien managed the sponsorship and community involvement program for financial services group Norwich Union Australia, consulted for Queensland Theatre Company and Victorian arts and disability organisation Arts Access. Prior to joining AbaF, Damien was the Chair of Polyglot Puppet Theatre – a company recognised nationally and internationally for creating original theatrical adventures for and with children.



Dianne Holbery
Services Manager
IMPACT

Dianne is the Manager of Services at IMPACT, which provides flexible, creative support options for people who have intellectual and psychiatric disabilities. Dianne has worked in the disability and community sector for over 20 years in varying roles and organisations. Dianne is energetic and driven to achieve positive lifestyle outcomes for all people she interacts with and supports. Di understands the need for a healthy 'work-life' balance and a workplace that allows for individual needs. Di has a sense of fun about her which explains her easy going nature. She is able to remain objective and draws on her values when decision making. Dianne is the mother of 2 teenage children who take up a sizeable amount of her time. Di also enjoys socializing; walking and watching her children play rigorous sport.



Robyn Hunter
National Medical and Ancillary
Manager
Medibank Private

Robyn has a clinical background in physiotherapy, working in the hospital and home based rehabilitation settings for ten years before moving into rehabilitation services management in private hospitals, and health services management in private health insurance. During the last nine years at Medibank Private, Robyn has served in various senior roles including operations management, corporate strategy and planning, managing the preparation for privatisation and more recently in a senior executive role responsible for health services purchasing arrangements to optimise the value to members. Robyn holds a Bachelor of Applied Science (Physiotherapy) and an MBA, is married to Jason and a mother of four children. Her interests outside of work include her family, tennis, camping and hiking, reading and film.



Sam Iglewski
Operations Manager
Serco

Samuel began his career in the IT industry with a variety of small private companies. In 2004, Samuel joined the road safety program and is currently the Operations Manager for Serco. His focus is on combining the key change elements of people, process and technology to enable sustainable business improvement while dealing with a large remote workforce. Samuel completed both a Bachelor of Computing (Information Management) at Deakin and a Diploma of Management at Deakin. He then completed a Master of Business Administration (Technology Management) at Latrobe. Samuel, despite being born in New South Wales, has a passion for AFL and his beloved Collingwood. He also has a keen interest in many other sports including American Baseball.



Simon Judkins
Deputy Director Emergency
Medicine
Austin Health

Simon has been in his current position at Austin Health for 2 years. In that time, he has contributed to the change in culture in his organisation from one that was tired and negative, to a department that has lead the way in ED patient management, staff recruitment and support. He is involved with DHS in developing policy for the Cardiac and Emergency Clinical Networks as well as working with the College of Emergency Medicine in reviewing the Australasian Triage Scale and the ED Medical Workforce. As well as these interests, he is excited about the possibilities of working with homeless youth and the Aboriginal community.

WCLP – 2009 Fellows



Wade Keenan
General Manager
Visy New Zealand

Wade is the General Manager in Packaging & Recycling (Plastics, Corrugated, Can, Paper, Displays, and Recycle) for New Zealand business at Visy, where he has worked for 13 years. Wade has held previous roles in Organisational Development, Operations Excellence, Operations Management, IT Management. His interests include family, cycling, travel, food and mentoring youth.



Galina Kraeva
Partner
PricewaterhouseCoopers

Galina specialises in providing assurance and advisory services to clients in the Financial Services sector, in particular those in Banking & Capital Markets and Investment Management. She has extensive experience in AIFRS implementation as well as in the audit of internal controls. Galina was admitted into the PricewaterhouseCoopers Partnership in 2006 and has played a vital role on many engagements since then, including Computershare, Legg Mason Asset Management, Hastings Funds Management, Goldman Sachs JBWere, Caterpillar Financial Australia Limited and AustralianSuper. Prior clients have included Rio Tinto Finance Limited, Ford Superannuation, BlackRock Investment Management and Uniting Church in Australia. Galina has over 12 years of working experience with PricewaterhouseCoopers in Vladivostok, Moscow and Melbourne offices. Galina is married to Alexei and has two young children, Ella and Anton. Her interests outside of work include her family, reading, cooking and entertaining.



Stan Krpan
Director, Legal Services & Investigations Division
WorkSafe Victoria

Stan is the Director of WorkSafe Victoria's, Legal Services & Investigations Division. The Division conducts investigations and prosecutions under Victoria's OHS laws and is the legal service provider to WorkSafe on operational and regulatory issues. Prior to taking on this role, he was Manager, Legal Services and responsible for managing WorkSafe's OHS prosecutions practice. He is also an experienced prosecutor having been instructing solicitor in some of Victoria's most significant prosecutions. Stan's role has also included involvement in significant OHS law reform initiatives including the OHS Act (Vic) 2004 and the national harmonisation of OHS Laws. Prior to joining WorkSafe, Stan worked in a variety of private and community legal practices predominantly in criminal law. Stan is married with 3 daughters. He enjoys running, cooking – especially home-grown produce – and travel.



Elizabeth Langdon
Director, Corporate Development
Department of Premier and Cabinet

Elizabeth Langdon became Director, Corporate Development in May 2009, having joined the Department in 2005. Elizabeth leads DPC's corporate services including finance, people and culture, planning and reporting, and fleet and chauffeur services. Elizabeth has previously worked at the United Nations in Geneva and New York, the Sydney Organising Committee for the Olympic Games, Harvard University and Melbourne University Private. Elizabeth has a Bachelor of Arts from the University of Melbourne, a Masters-level Diplome de l'Institut d'Etudes Politiques Grenoble France, and completed the Executive Fellows Program of the Australia New Zealand School of Government in 2007. A fluent French speaker, Elizabeth has worked in English and French throughout her career and is passionate about political science, international relations, emerging contemporary Australian art and spending time with her extended family.



Geraldine Leslie
General Manager of People and Safety
SP AusNet

Geraldine is currently the General Manager of People and Safety for SP AusNet, commencing in November 2009. SP AusNet is one of Australia's largest publicly-listed energy delivery businesses managing a \$6.3 billion electricity and gas network, servicing more than one million customers in south east Australia. Geraldine's role encompasses accountability for all aspects of HR, Safety, Internal Communications, Public Affairs and Government Relations. Geraldine has over 23 years experience in the HR field, having worked in Senior HR Leadership roles in other large organisations, including BlueScope Steel and South Eastern Sydney Area Health Service prior to taking up her current position. Geraldine and her husband Frank relocated from Wollongong to Victoria in 2006 and have fully embraced Melbourne as their home city. Their interests during leisure time include family and friends (mostly located in NSW, but frequent visitors), getting out and about in Melbourne and surrounds, their dogs, travel, movies and live music and a passionate support for the Collingwood Football Club.



Tim Lightfoot
Consultant Medical Specialist
St Vincent's Health

In 2001 he co-founded and chaired RASHN (Refugee and Asylum Seeker Health Network) providing pro bono services to hundreds of asylum seekers. He successfully advocated for change in Victorian Government policy regarding access to health services for asylum seekers (a national first subsequently mimicked in other states). He works with the Foundation for the Survivors of Torture and chairs the Refugee Health Network which co-ordinates service delivery and develops policy advice to the Victorian Government. He is a founding member of the Detention Health Advisory Group which advises the Department of Immigration on health care delivery in Australia's detention centres.



Kylie Mayo
Associate Director, Government Advisory Services
KPMG

Kylie has an extensive health service delivery and management background. After finishing her Bachelor of Nursing, she then went on to complete a Post Graduate Diploma in Health Administration and Masters Health Service Management. She has built upon this experience and is a confident and competent policy developer and evaluator. Some of her key skills include project management, business case development, proposal development, government process knowledge, group facilitation and consultation. Kylie has been a key figure in the health care industry, as well as many other associated groups within Australia.



Jennifer Moloney
Vocational Learning Manager
Bendigo Secondary College

Jennifer received recognition in the National Awards for Quality Schooling in 2005 for a program that increased the level of engagement in learning for senior students. She has since managed the coordination of the Victorian Certificate of Applied Learning (VCAL) program at Bendigo Senior Secondary College. This includes Vocational Education & Training (VET) and networking for community building. Jennifer has also made significant contributions to the development of Victorian junior curriculum and assessment frameworks, and the Victorian Certificate of Education (VCE) Biology Study Design. She is a published author, for a range of media, covering Chemistry, Biology, Applied Learning and Leadership. She has presented professional development to colleagues for these areas. Jennifer has contributed to the implementation of the Bendigo Education Plan through being a member of the Curriculum Development Team. In 2007 Jennifer was bestowed with Fellowship to the Australian College of Educators. These career developments build on a broad experience from teaching in five rural Victorian schools. Jennifer is married to Brendan with two children Lauren and Claire. With the girls moving on to higher education, Jennifer is interested in becoming more involved in building opportunities for people and communities to realise their potential.

WCLP – 2009 Fellows



Michelle O'Sullivan
Senior Manager for Employee Relations and Change Implementation
Transport Accident Commission

Michelle is currently the Senior Manager for Employee Relations and Change Implementation at the Transport Accident Commission (TAC). Michelle has held a number of roles within the TAC over her career and played an instrumental role in their relocation to Geelong. Michelle has worked in community health and has a keen interest in the role community has to play in terms of health management and engagement. Michelle also has a sound background in industrial relations from both the management and union perspectives. Michelle has a Masters in Innovation and Services Management from RMIT which provides a framework from which to explore how organisations function and manage change. Over the years Michelle has been keenly involved in telephone counselling and running the training for new telephone counsellors with a not-for-profit organisation.



Jennifer Porter
Corporate Lawyer
Australia Post

Jennifer has worked at Australia Post since 2004 in the Legal Services Group and has also worked as an Operations Manager at the Dandenong Letters Centre. Her practice areas are employment law, industrial relations and equal opportunity law. Prior to this role, Jennifer worked in private practice for 7 years with Phillips Fox, Andersen Legal and Nabarro Nathanson in London. Jennifer and her partner Craig have one son, Harry born 2008. Sometimes she gets to exercise.



Tim Rawling
3D Modelling Manager
GeoScience Victoria

Tim is a geologist with experience in geothermal energy, geological carbon storage, global tectonics and exploration. He currently manages the three dimensional computer modelling and simulation programs for GeoScience Victoria. Tim has worked in the mineral and energy exploration industries as a computer programmer, and as an academic, at the University of Melbourne. He has a PhD in structural geology, which he completed at Monash University and the University of Arizona. His current research and personal scientific interests centre on climate change and new energy alternatives, in particular geothermal energy. Tim is passionate about developing public awareness of climate change and dispelling the myths around the science and the emerging suite of technology solutions.



Nicholas Reece
State Secretary
Australian Labor Party

Mr Nicholas Reece was elected in September 2009 as Secretary and Campaign Director of the Australian Labor Party (ALP), Victorian Branch. In this role Nick is responsible for campaign preparation and execution, party administration, policy and platform development and setting the strategic direction of the ALP in Victoria. In 2010, there is scheduled to be two major elections held in Victoria with a State and Federal poll. Prior to his election Nick worked as Head of Policy and Strategy in the Office of the Premier John Brumby in the Victorian Government. Victoria is the second largest State in Australia with a population of 5 million, a \$275 billion economy and a \$40 billion State Budget. Earlier roles in Government included Director of Economic Policy for former Premier Steve Bracks and Adviser to former Treasurer, John Brumby. During the successful 2007 ALP federal election campaign, Nick worked in Kevin Rudd's Policy Unit based at Campaign Headquarters. Nick has a background in law, finance and journalism having previously worked as solicitor with national law firm Maurice Blackburn and as a journalist with the Australian Financial Review. He is a Director of the national street paper, The Big Issue, which is one of Australia's leading social enterprises providing creative solutions to the issue of homelessness.



Elizabeth Riley
General Manager
Fawkner Crematorium and Memorial Park

Liz Riley is currently the General Manager at Fawkner Crematorium and Memorial Park (FCMP) where she has worked for 2 years. Prior to joining FCMP, Elizabeth worked in a variety of acute and community health settings including The Royal Victorian Eye and Ear Hospital, Dental Health Services Victoria, Peter MacCallum Cancer Centre and ISIS Primary Care in management and leadership roles. Liz is actively involved in a number of sporting associations within her local community. Liz is married to Graeme and has 2 children, Thomas and Anna.



David Roche
Assistant Director IMES
Department of Justice

David is currently the Assistant Director, IMES in the Department of Justice. He has worked in the State Government since 2003 as a legal policy officer, Manager and Acting Director. He currently manages significant outsourced contracts on behalf of the State to do with the road safety camera program. Prior to joining Government David worked for 10 years as a practising solicitor with Phillips Fox and Maurice Blackburn, mainly specialising in class actions. David is married to Leonie, with two children Sebastien and Camille. David is passionate about martial arts, staying healthy, socialising with family and friends and keeping up with political issues.



Tim Rolfe
Head
MV Studios

Tim Rolfe is the Head of MV Studios – Museum Victoria's design, development and production department of 50 staff – and Chair of the Exhibition Planning Group which sets the framework and schedule for all exhibition projects for Melbourne Museum, Scienceworks and the Immigration Museum. The projects under Tim's guidance have won over 20 awards including 6 prestigious international awards. Prior to joining the museum Tim worked in the private sector producing events, commercials and corporate productions for companies such as BMW Australia, Air New Zealand and Nike. He also won an Australian Writers Guild AWGIE Award in 2003 and wrote the television script 'The Confident Man' starring Bryan Brown that sold to over 90 countries. Whilst at RMIT University, Tim was involved in the first ever student-run public television broadcast in Australia that laid the foundation for the successful community television station Channel 31. Tim has been involved in a range of other community activities and lives with his partner Eliza Hope and two daughters Miette and Josephine.



Angela Rutter
Manager, The Climate Project
Australian Conservation Foundation

Angela is Manager of The Climate Project at the Australian Conservation Foundation (ACF). The Climate Project is The Hon Al Gore's global climate change leadership program. ACF is an environmental NGO committed to inspiring people to achieve a healthy environment for all Australians. Prior to joining ACF, Angela worked in the advertising industry as Business Director on household names such as Masterfoods, Sara Lee, L'Oréal and Kleenex. This included eight years working in London with leading agencies Ogilvy & Mather and BBDO where she directed European and worldwide client accounts. Angela has a Bachelor of Business (Marketing), Certificate in Direct Marketing and Permaculture Design Certificate. She was Executive Producer of the documentary 'Telling the Truth' and Producer for magazine 'Peninsula Illustrated'. Angela is a Member of Rare Breeds Trust of Australia, Bush Heritage, Wildlife Victoria and Save-a-Dog. She is deeply interested in people's connection to environment, why people do what they do and transformative ideas. Angela is an avid reader, occasional runner, garden designer and long term partner of Simon.

WCLP – 2009 Fellows



Michael Scott
General Manager, Secretariat
and Shareholder Relations
Tabcorp

Michael works within the Corporate and Legal division of Tabcorp, where he has developed and expanded his role since commencing at Tabcorp in September 2002. Michael has over twelve years of experience as a corporate communications professional, in the fields of Company Secretary and Investor Relations, gained through working at Tabcorp, Ofgem (the UK energy regulator) and Ashton Mining. In his career, Michael has produced award winning annual reports, managed due diligence/verification/investor communications during company takeovers, advised Boards on corporate governance matters, managed shareholder meetings, developed websites, coordinated probity and licence submissions to Governments and regulators, and been Tabcorp's Acting Company Secretary. Michael is Chairman of Tabcorp's head office OHS Committee, Member of the Legislation Review Committee for Chartered Secretaries Australia, and Member of Tabcorp's Committee for the Corporate employees' rewards and recognition program. Michael is married, has three young children, and enjoys the outdoors, sports and being a Dad.



Luke Stambolis
Project Manager
Contexx

Luke is currently a Project Manager at construction firm Contexx. Having worked on many large scale construction projects, Luke has just lead the successful Project Management and delivery of the \$350m South Wharf development precinct in Melbourne. Prior to South Wharf, Luke spent time abroad working on the huge Westfield London development (White City) whilst working for Multiplex Constructions. Other notable projects Luke has lead include the restoration of the Russell St Police headquarters in to high quality apartments. Married to Eve, they are expecting a child in late 2009. He enjoys playing squash, dog walking, is a keen fly fisherman and attempts golf every so often. Luke and Eve also love to renovate and take great pride in their achievements in home renovation.



Eugenie Stragalinos
Manager Strategic Projects and
Corporate Responsibility
AXA

Eugenie graduated with a Bachelor of Commerce in 1994 and has since completed a post graduation qualification; Certified Practising Accountant (CPA), and has over 15 years experience in the financial services industry. Eugenie began her career with AXA, previously National Mutual Funds Management, in 1994 and has held a number of roles both operational and strategic. Her experience includes financial reporting, client services, relationship management, wealth management product operations and strategic planning. Her current role as Manager Strategic Projects and Corporate Responsibility covers all aspects of strategic planning activities for AXA Asia Pacific Holdings including managing and producing the strategic plan, the production of Board deliverables and the annual Board Strategy conference. Eugenie's role also includes leading strategic projects and research aimed at solving key strategic issues. In addition, Eugenie is also responsible for managing corporate responsibility initiatives for the Australian and New Zealand businesses. Eugenie's interest in the area of community involvement has been present for many years as she has been an active volunteer with many community organisations.



Louisa Trombin
People & Values Manager
The Body Shop Australia

Louisa Trombin is currently People & Values Manager for The Body Shop Australia, where she has worked for the past 14 years. Louisa is part of the executive management team and is responsible for organisational development, people strategy and corporate social responsibility, including production of the company's social performance report. Her work predominantly involves driving people and values initiatives across the business, to ensure staff are engaged and responsive to the organisation's business strategy and philosophy. Louisa graduated with a Degree in Education from Deakin University (Rusden) and then completed a Grad Cert in Organisational Development and Training through Southern Cross University. Louisa has been a committee member of various community organisations; including The Brotherhood of St Laurence's STEP Group training company, (an employment initiative for disadvantaged youth) and is currently a committee member of Service Skills Victoria (a retail industry advisory committee to the Victorian government). Louisa's interests outside work include travel, skiing, entertaining, wine and great restaurants.



Ian Walker
Healthy Parks Director
Parks Victoria

Ian Walker currently works with Parks Victoria and has two decades of experience working in conservation and park management. Having worked across Victoria and in the Pilbara region of Western Australia Ian has diverse experience in working with different people and communities. Ian has lead a number of conservation initiatives including Warlu Way – a tourism initiative to support Aboriginal people in caring for country. He is involved in a management planning framework for Victorian Parks using web 2.0 technology and Habitat 141 – a landscape scale conservation initiative. A feature of Ian's career to date has been the development of successful partnership models with government partners, NGO's, the private sector and Aboriginal communities. This has included progressing joint management aspirations of Traditional Owners across Victoria. Married with two children, Ian enjoys time away camping and going to the beach with his family.



Deborah Walsh
Executive Director
Indigenous Leadership Network
Victoria

Deborah is a Gungarri woman who has an extensive background working in policy and service delivery and draws experience from her many years of working in both the Commonwealth and State Government sectors and the Indigenous community of Victoria. Before being appointed Executive Director of the Indigenous Leadership Network Victoria, she was the manager of Centrelink's Indigenous Services Unit for Area North Central Victoria. Deborah has worked extensively in Victoria's Indigenous Community, mentoring Indigenous young people, delivering training to Indigenous and non-Indigenous people, supporting social and cultural events and involved in many organisations, including as co-chairperson on Reconciliation Victoria's board. As Executive Director of ILNV, Deborah is responsible for the coordination of key planning tasks and plays a vital role in establishing a collaborative voice to build positive relationships that assist the ILNV in realizing its vision for the future. Her overriding goal is to have contributed in some way to improving access and equity for Indigenous Australians.

WCLP and the Victorian Bushfire Reconstruction and Recovery Authority

In early 2009, bushfires swept across Victoria devastating 78 communities and 400,000 hectares of land. A total of 173 people lost their lives. The devastation resulted in 2,029 homes destroyed along with hundreds of businesses, 5 schools and kindergartens, 3 sporting clubs and numerous other buildings. On 10 February 2009, the Commonwealth and Victorian Governments established the Victorian Bushfire Reconstruction and Recovery Authority (VBRRA) to oversee and coordinate the largest recovery and rebuilding program Victoria has ever faced. The Authority is working with communities, businesses, charities, local councils and other government departments to help rebuild communities affected by the bushfires. Each affected community has different needs and the priority is to help regions, towns and individuals to rebuild and recover in a way that is safe, timely, efficient, cost effective and respectful of those different needs. This major operation requires input from

leaders with expertise in a vast range of fields – from the law to construction, to town planning and risk management. Christine Nixon, Chair of the VBRRA, sought the assistance of LV's Alumni as part of the recovery process. A partnership has been formed that will see LV work closely with the VBRRA to provide specialist leadership skills and expertise to the recovery process. The 2009 WCLP participants were moved by the opportunity to support Christine Nixon and her team at this crucial time of need in our State. The WCLP group spent time analysing the challenges emerging from the recovery and reconstruction effort and developed a series of initiatives that they will pursue in 2010. The individual journeys undertaken by the 2009 WCLP participants have resulted in deep learning that each will carry with them to their workplaces, and into their broader community life.



WCLP – 2009 Guest Speakers

LV AND THE 2009 WILLIAMSON COMMUNITY LEADERSHIP PROGRAM PARTICIPANTS WISH TO THANK AND ACKNOWLEDGE THE FOLLOWING GUEST SPEAKERS WHO CONTRIBUTED SO RICHLY TO THE PROGRAM.

**Professor David de Kretser AC
Governor of Victoria**
Professor de Kretser & Mrs de Kretser

The Hon Peter Batchelor MP
Minister for Community Development; Minister for Energy and Resources; Manager, Government Business in the Legislative Assembly

Prof Peter Sheldrake
Professor of Business Entrepreneurship, RMIT

Peter Brown
former Executive Director, Fifteen Foundation (WCLP '04)

Annie Volkering
General Manager Sustainable Infrastructure, Parks Victoria (WCLP '06)

George Brouwer
Ombudsman, Victoria

Ross McCann
Managing Director, Qenos

Jeremy Duffield
Managing Director Vanguard Investments Asia Pacific; Chairman Vanguard Investments Australia

Wayne Kayler-Thomson
CEO, Victorian Employers' Chamber Of Commerce and Industry

Prof George Cairns
Deputy Head, Research and Innovation, School of Management, RMIT

Chris Blake
Executive General Manager People & Community, National Australia Bank

Philip Endersbee
Managing Director, Wilderness Wear (WCLP '92)

Jed Macartney OAM
Commercial Director, AVTEQ Pty Ltd (WCLP '05)

Tony Keenan
CEO, Hanover Services

Cath Smith
CEO, Victorian Council of Social Services

Dr Patrick Greene
Chief Executive Officer, Museum Victoria

Helen Silver
Secretary, Department of Premier and Cabinet

Jim Betts
Secretary, Department of Transport

John Rogan
Executive Director, Commercial, VicRoads (WCLP '91)

Brian Welch
Executive Director, Master Builders Association Victoria

Pru Sanderson
CEO, VicUrban (WCLP '95)

Gary Gaffney
Executive Director, Industry Investment, Regional Development Victoria

Rob Adams
Director, Design and Urban Environment, City of Melbourne

Sue Natrass AO
the Yarts Consulting; former Art Director Melbourne International Festival of the Arts and Adelaide Festival

Darien Sticklen
Director/Owner, Arts Events Management Australasia (WCLP '01)

Natalie O'Brien
CEO, Melbourne Food & Wine Festival (WCLP '08)

Brendan McClements
CEO, Victorian Major Events Company

Peter Hertan
Executive Director, Sport & Recreation Victoria (WCLP '94)

Sir Gustav Nossal AC OBE FRS
Brad McLean, Manager Western Treatment Plant, Melbourne Water

Peter Harris
Secretary, Department of Sustainability and Environment

Dr Graeme Pearman
Director, Graeme Pearman Consulting; former Chief of Atmospheric Research, CSIRO

Charles Berger
Director of Strategic Ideas, Australian Conservation Foundation

Caroline Bayliss
Director, Global Sustainability at RMIT University; Deputy Director, United Nations Global Compact Cities Programme

Jeremy Baskin
Director, Cambridge Programme for Sustainability Leadership Australia

Prof John Langford
Director UniWater, University of Melbourne

Ben Furnage
General Manager, Strategic Planning, Melbourne Water

Steve Tong
Municipal Recovery Manager, Latrobe City Council

Richard Teychenne
Manager Partnerships & Performance, Office of Land and Fire, Department of Sustainability and the Environment (GCLP)

David O'Brien
Operations Officer, Boolarra CFA

Ray Stewart
Chairman, Boolarra Folk Festival

Di Billingsley
Secretary, Boolarra CFA

Steve Rienets
Plant Manager, Loy Yang B Power Station (WCLP '96)

Laurie Jeremiah
Manager Recovery, Gippsland, Department of Sustainability and the Environment (GCLP '06)

Max Stuart
DSE

Andy Gillham
Parks Victoria

Valerie Callister
Regional Manager, Department of Human Services

Angus Hume
Community Relationships Manager Gippsland, Department of Primary Industry

Andy Tegart
Director, Deanmac Emergency Services Pty Ltd; Secretary, Gippsland Emergency Relief Fund

Heather Farley
Coordinator Community Recovery, Community Liveability, Latrobe City Council

Allan Bawden
CEO, Bass Coast Shire Council

Stephen Cannon
President, Watershed Victoria

Jessica Harrison
Representative, Watershed Victoria

Anna Kilborn
Project Officer, Environmental Scientist, Department Sustainability and the Environment

John Murphy
CEO, Visy Group

Hass Dellal OAM
Executive Director, Australian Multicultural Foundation (WCLP '93)

Ian Hamm
Executive Director, Aboriginal Affairs Victoria, Department of Planning and Community Development

Padmini Sebastian
Director, Immigration Museum

Angel Calderon
Principal Advisor, Policy and Research, RMIT University

Dr Nouria Salehi OAM
Afghan Australian Volunteers Association

Stephen Armstrong
Executive Producer, Malthouse Theatre

The Hon Greg Hunt MP
Federal Member for Flinders; Shadow Minister for Climate Change & Water

Brendan Murphy
CEO, Austin Health

Shelly Park
CE, Southern Health

Prof Helena Teede
Director, Diabetes Southern Health; Director, Jean Hailes Foundation (WCLP '08)

Prof Rob Moodie
Chair, Nossal Institute for Global Health, University of Melbourne

Leonie Young
CEO, Beyondblue: the National Depression Initiative

Bernie Geary
Child Safety Commissioner, Office of the Child Safety Commissioner

Prof Ingrid Winship
Chair in Adult Clinical Genetics, University of Melbourne; Executive Director Research, Melbourne Health

Assoc Prof Nicholas Tonti-Filippini
Dean, Teaching, Learning and Research, and Head of Bioethics, John Paul II Institute for Marriage and Family; Consultant Ethicist

Andrew Moon
Executive, Programming, Production and Collections (WCLP '97)

Paul Briggs OAM
Co-Chair, Indigenous Leadership Network Victoria

Simon Overland
Chief Commissioner, Victoria Police

Jeremy Rapke QC
Victorian Director of Public Prosecutions

Andrew Crisp
Acting Assistant Commissioner, Victoria Police

Paul Ross
Inspector, Region 1, Licensing and Public Order, Victoria Police

The Hon John Brumby MP
Premier of Victoria

Paul Ramadge
Editor-in-Chief, The Age

Lindsay Gaze
Associate Member, Basketball Hall of Fame, Sport Australia Hall of Fame

Simon McKeon
Executive Chairman Melbourne Office, Macquarie Group Limited

Judge Jennifer Coate
State Coroner

Merle Mitchell AM
Former Member and President Victorian Council of Social Service and Australian Council of Social Service

Jinny McGrath
Programs Manager, SCAAB (WCLP '03)

Mustafa Najib
Settlement Worker, SCAAB

Enza Calabro
Principal, Noble Park English Language School

Cecilia Clarke
Acting Regional Manager, Foundation House

Josef Szwarc
Research and Policy Manager, Foundation House

Nasirah Cavaney
Victorian Representative, Islam Australia Inc

David McAllister
Artistic Director, The Australian Ballet

Valerie Wilder
Executive Director, The Australian Ballet

Michael Perusco
CEO, Sacred Heart Mission

Prof Margaret Gardner
Vice Chancellor, RMIT

Mark Reeves
Principal Alpine School

Trudy Thomson
Principal St Helena's Secondary College (WCLP 01)

Pauline Rice
Acting Principal, Fitzroy High School

Tom O'Connor
CEO, Oaktree Foundation

Alischa Ross
CEO, Youth Empowerment Against HIV/AIDS (YEAH)

Kane Bowden
CEO, Lighthouse Foundation

Stella Avramopoulos
CEO, Kildonan Uniting Care

Michael Chisholm
Operations Manager, Rumbalara Football & Netball Club

Tui Crumpen
Manager GV Partnerships, Academy of Sport & Education

Chris Turner
Academy of Sport and Education

Josh Wanganeeen
Rumbalara Football & Netball Club

Peth Atkinson
Executive Manager, Health Services, Rumbalara Aboriginal Co-operative

Felicia Dean
CEO, Rumbalara Aboriginal Co-operative

Justin Mohamed
Director, Academy of Sport & Education

Jackie Bingham
Research Officer, Yorta Yorta Nation Aboriginal Corporation

Mike Tynan
CEO, The Aboriginal Community Strategic Planning & Policy Unit

Cr Kevin Ryan
Deputy Mayor, City of Greater Shepparton

Phil Pearce
CEO, City of Greater Shepparton

John Corboy
Corboy Fresh Fruit, former SPC Chairman and business activist

Christine Nixon APM
Chair, Victorian Bushfire Reconstruction & Recovery Authority

Ken Latta
Chief Executive and Chief Officer, Metropolitan Fire & Emergency Services Board (MFB)

John Ridley
Principal, Clifton Consulting Services Pty Ltd

Prof John Daley
CEO, Grattan Institute

The Hon Judith Troeth
Senator for Victoria, Liberal Party of Australia

Serge Thomann
Councillor City of Port Phillip; Former President, Unchain St Kilda Inc

Prof Noel Turnbull
former Principal of Turnbull, Fox, Phillips; Adjunct Prof in Communications, RMIT University

Jill Hollingworth
Director, Tango Public Relations (WCLP '97)

NOW IN ITS THIRD YEAR, EXPERIENCEBANK IS LV'S COMMUNITY LEADERSHIP INITIATIVE FOR MATURE PROFESSIONALS KEEN TO USE THEIR SKILLS FOR COMMUNITY BENEFIT.

Each year, participants in the ExperienceBank program are guided through two phases. The first phase involves attendance at seminars and the development of case studies to explore issues faced by the not-for-profit sector, and the broader community. Participants then undertake a placement in a not-for-profit organisation. ExperienceBank participants graduate as associates of LV and join our extended family of alumni. They then go on to contribute to the broader community through placements arranged by LV and independently.



Mrs Marlene Adams
Area Manager, Metro
Dennis Family Homes

Skills Offered: Development, training, mentoring
Areas of Service: Not-for-profit organisations, community building, welfare
Community Engagement: Board Member, Women's Housing; Mentor, Road Trauma Association; Teacher Representative, School Council; Board Member, VCTA



Mr Peter Adams
Principal
Pascoe Valley North Primary School

Skills Offered: Leadership and change management, personal skills
Areas of Service: Arts, entertainment, education, social welfare
Community Engagement: Member of the Teaching Service for over 15 years; educator for the Museum of Victoria; musician for the Victorian Arts Council



Michael Barr
Manager, Risk & Logistics
St Leonard's College

Skills Offered: Educational management, logistics, risk management, event planning/organisation
Areas of Service: Community service, social welfare, youth and education
Community Engagement: Various philanthropic organisations



Steve Briner
Manager of Financial Planning,
Victoria and Queensland
Bankwest/CBA

Skills Offered: Mentoring, high achievement team building, management skills, negotiation skills, change management, career planning
Areas of Service: Extensive experience across the banking and financial services sector, various NFP committees
Community Engagement: Vice-president and Club Captain, Elwood Lifesaving Club



Brian Cook
Director, Premium
Worksafe

Skills Offered: Business planning, regulating, change development, team and project management
Areas of Service: Workers compensation, health, welfare, social services
Community Engagement: Cub Scout leader, Bayside District; School Council Member; member of numerous sporting communities



William Dubsy
Former Director
Haywood Financial Management

Skills Offered: Financial planning, marketing, manufacturing, consulting
Areas of Service: Community
Community Involvement: Member St Vincent de Paul, Ashburton Chapter; Member St Michael's Catholic Parish Finance Committee; volunteer to Ashwood Housing Commission flats; Member, Melbourne Singers (community concerts); Member MOGS (local men's group); Member Probus, Camberwell



Athina Georgiou
Director, Allied Health
Southern Health

Skills Offered: Operational and strategic control, training, coaching, mentoring
Areas of Service: Health, education, social services
Community Engagement: Mentor to NFP Manager, Action on Disability within Ethnic Communities (ADEC)



Anthea Hancocks
Chief Marketing Officer
Herbert Geer Lawyers

Skills Offered: Business to business marketing, strategic marketing, communications, business development, governance, training and education
Areas of Service: Community, arts, environment
Community Engagement: Board Member and Chair, Trust for Nature (fundraising and communications committee); Chair, Earthwatch Australia; communications committee, Earthwatch Australia; marketing mentor, HRSS

ExperienceBank



David Park
Partner
Parkyoun

Skills Offered: Public relations, strategic communications planning
Areas of Service: Public relations, communications planning, media relations, government relations, presentation skills
Community Engagement: Communications planning, SHARC group; presentations on social media, Beyond Blue, ECMS and other NFPs; media training and counsel to CEO, Greenfleet; event management strategy and implementation, EJ Whitten Foundation



Kate Perkins
Assistant Principal
Department of Education and Early Childhood Development

Skills Offered: Educational leadership, problem-solving, staff development, strategic planning, teaching and learning, mentoring
Areas of Service: Arts & Sport
Community Engagement: Involved in arts organisations for children and arts education; advisory panel for Artist in Schools Program, Arts Victoria; ArtPlay, leadership of adventure camps for youth; advocate for "Kids Hope Aus" (a World Vision mentoring program); manager, Victorian State Primary Schools Diving Team



Henry Reynolds
Global Leader Risk Management
GHD

Skills Offered: Risk management, business strategy, business planning and development, management, mentoring
Areas of Service: Various
Community Engagement: Very Special Kids; Hanover



Hasmukh Shah
Former Lead Analyst and Consultant
NAB and ANZ Banks

Skills Offered: Consultancy and change, project management, risk management
Areas of Service: Information technology, community, communications
Community Engagement: Member, Probus Club, volunteer, AMES; volunteer, DoCare



Edward Pollard
Former Vice President, Human Resources
BHP Billiton

Skills Offered: Human Resources management consulting, executive coaching, leadership development
Areas of Service: Indigenous groups, disadvantaged children
Community Engagement: Committee of Management, Gordon-Care



Helen Adams
Executive Officer
Western Region Disability Network

Skills Offered: Stakeholder programs, process review, change management, culture change programs
Areas of Service: Health, education, social welfare/disability sector
Community Engagement: Committee Member, Interchange Victoria and Broadmeadows Disability Services; Departmental Officer, Intellectual Disability Review Panel



Zena Burgess
CEO
Royal Australian College of General Practitioners

Skills Offered: Marketing, human resources, supervision, project management
Areas of Service: Education, community development
Community Engagement: Board Member, CFA



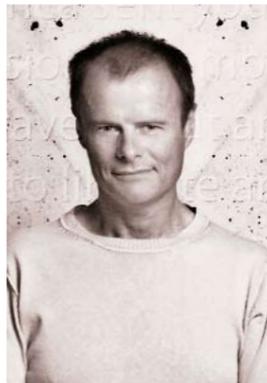
Margaret Cooper
Counsellor and consultant

Skills Offered: Social work, community development, mentoring, personal development
Areas of Service: Not-for-profit organisations, community, health, welfare
Community Engagement: Member, Abbotsford Convent Coalition; manager, Collingwood Children's Farm



Robert Smith
Director
Robert B Smith Corp

Skills Offered: Project management, marketing, new business development
Areas of Service: Business, community
Community Engagement: Chairman, Allandale Foundation (not-for-profit Prescribed Private Fund which supports the education of disadvantaged children in Victoria); currently working on developmental programs, Cambodia We Care (US organisation)



Colin Vickery
Artistic Director
Vickery's Imageworks Art and Photography

Skills Offered: Publicity, event organisation, media branding
Areas of Service: Entertainment, arts, film & television, media
Community Engagement: Member Appeals Committee, Variety



Ian Pausacker
Former Property Manager
National Trust of Australia (Victoria)

Skills offered: Mentoring, strategic planning, board membership
Areas of service: Community-based organisations (any field), conservation and environment
Community Engagement: Various consultancy roles



Bill Smith
Lawyer
Self-employed

Skills Offered: Commercial legal skills, governance, management
Areas of Service: Arts, youth, disability services
Community Engagement: St Martins Youth Arts Centre; Able Australia Services; LEAP Foundation; Indigo magazine

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James Cyngler OAM
Mediator and skills trainer
Jim Cyngler Consulting

Skills Offered: Conflict management consultant, facilitator, arbitrator, barrister, builder
Areas of Service: Law, construction, property and commercial areas
Community Engagement: Mediation Chair, IAMA Vic Chapter Committee



Keren Dattner
Director
Nicholas Dattner and Co Pty Ltd

Skills Offered: Training, mentoring, collaborating events
Areas of Service: Community, health, social welfare, environment
Community Engagement: Melbourne Stone Heritage Building Conservator, HR



Aurel Dessewffy
Principal/Owner
Altariel Group

Skills Offered: Financial, Risk Assessment and Management
Areas of Service: Business and personal coaching, mentoring, business strategy
Community Involvement: Member, Rural Financial Counselling Service, Southern Wimmera & Western District Reference Committee; Member, Anam Cara House; Reference Committee, Colac Hospice; volunteer firefighter, CFA



Lindsay Fitzclarence
Former Associate Professor
of Education
Monash University

Skills Offered: Narrative counselling, group dynamics, interpersonal communication, junior sports coaching
Areas of Service: Education, sports
Community Engagement: Various roles within the sports sector

ExperienceBank



Rodney Harris
Chief Executive Officer
Motor Neurone Disease
Association of Victoria

Skills Offered: Mentoring and support, strategic opportunity, management, governance
Areas of Service: Community services, disability
Community Engagement: Chairman, International Alliance of ALS/MND Associations; board roles at ACROD Vic, Palliative Care Victoria, the National Association for Loss and Grief Inc, and MND Australia



Roger Hayward
Former School Principal

Skills Offered: Board, strategic planning, leadership development
Areas of Service: Education
Community Involvement: Board Member, Prahran Mission



Grant Lambert
Managing Director
The Optimizers Pty Ltd

Skills Offered: Strategic planning, preparation and review of business plans, financial and general management
Areas of Service: Public and private sector
Community Engagement: Lecturer, Monash University; Consultant, major Australian and international firms



Vincent Lewis
Manager, Innovation and
Emerging Markets
Big Sky Credit Union

Skills Offered: Finance and treasury, mentoring, banking and financial planning, business consultancy, community, sport
Areas of Service: Banking and finance, community, sport
Community Engagement: Committee of Management, Link Community Transport



Rajesh Patel
Business Value and Change
Management Lead
IBM

Skills Offered: Strategy and organisational change, organisation structure, business consultancy, management
Areas of Service: Business, technology, communications
Community Engagement: Lecturer, Swinburne University; consultant for many organisations (including energy and utilities, financial services, consumer products, telecommunications, building products and agribusiness)



Jennifer Reilly
Administration Manager
Aon Risk Services

Skills Offered: Risk management, budgeting, financial reporting, compliance, human resource issues, organising and implementing
Areas of Service: Manufacturing, service industries
Community Engagement: Secretary, Melbourne Flames Dragon Boat Club; Member, Committee of Advice, Aon Charity Foundation



Gail Rooney
Former Human Resources
Manager
Australia Post

Skills Offered: Human Resources, industrial relations
Areas of Service: Arts, health, social welfare
Community Involvement: Secretary, Board of the Geelong Art Gallery; Board Member, General Practitioners Association of Geelong



John Senior
Manager Strategic Partnerships
Parks Victoria

Skills Offered: Strategic planning, corporate and business planning, conference management, workshop facilitation
Areas of Service: Public sector
Community Engagement: Board Member, Catchments Australia Foundation; National Conference Convenor, Parks and Leisure Australia



John Macdonald
Director
Scot Holland Group

Skills Offered: High performance team management, development and motivation of staff
Initiation, innovative and sustainable community development projects, financial management, risk management, financial control
Areas of Service: Community, local government, community services
Community Engagement: Hume Global Learning Village Committee; former Board Member, Economic Development Association of Victoria; Member, Inner Eastern Local Learning & Employment Network



Deborah Mierisch
Principal
Milgate Primary School

Skills Offered: Mentoring, leadership, counselling, people management, management processes, organisational planning, education and training
Areas of Service: Education, youth development, community services
Community Involvement: Trainer and counselor, Crossway; board Member, Lifeline



Dr Judith Mitchell
Former Principal
Kingswood College

Skills Offered: Board leadership and management, NGO governance, policy development and analysis, project planning, development, coordination and evaluation, organisational change, strategic planning, staff development and training, research
Areas of Service: Education
Community Involvement: Former Board Member and Chair, Oxfam Australia



Denis O'Hara
Director and Principal
Fey Pty Ltd

Skills Offered: Strategy and planning, IT management, organisational improvement, mentoring
Areas of Service: Youth and human development
Community Engagement: Treasurer, Caulfield Park Tennis; advisor, Karma Currency Foundation; Hume Global Learning Village Committee; membership consultant, YEAH

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W/Prof Andrew Smith
Head of School of Dentistry, Director, Winthrop Professor
Oral Health Centre of Western Australia (OHCWA)

Skills Offered: Health management, research, teaching, mentoring
Areas of Service: Health, community development, environment, culture change programs, social welfare
Community Engagement: Head of Oral and Maxillofacial Surgery, Austin Hospital; educational support for developing countries



Marilyn Spratling
Refugee Health Nurse
and Coordinator
Eastern Access Community Health

Skills Offered: Education and training research, program evaluation
Areas of Service: Health, education, community services, development
Community Engagement: Indigenous Leadership Network



Glenn Staunton
Consultant Organisational
Psychologist
Measured Development

Skills Offered: Governance, strategic planning, management, competency-based behavioural assessment, organisational development services, coaching, mediation
Areas of Service: Education, welfare, health, SMEs
Community Engagement: Community Member, Port Melbourne Children's Hub Steering Committee; Committee Member, City of Port Phillip Friends of Suai; Chair, Cabrini Human Research Ethics Committee



Trevor Stevenson
Associate Professor
RMIT University

Skills Offered: Research and investigation, organisational management, management
Areas of Service: Health and medical services, science, technology and innovation
Community Engagement: Associate Professor of Plant Biotechnology and Head of Research for Biosciences

ExperienceBank



John Unkles
National Business Development
Manager
The Guild Group

Skills Offered: Marketing, sponsorship, fundraising, event planning, business and economic development, board development participation
Areas of Service: Business, human services, finance
Community Engagement: Committee Member, Camberwell Hockey Club; Board Member, Anglicare Victoria; Member, Deakin University Faculty of Accounting and Finance Programs Advisory Committee



David Waterson
General Manager, Development
& Strategy
NEMMCO

Skills Offered: Strategic advice, IT, project management
Areas of Service: Strategy development and advice
Community Engagement: NRCH



Jim Weber
Group Marketing and Corporate
Relations Manager
Scope (Vic) Ltd

Skills Offered: Marketing and fundraising focus
Areas of Service: Metro Melbourne Community Engagement: Marketing and Corporate Relations Manager, Scope (Vic) Ltd; consultancy role, Indigo Magazine



Linda Wilson
Deakin University

Skills Offered: Community services consultancy, strategic planning, organising
Areas of Service: Disability and education, youth leadership, community development
Community Engagement: Director, EW Tippin Board; committee of management, Grit Media; Member, Hume Leadership consultancy group



Georgina Landau
Director
MoveUbyTLC

Skills offered: Project management, cultural diversity programs, facilitation, coaching, mentoring
Areas of service: Aged care
Community Engagement: Board Member of Elder Rights Advocacy



Marie Howard
Chief Executive Officer
Early Childhood Management
Services

Skills Offered: Culture change programs, leadership development, coaching, mentoring
Areas of Service: Community, health, social welfare
Community Engagement: Committee position, Australian Multiple Births Association; Victorian Cytology Service Board



Prof Henryk Majewski
Head of School of Medical
Sciences
RMIT University

Skills Offered: Business development, organisational change, strategic planning
Areas of Service: Education, health
Community Engagement: Australasian society of Clinical and Experimental Pharmacologists and Toxicologists; various roles over many years including past president Lakeside Secondary College



Angela Milne
Company Secretary
World Vision Australia

Skills Offered: Corporate Governance, board and meeting practices
Areas of Service: Open to any
Community Engagement: Member, Banyule Housing Support Group Inc; Pastoral Council and Education Board, St Martin of Tours Parish

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ExperienceBank — 2009 Guest Speakers

LV AND THE 2009 EXPERIENCEBANK PARTICIPANTS WISH TO THANK AND ACKNOWLEDGE THE FOLLOWING GUEST SPEAKERS WHO CONTRIBUTED SO RICHLY TO THE PROGRAM.

Dr Janet Mahoney
Former Chief Executive Officer,
Grain Foods, CRC (EB '07)

Mr Trevor Stevenson
Associate Professor, School of
Applied Sciences
RMIT University, Bundoora
(EB '08)

Maria Katsonis
Executive Director, Public Policy
and Organisation Reviews, State
Services Authority (WCLP '95)

Lindsay Fitzclarence
Former Associate Dean of Educa-
tion, Faculty of Education, Monash
University, Gippsland (EB '08)

Paul Higgins
Core Consultant, Emergent
Futures (WCLP '97)

David Morawetz
Founder and Director, the
Morawetz Social Justice Fund

Maggie Maguire
CEO, Abbotsford Convent
Foundation (WCLP '97)

Ashley Rosshandler
CEO, Karma Currency

Karenza Louis-Smith
CEO, TaskForce

Christa Momot
Executive Officer, Reichstein
Foundation

Jason Eades
CEO, Koorie Heritage Trust

Deb Walshe
Director, Indigenous Leadership
Network

Craig Hassed
Senior Lecturer, Monash
University Department of General
Practice

Maud Clark AM
Artistic Director, Somebody's
Daughter Theatre

Beth Child
Women's Circus Board Director

James Montgomery
Director, Community Sport and
Recreation, Department of Plan-
ning and Community Develop-
ment

Adrian Panozzo
CEO, RecLink

Kym O'Donoghue
Manager, Eastern Recreation and
Leisure Services

Dr Helen Light AM
Director and Curator, Jewish
Museum

Sally Elford
Fundraising & Dev Manager,
Sacred Heart Mission

Matt Hills
Staffer, Lentil As Anything

Neil Blake
Coordinator, Port Phillip Eco
Centre

Maria Tsopanis
Community and Social Enterprise
Manager, AMES

Noel Blencowe
Team Leader, CERES

Raymond Chara
Chef, CERES café

Peter Brown
Former Executive Director, Fifteen
Foundation

Jenny Grayling
General Manager, Organisational
Services and Company Secretary,
The Brotherhood of St Laurence

Ken Thompson
Chairman, Hume Global Learning
Village Committee

Frank McGuire
Strategist, Hume Global Learning
Village Committee (WCLP '98)

George Osborne
Manager, Learning Community
Department, City of Hume

Cam Walker
Campaign Coordinator, Friends of
the Earth

Maureen O'Keefe
Manager, Multicultural Hub, City
of Melbourne

Hugh Davies
Managing Director, MacFarlan
Lane

Heather Wellington
Consultant, DLA Phillips Fox
(WCLP '94)

Noel Turnbull
Growth Solutions Group

Barbara Van Ernst
Barbara van Ernst Pty Ltd (EB '06)

Julie Parke
Beacon Foundation

Cath Smith
CEO, VCOSS

Colin Vickery
Colin Vickery Photographic and
Digital Art (EB '08)

David Park
parkyoung (EB '07)

Celia Gerreyn
Bridge Project, YMCA (WCLP '05)

Lindsay Fitzclarence
Former Associate Dean of Educa-
tion, Faculty of Education, Monash
University, Gippsland (EB 2008)

Paul Higgins
Core Consultant, Emergent
Futures (WCLP '97)

Vicki Couzens
The Koorie Heritage Trust

Merilyn Spratling
Former Practice Nurse, Victorian
Aboriginal Health Service (EB '08)

Tom Kneebone
Participation Assistant, State
Netball and Hockey Centre

Kylie McNamara
Sacred Heart Mission

Sandy Khazam
Exhibition Curator and acting Op-
erations Manager, Jewish Museum

Sarah Reeves
Learning and Development
Advisor, World Vision

Gilbert Kamanga
Manager Africa Team, World
Vision

Georgina Van Stekelenburg
Partnership Manager, World
Vision

Paul Ronalds
Deputy CEO and Director of
Strategy, World Vision

Maria Mercurio
CEO, RSPCA

Penny Aquino
Volunteer Resources Manager,
RSPCA

Dr Derek Kosbab
General Manager, Broadmeadows
Employment Project, Workforce
Plus

Dr Alistair Inglis
Head of Campus, Sunbury Cam-
pus, Victoria University

Pat Townsend
President, Hume University
of the Third Age (Hume U3A)

Haileluel Gebre-Selassi
African Think Tank

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FOLLOWING ARE TESTIMONIALS FROM SOME OF THE ORGANISATIONS SUPPORTED BY EXPERIENCEBANK GRADUATES.

“Hume City Council was supported through 2009 by the ExperienceBank Team from LV. The team – charged with the task of reviewing Youth Leadership in Hume – consisted of Keren Dattner, John Macdonald, Denis O’Hara, Glenn Staunton and Linda Wilson. They conducted wide-ranging consultations throughout the Hume Community over an extended period of time, always working closely with the Project Sponsors at Hume City Council. In September they delivered a comprehensive report, based on strong research, and delivered a range of well-considered recommendations. This report will form the basis of action for 2010 on Youth Leadership in Hume City, by Hume City Council and the Hume Global Learning Village. As one of the Project Sponsors I very much appreciated their time, their close liaison, the professional manner by which they conducted themselves and most importantly for Hume – their useful report! I would thoroughly commend ExperienceBank team support for a similar project.”

George Osborne
Manager Learning Community Department
Hume City Council

“Our inclusion in the LV ExperienceBank Program has been an invaluable experience for La Mama. The ExperienceBank team offered new insight into issues facing our not-for-profit organisation and made recommendations that have helped us to develop practical solutions to these issues. Through the ExperienceBank Program, La Mama has forged ongoing relationships with leaders and has access to networks that will assist us to implement these recommendations in the future.”

Pippa Bainbridge
Company Manager
La Mama Theatre

“ExperienceBank was an amazing experience for TaskForce, and me personally. Getting hooked up with a coach who helped me look at my leadership style and skills in the workplace really helped support me in my first role as a CEO of a not-for-profit. Gayle was willing to give her time and her amazing knowledge to me over 12 months and this really supported me in growing some of my skills and becoming a well-rounded leader! Taking part in SkillsBank, as a not-for-profit organisation, was a fantastic experience. I was able to work with a project team of 8 professionals, all with completely different areas of expertise. They helped TaskForce develop a best practice evaluation framework that allows us to demonstrate the work that we are delivering to the people who fund us. This project outcome was highlighted at our last quality accreditation as an example of leading practice.”

Karenza Louis-Smith
CEO
TaskForce – breaking the cycle of addiction and unemployment

“We found that the Experience Bank Program’s input to our research topic was very valuable. The team understood the project needs well and remained objective during the project. While they had empathy for many of the issues involved, they weren’t immersed in the detail or surrounding politics. The team delivered a high quality report on time, at a great price, and were very professional to work with.”

Graeme Kelly
Chief Executive Officer
Vicdeaf

“LEAP Foundation and the Indigo Magazine team were supported by LV in late 2008 via the ExperienceBank program and team. It was certainly a great learning experience, with the transferrable knowledge, guidance and experience of the ExperienceBank team and the invaluable insight to the community sector. The ExperienceBank team provided business and professional expertise and knowledge which enabled our team to consider our strategic and future direction. “

Natalina Morelli & Freya Holland
Indigo Magazine

SKILLSBANK PROVIDES LV ALUMNI WITH OPPORTUNITIES TO GIVE BACK TO THE COMMUNITY BY OFFERING SKILLS AND EXPERTISE TO NOT-FOR-PROFIT ORGANISATIONS ON A PRO BONO (FREE) BASIS.

Williamson Community Leadership Program Fellows and ExperienceBank Associates offer voluntary support and advice to NFP organisations with limited resources.

Alumni are carefully matched to the needs of each not-for-profit and many take on multiple requests throughout the year, which gives them a close and often lasting connection to the community sector.

The range of skills offered by Alumni include:

- leading and managing organisations and people
- governance and Board development
- change management
- strategic and business planning
- organisational review and development
- training and project development
- marketing
- specific skills related to chosen professions, for instance law, urban planning or film-making.

The types of requests that SkillsBank receives are diverse but typically fall into the following areas:

- board members
- mentoring the CEO or executive staff of a NFP organisation
- speakers or presenters on leadership topics
- facilitators for strategic or business planning sessions
- project teams to assist an organisation work through a range of issues or challenges

SkillsBank was developed in 1995 by a number of WCLP Alumni who saw that there were many possible avenues for transferring skills and knowledge without involving fees. More than 60% of our Alumni are actively engaged in community activities either through SkillsBank or in their own personal lives.

In 2009, there have been 490 Alumni involved in voluntary SkillsBank placements, assisting more than 130 NFP organisations (see the list of organisations below).

As previously mentioned, in 2009, a significant partnership was launched with the Victorian Bushfire Reconstruction and Recovery Authority, at the invitation of Christine Nixon APM, head of the Authority.

Through SkillsBank, our Alumni are assisting individuals and families who have been affected by the devastating Victorian bushfires of February 2009. By acting as Building Support Advisors, our Alumni are guiding affected individuals and families in the process of rebuilding their homes. We will also be assisting communities to re-establish important forms of community support such as newly-constructed sporting and recreation facilities and other activities as the partnership evolves.

Praise for SkillsBank

“LV is a wonderful support organisation that is proactive in its endeavours to provide assistance when requested. The Camcare Board of Governance has greatly benefited from its partnership with LV in recruiting new Board Members over the past couple of years.

As an outcome, we have a highly functional, experienced, professionally diverse and committed Board comprised of members whose values align with Camcare’s social justice ethos, and who are passionate about ensuring the organisation is well placed to serve its community. Furthermore, the success of this partnership is apparent with six of our current Board Members identified through LV’s SkillsBank and two holding executive positions as Vice-President and Treasurer.

Early in 2009 Camcare also called on LV to help with the process of recruiting a new Chief Executive Officer. LV took up the challenge of identifying SkillsBank members who could provide human resources expertise as part of the recruitment process. As a result, our CEO recruitment process and subsequent decision-making was strengthened from having an external expert provide input into this very important appointment for Camcare.

Thanks to LV, not-for-profit community organisations like Camcare are able to seek assistance in responding to the ever-increasing need for recruitment of suitably qualified and accountable professional volunteers to take leadership roles in the community sector.”

Judith Voce

President
CamCare

“The assistance SkillsBank has provided us and the groups we work with, such as the Mildura Aboriginal Corporation, has been fantastic. Staff are friendly, organised and really know their members well, and are very helpful in finding the right person for the project.”

Christa Momot

Executive Officer
Reichstein Foundation

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Like many small and medium-sized charities, the Fight Cancer Foundation (formerly the Bone Marrow Donor Institute) faced a dilemma in how to implement an effective succession plan for its volunteer Board of Directors. A key strategy was devised to form a ‘junior Board’, to be known as the Development Board. The question was where to recruit a team of young professionals with the level of motivation needed to guide the organisation into the future. This is where LV, through the SkillsBank program, came into play – providing a number of highly skilled men and women who have turned the idea of a Development Board into reality.

“The Development Board is integral to the development of the Fight Cancer Foundation’s strategic direction and has been heavily involved in review and development of our corporate governance framework” said Managing Director, Eric Wright. “We are very excited about the high level of energy and enthusiasm the Development Board has brought to the organisation, and we are very thankful to LV for the assistance provided to us” he said.

Eric M Wright

Managing Director
Bone Marrow Donor Institute &
Fight Cancer Foundation

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“Through the fantastic partnership and support of LV’s SkillsBank, each participant in the vicsport program is working with their mentor to further expand their professional, business and leadership skills. These mentors also act as a sounding board for suggestions and ideas.

The relationship established between vicsport and LV has enhanced the sustainability of the program and strengthened the commitment and support provided to each participant to help reach their goal of becoming the next generation of senior managers and CEOs.”

Amber Bleechmore

Women in Sport Project Officer
Vicsport

Organisations Supported by LV

IN 2009, THE FOLLOWING COMMUNITY ORGANISATIONS RECEIVED PRACTICAL SUPPORT FROM LV ALUMNI THROUGH OUR EXPERIENCEBANK AND SKILLSBANK PROGRAMS.

Abbotsford Convent	Community Information Victoria	Koorie Heritage Trust	Uniting Care Community Options
Australian Council for Children & Youth Organisations	Community Taskforce	La Mama Theatre	Uniting Care Moreland Hall
Action on Disability in Ethnic Communities	Confederation of Australian Motor Sport	Leader Newspaper	Uniting Care Sunshine Mission
African Think Tank	Cricket Victoria	LEAP Foundation	VATMI Industries
Alpha Autism	Crime Stoppers Victoria	LeadershipPlus	Very Special Kids
Alternative Technology Association	Diamond Valley Learning Centre	Limbs 4 Life	VicDeaf
Alzheimers Australia	Disability Attendant Support Services	LINK Community Transport	VicSport - Women in Sport
Andrew Fildes Foundation	Disability Professionals Victoria	Melbourne Community Foundation	Victoria Blue Light Council
Annecto	Donkey Wheel Foundation	Menzies Inc	Victorian Actors Benevolent Trust
AQA Victoria	Early Childhood Intervention Australia	Mercy Health & Aged Care	Victorian Mental Health Carers Network
Araluen Centre	Early Childhood Management Services	Metropolitan Fire Brigade	Victorian Principals Association
Ardoch Youth Foundation	Evolve @Typo Station	Mildura Aboriginal Corporation	Victorian Public Health Research & Education Council
Arthritis Victoria	Extended Families Australia	Netball Victoria	Victorian Tapestry Workshop
Association of Neighbourhood Houses & Learning Centres	Fight Cancer Foundation (formerly Bone Marrow Donor Institute)	Non-Visual Access Association	Victorian Women's Housing Association
Australian Drug Foundation	Football Federation Victoria	North Richmond Community Health Centre	Volleyball Victoria
Australian Embassy for Timor Leste Fund	Foundation for Developing Cambodian Communities	Office of the Public Advocate	Waterkeepers Australia
Australian Football League Victoria	Friends of Boroondara Kew Cemetery	One in Five	Waterwatch
Australian Multicultural Foundation	Girl Guides Victoria	Parks Victoria	Western Chances
Australian Poetry Centre	Good Shepherd Youth Family Services	Prahran Mission	Western Headspace
Australian Technology Association	Graduate House, University of Melbourne	Queen Victoria Women's Centre Trust	Western Region Disability Network
Autism Victoria	Gymnastics Victoria	Regional Arts Victoria	Westside Circus
BalletLab	Health Issues Centre	Reichstein Foundation	Wheelchair Sport Victoria
Basketball Victoria	Healthcare Chaplaincy Council of Victoria	Road Trauma Support Services	Williamstown Festival
Bayside General Practice Network	HeartKids	Royal Victorian Bowls Association	Women's Golf Victoria
Beacon Foundation	Hobsons Bay Disability Advisory Committee	SCRAYP	Women's Housing Ltd
Bid4Freedom	Huntingtons Victoria	Skyline Education Foundation	Women's Information Referral Exchange
Brotherhood of St Laurence	Hume Global Learning Village	Spirit of Australia Foundation	Working Women's Health
Burke & Beyond	IMPACT Support Services	Springvale Community Aid & Advice Bureau	World Vision Australia
CamCare	Indigenous Leadership Network Victoria	Stepfamilies Association of Victoria	Youth Empowerment Against HIV/AIDS (YEAH)
Carer's Victoria	Karma Currency	Students Partnership Worldwide	YMCA Victoria
Committee for Geelong	Kids under Cover	Taskforce Community Agency	Youth Law
Communication Rights Australia	Kildonan UnitingCare	The Bridge Project	YWCA
	Kitchen Garden Foundation	Torch Theatre Company	
		Try Youth & Community Services	

LV Alumni

THE FOLLOWING IS A LIST OF ALL LV ALUMNI FROM THROUGHOUT OUR TWENTY YEAR HISTORY.

David Abbey (WCLP '96)
Managing Director
Riordan Legal Pty Ltd

Darryl Abotomey (WCLP '96)
Chief Financial Officer
Repco Group

Peter Abraam (WCLP '99)
Executive Director, Strategic Planning
Royal Group

Helen Adams (EB '08)
Executive Officer
Annecto – the people network

Marlene Adams (EB '08)
Area Manager Metro North
Dennis Family Homes

Peter Adams (EB '08)
Principal
Pascoe Vale North Primary School

Jim Alexiades (WCLP '98)
Deputy Principal, Head of Campus
Caulfield Grammar School

David Ali (WCLP '99)
Ag Director Business Development
Department of Human Services

Peter Alkemade (EB '06)
Senior Contract Administrator
Australian Synchrotron

Dr Bruce Allender (EB '06)

Susan Allender (EB '06)
General Manager
Adult Multicultural Education Services

John Allin (WCLP '92)
Director
John Allin and Associates Media and Communications

Bruce Anderson (WCLP '94)
Managing Director
Leigh Hect Harrison

Jim Anderson (WCLP '90)

Jake Andrew (WCLP '08)
Product Strategy Manager
SEEK Limited

Russell Annear (EB '07)
Chairman
Showcase Jewellers Australia

Adrian Appo (WCLP '99)
Executive Officer
Gambina

Andrew Arblaster (EB '06)
General Manager
Enviroflex Pty Ltd

Scott Arbuthnot (WCLP '98)
General Manager, Traffic Camera Services
Serco Asia Pacific

Dominic Arcaro (WCLP '08)
General Manager, Urban Revitalisation
VicUrban

Corrinne Armour (EB '01)
Principal and Leadership Coach
Extraordinary Future

Chris Arnold (WCLP '91)

Chris Arnott (WCLP '08)
Managing Director
Alluvium Consulting Pty Ltd

Steve Arthurson (WCLP '00)

Scott Ashby (WCLP '01)
Chief Executive
Department of Water, Land and Biodiversity Conservation

Carolyn Atkins (WCLP '06)
Deputy Director
Victorian Council of Social Service

Garry Audley (WCLP '01)
General Manager
CitiPower & Powercor

Troy Austin (EB '07)
RAJAC Executive Officer
Department of Justice

Bunty Avieson (WCLP '99)
Author

Kevin Bailey (WCLP '99)
Executive Chairman
The Money Managers Ltd

Greg Baker (WCLP '94)
General Manager Strategic Planning
Asciano

Lynette Bamford (EB '07)
Former Senior Coordinator
Department of Education and Early Childhood Development

Susan Bannatyne (WCLP '96)
Partner
PricewaterhouseCoopers

Marlo Baragwanath (EB '08)
General Counsel
Victorian WorkCover Authority

Diane Barbeler (EB '07)
Director
The Coach House Leadership Centre Pty Ltd

Harry Barber (WCLP '95)
Chief Executive Officer
Bicycle Victoria

Stephen Barber (WCLP '04)
Divisional Superintendent, Organisational Services
Level 5

Michele Bardy (WCLP '99)
Director
Resolution Services Pty Ltd

Kathleen Barker (WCLP '00)

Ernest Barr (WCLP '07)
Chairman
Patties Foods Ltd

Michael Barr (WCLP '08)
General Manager, Risk & Logistics
St Leonard's College

Janine Barrant (WCLP '99)
Director
The Arts Centre

Rhonda Barro (WCLP '99)
Executive Director
Barro Group Pty Ltd

Tony Bartlett (WCLP '99)
General Manager
Department of Agriculture, Fisheries and Forestry

Laurie Bebbington (WCLP '02)

Ronn Bechler (WCLP '06)
Managing Director
Capital Advice Pty Ltd

Ric Benjamin (WCLP '00)
Consultant
Southern Cross Computer Systems Pty Ltd

Michael Beres (WCLP '97)
Business Director
Good Shepherd Australia New Zealand

John Berger (WCLP '08)
Senior Organiser
Transport Workers Union Vic/Tas Branch

Major Colin Berris (WCLP '92)
Community Relations Officer
Salvation Army

Trevor Bew (WCLP '07)

Paul Bird (WCLP '06)
Sales Director
Mission Australia

Elizabeth Bishop (WCLP '02)
Chief Executive Officer
St John of God Accord

Julie Bisinella (WCLP '07)
Head of Corporate Responsibility
Australia and New Zealand Banking Group Limited

Deb Blaber (WCLP '98)
Director
Effective Management Solutions P/L

Peter Blackney (WCLP '94)
Executive General Manager
Transfield Services (Australia) Pty Ltd

Jeremy Blackshaw (WCLP '00)
Partner
Minter Ellison

John Blich (WCLP '91)

Helen Bnads (WCLP '02)
Social, Emotional Well Being Counsellor
Link-Up (Qld) Aboriginal Corporation

Andrew Boag (WCLP '08)
Executive Manager Service Support
Transport Accident Commission

Peter Bobeff (EB '06)

Murray Bordignon (WCLP '93)
Director
Standard & Poor's

Michael Borowick (WCLP '07)
Victorian Assistant Secretary & National Executive Member
Australian Workers' Union

Kathy Bowlen (WCLP '93)

Lisa Bowman (WCLP '07)
Director
PLUM Communication

Dr Roslyn Boyd (WCLP '05)
Scientific Director, Queensland Cerebral Palsy and Rehabilitation Research Centre
University of Queensland

Seamus Bradley (WCLP '08)
Associate Editor, The Sunday Age
The Age

Norah Breekveldt (WCLP '96)
Director
Breektthrough Strategies Pty Ltd

Peter Brindley (WCLP '07)
General Manager, RACV Home Services
Royal Automobile Club of Victoria (RACV) Limited

Stephen Briner (EB '08)
Victorian Area Manager
Bank West Financial Advice

Martin Brook (WCLP '91)
Chief Executive Officer
Brookfarm Gourmet Macadamia Products

Chris Brooking (WCLP '02)
General Manager

Peter Brown (WCLP '04)
State Manager
Save the Children

Mark Brownley (WCLP '06)
Jetstar

Lachlan Bruce (WCLP '03)
Deputy Chief Executive
Department of Trade and Economic Development

Peter Bryant (WCLP '05)
General Manager AMI Services
CitiPower & Powercor Australia

Robert Bryce (EB '06)

Melinda Buckland (WCLP '03)
Group Manager Community Relations
BHP Billiton Limited

Graham Bull (EB '07)
Executive
Graham Bull & Associates Pty Ltd

Peter Bull (WCLP '01)
Project Leader, Regional Boundaries Project
Victoria Police

Zena Burgess (EB '08)
Deputy CEO
Royal Australian College of General Practitioners

Rupert Burns (WCLP '06)
Deputy District Registrar
Federal Court Registry (VIC)

Hugh Burrill (WCLP '91)
Corporate Vice-President
Hospira

Cathy Burton (WCLP '94)
Marketing Manager
Tattersalls, Nigeria

Sam Butcher (WCLP '06)
Director
Drascombe

Peter Caillard (WCLP '01)
Solicitor
Peter H Caillard, Solicitors

Karen Cain (WCLP '03)
Assistant Regional Manager
Department of Education and Early Childhood Development

Polly Caldwell (WCLP '00)

John Callahan (EB '06)
Business Support Director
Peninsula Health

Susannah Calvert-Jones (WCLP '98)

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President, Queensland and GLNG
Santos Limited

David Williams (WCLP '91)
Managing Director
Flash Manufacturing

Ingrid Williams (WCLP '02)
Chief Executive
TLC Aged Care

Paul Williams (WCLP '04)
National Manager Licensee Brands
AXA Australia

Scott Williams (WCLP '01)
Director
SED Consulting

Janenne Willis (WCLP '06)
Director
Undercurrent Group

Kathy Wilmot (WCLP '90)
Adaptive Rowing Coach

Dr Linda Wilson (EB '08)
Senior Lecturer
Deakin University

Rebecca Windsor (WCLP '05)
Really Useful Company

Ivan Wingreen (WCLP '93)
Partner
Ernst & Young

Ian Wood (WCLP '97)
Vice-President
BHP Billiton Limited

John Woodland (WCLP '05)
Manager Water Supply Operations
Melbourne Water

Mark Woodland (WCLP '05)

The Hon Mary Wooldridge MLA (WCLP '03)
Member for Doncaster
Victorian Parliament

Shane Wright (WCLP '98)
Director, Capacity Development
Metropolitan Fire & Emergency Services Board

David Yallouz (WCLP '07)
General Manager, Restaurant & Catering Operations
Crown Melbourne Limited

Russell Yardley (WCLP '95)
Algonquin Investments Pty Ltd

John Yeoman (WCLP '01)
Partner
PricewaterhouseCoopers Australia

Barbara Young (WCLP '95)
Financial Advisor
Hoff Financial Planning Services

Peter Young (WCLP '92)
General Manager
Database Consultants Australia Pty Ltd

Tatiana Zachariak (WCLP '98)
Manager
Department of Human Service

Andrew Zammit (WCLP '05)
Commander
Metropolitan Fire & Emergency Services Board

Matt Zema (WCLP '98)
Managing Director & CEO
Australian Energy Market Operator Ltd

LV Council Members 2009



Garry Ringwood, Chairman



John Allen



Richard Bluck AM, Founding Executive Director



Stella Clark



Geoff Cosgriff



Graham Evans AO



Jill Hollingworth



Jed Macartney OAM



Jerril Rechter, Executive Director

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Stuart Simson



Jane Tongs

The LV Alumni Representative Group (ARG) seeks to enable, vitalise and connect Alumni by contributing positively to the success of LV's work through the organisation of events, support of strategic direction and the implementation of new initiatives to foster leadership.

2009 has been another year of considerable activity for the ARG. Chiefly, the ARG has supported the broader organisational strategic consultation and planning process, and we have piloted a peer-to-peer mentoring process. As Convenor of the ARG, it is my pleasure to present the following report of our activities.

Membership of the ARG

The ARG is currently made up of the following members: Jed Macartney (WCLP '05), Bruce Lanyon (EB '07), Victoria Triggs (WCLP '95), Mary-Anne Gallagher (WCLP '04), Kathryn Watt (WCLP '05), Sianna Panagiotopolous (WCLP '07), Rhonda Day (EB '07) and Sandy Shaw (WCLP '08).

In December 2008, the following team was elected as the executive of the ARG: Jed Macartney (Convenor), Bruce Lanyon (Treasurer) and Kathryn Watt (Deputy Convenor).

We said farewell to Grant Hamilton (WCLP '01) in December 2008 and Greg Lacey (WCLP '07) in June 2009, and I thank them both for their outstanding contributions to the Group.

We also farewelled Corrine Pearce who had been the LV representative on the group for many years, and I thank her for her contributions to the group. We all wish her well in her new endeavours.

Peer-to-peer mentoring program

One of the objectives of the ARG's Forward Plan 2007–2010 was to identify new ways for Alumni to connect with each other. In 2009, the peer-to-peer mentoring program was piloted as a means of achieving this. Fifteen pairs of WCLP and EB Alumni were matched to form mentoring relationships as part of a six-month pilot program, which has received overwhelmingly positive feedback: "My mentoring relationship has been fantastic. It's been very, very useful in a few different ways. Thank

you very much for launching the program in the first place and also for making such a great match – you've done brilliantly well!"

"It's going really well. We have agreed on a pretty comprehensive set of things we want to achieve. We have set up regular sessions to discuss and explore; we keep a regular diary of what we discuss and homework for our next session, etc. – to keep ourselves honest! I suspect our relationship will keep growing beyond the standard timeline."

With the pilot period now concluded, the mentoring program will be reviewed and analysed and a full report submitted to Council. I would like to thank Mary-Anne Gallagher and Margaret Wyrill for their excellent work on this program.

Financial Position

Alumni funds have formed a critical contribution to LV's operations in 2009.

The contribution of the ARG on behalf of Alumni has assisted with expenses including the printing of a special 20th Anniversary publication (\$15,000); organisational administration costs (\$15,000); support of not-for-profit groups participating in LV programs: the Williamson Community Leadership Program, the Board Orientation Series and the Finance Master Class (\$9,500).

During 2009, the Alumni Group also funded the peer-to-peer mentoring program for Alumni members to share their skills and experiences. This program will be evaluated in December 2009 with the results being presented to Council in early 2010.

Future Activities

In 2010, the ARG will continue to represent the Alumni in support of the new LV strategic plan and ensure that the opportunities for Alumni to contribute to the future of LV are many, varied and challenging. Please feel free to contact me if you would like to discuss any aspect of the group's activities.

Jed Macartney OAM

ARG Convenor

LV Staff



Belinda Collins



Susan Jones



Rod Nockles



Kim O'Byrne



Jerril Rechter



Suzanne Teese



Astra Vitols



Rosemary White



Margaret Wyrill

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Thank You

LEADERSHIP VICTORIA WISHES TO THANK THE FOLLOWING FOR THEIR SUPPORT OF OUR WORK IN 2009.

SkillsBank Advisory Team

Stella Clark (Convenor)
 (WCLP '97)

Georgie Blake (WCLP '03)

Ian Christie (WCLP '00)

Karl Kny (WCLP '93)

Ken Marshman (WCLP '90)

John Rogan (WCLP '91)

Paul Mathewson (WCLP '06)

Jinny McGrath (WCLP '03)

Melissa Heyhoe (WCLP '07)

Don McAllister (EB '06)

Jeff Robinson (WCLP '05)

Chris Arnott (WCLP '08)

2010 WCLP Selection Panel

Stella Clark
 Chief Executive Officer, The Bio21
 Cluster, (WCLP '97)

Sarah Davies
 Chief Executive Officer, Mel-
 bourne Community Foundation,
 (WCLP '04)

Rev Ann Drummond
 Former Executive Director, YWCA

Peter Gordon
 Chairman and Senior Partner,
 Slater & Gordon National Practice
 Group Leader, Asbestos

**The Right Reverend, Dr Peter
 Hollingworth AC OBE**
 Former Governor General of Aus-
 tralia; Australian Anglican Bishop

Gerry Johnston
 Former CEO, Kodak

Peter Laver AM
 Former Leadership Victoria
 Council Member; ex BHP Execu-
 tive; Vice President Academy of
 Technological Sciences and
 Engineering

Jan Mahoney
 Director, Grampians Wimmera
 Mallee Water Corporation;
 Director Parks Victoria; Member
 Victorian Catchment Management
 Council (EB '07)

Jill Reichstein
 Chairman, Lance Reichstein Foun-
 dation (WCLP '91)

Janice van Reyk
 Lead Consultant, Rochester Part-
 ners (WCLP '95)

John Warburton
 Director, Australian Wealth Man-
 agement Limited & Vision Super;
 Non Executive Director, Select
 Managed Funds Ltd

Lynne Wannan AM
 Director, Office for the Communi-
 ty Sector, Department of Planning
 and Community Development

Rod Anderson

Bambra Press

Bikini

Norah Breckveldt

Brotherhood of St Laurence

Tom Cho

Guy Lavoipierre Photography

Carla Gottgens Photography

Inge Lederer

Professor Peter Sheldrake, RMIT

RMIT Interns:
Tom McIlroy
John Michael Bric

Departing LV staff:
Corrine Pearce
Jill Smith
Fiona White

SACS Consulting

**Victorian Bushfire Reconstruc-
 tion and Recovery Authority**

Jacinda Woodhead

Leadership Victoria

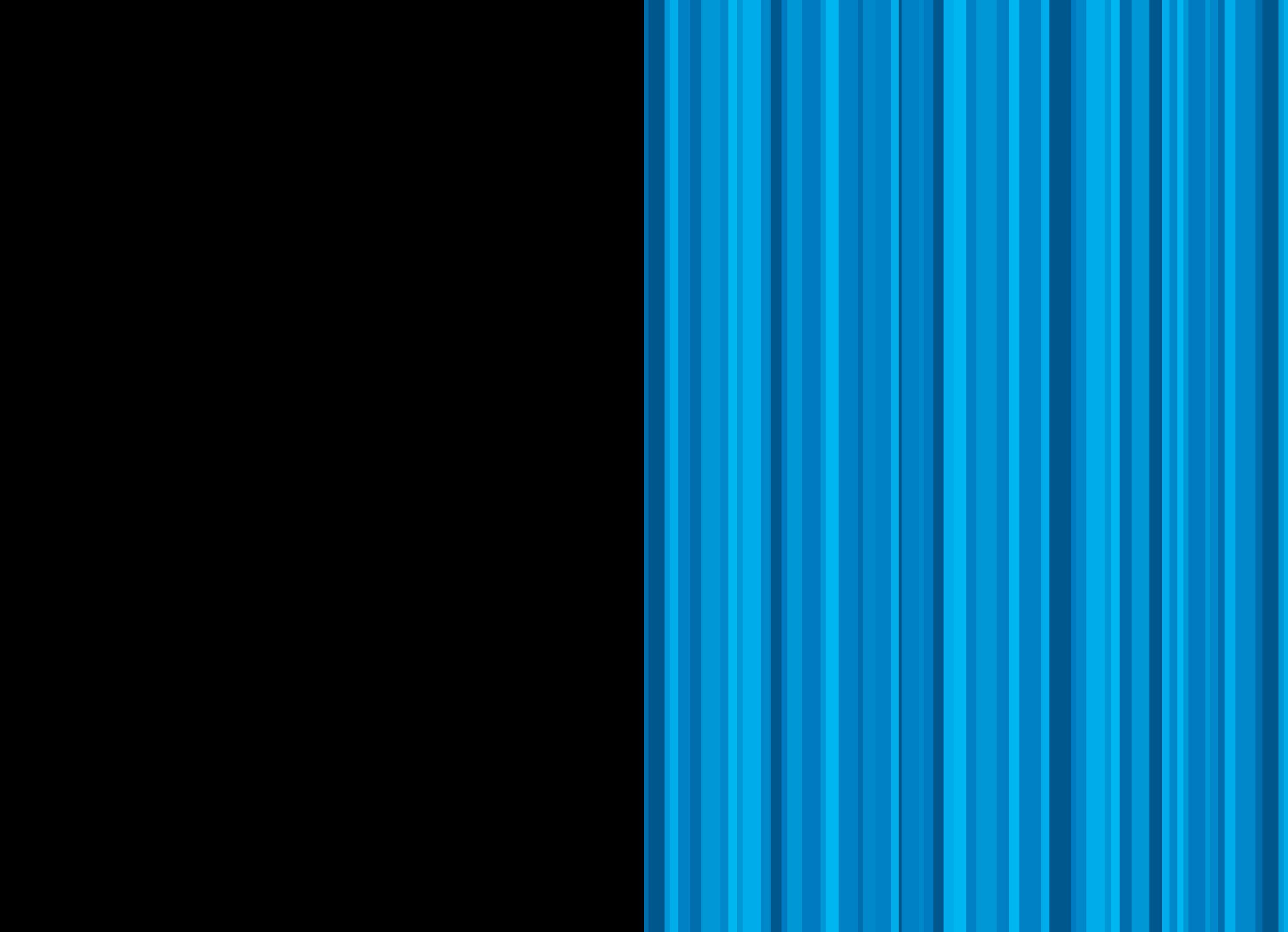
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