

# APPLY NOW

Applications close  
30 September 2018

Shortlisted applicants will be invited to attend a selection interview

## MUSLIM WOMEN'S SCHOLARSHIP

Islamic Council of Victoria and LV Foundation are proud to offer one scholarship placement within 2019 Williamson program. As part of the Muslim Women's Initiative, the scholarship aims to foster leadership in Muslim women in Victoria, and contribute to making progress on complex social, economic and environmental issues facing Victoria, Australia and the world.

The awarded applicant will be required to contribute an individual program fee, and can opt to extend their Williamson experience through *Williamson Intensive* which includes:

- One-on-one coaching sessions, including coach-matching and coach contract
- Personal mentor, matched with Williamson alumnus to enhance and guide your learning
- Longitudinal profiling post program to extend and evaluate the impact of the program experience

**LEADERSHIP  
VICTORIA  
.ORG**

### LEADERSHIP VICTORIA

T: 03 9651 6590  
E: [info@leadershipvictoria.org](mailto:info@leadershipvictoria.org)  
ABN 36 057 096 465

## PROGRAM FEES

	Price ex GST*
<b>Williamson Program</b> (cost covered by the scholarship)	\$11,990
<b>Individual contribution</b>	\$1,790
<b>Williamson Intensive</b> (optional)	\$3,990

**APPLY NOW FOR THE 2019 WILLIAMSON  
COMMUNITY LEADERSHIP PROGRAM**  
[LEADERSHIPVICTORIA.ORG/PROGRAMS](http://LEADERSHIPVICTORIA.ORG/PROGRAMS)  
OR CALL US ON 03 9651 6590

INSPIRE  
LEADERS

CREATE  
NETWORKS

DRIVE  
CHANGE

FUTURE  
MAKERS

# MUSLIM WOMEN'S LEADERSHIP INITIATIVE

*A Leadership Victoria -  
Islamic Council of Victoria (ICV)  
partnership*



## 2019 Williamson Scholarship

Williamson has been helping Victoria and Victorians make progress for almost three decades. A unique Scholarship for Muslim women is now open.



"The journey I have taken with Williamson Leadership Program has increased my skills as a leader to a new level. The opportunities provided to look into different community issues, have discussions with community leaders with varying expertise allowed me to understand the needs of my community from different perspectives. The reflective practices and seminars throughout the program pertaining to high quality leadership contributed to my skill set, which I hope to utilise to benefit the local and the wider Australian community."  
Zeynep Sertel, WCLP'18

**LEADERSHIP  
VICTORIA**

The program covers an outstanding selection of critical issues facing today's leaders, brought to life by seminars from renowned leaders, field trips, case studies and other activities, culminating in an end-of-year retreat.

Be part of one of Australia's most sought-after leadership programs.

**EXPAND THE  
WAY YOU SEE  
THE WORLD.**

**CHALLENGE  
THE WAY  
YOU THINK.**

**CHANGE  
THE WAY  
YOU LEAD.**

## What you will learn

Through this unique program, Williamson will equip you to tackle contemporary leadership challenges. You will undergo a unique learning experience addressing the emerging social, economic and environmental issues of the coming years and decades.

From psychometric testing that examines your current leadership style, strengths and areas for development, balanced together with exposure to a diverse range of experiences, dynamic guest speakers, and experienced group of peers in the room, you will explore:

**Leadership:** using the Harthill's Leadership Development Profile and Harvard methodologies in adaptive leadership to examine your current leadership style, strengths and areas for development

**Vision, Influence and Ethics:** using the LV leadership framework, reflect on your experiences, values and assumptions to understand the choices you make and what is the "right thing to do", the influences on attitudes and behaviours; and frameworks for common purpose and strategic thinking

**Community Leadership:** Explore the leadership challenges of social, economic and environmental issues facing the community; how are these challenges being addressed? Where are the gaps? What can be learnt about leadership from others' experiences, successes and challenges? How can these leadership learnings be applied in your role, organisation and sector?

**Collaboration:** Undertake a challenge-based collaborative project to identify and address an entrenched community issue and practice applying your professional skills while exercising leadership without authority.

**Networks:** Understand the value of building strategic personal and professional network.

**"Whilst the issues-focussed Friday programs were an eye-opener it was the 'immunity to change' leadership day that resonated most with me. The opportunity to self-reflect on my individual immunities to change and consider the impact and benefits of increased self-awareness to me as an individual and my organisation was profound."**

**GRANT COSGRIFF (WCLP'15), EXECUTIVE DIRECTOR, TRIATHLON VICTORIA**

## Who should apply?

Current and high-potential leaders in established careers from all spheres of business, non-profit and government who:

- Are seeking to broaden their horizons through a unique personal and professional development approach
- Are identified as high potential in roles requiring more than traditional management competencies to achieve organisational objectives
- Are open to possibilities; and have a commitment to personal and professional development, to learning from others and new experiences, and to applying their learnings in their personal and professional lives



**"There are important benefits to my organisation from participating in the Williamson program. By broadening our awareness and perspectives beyond our immediate workplace and comfort zones, we are far more able to challenge ourselves to be stronger leaders, and in doing this, offer far more to our clients and the community."**  
**ANTHONY COOPS (WCLP'12), PARTNER, KPMG**

## Program inclusions:

This year we introduce Williamson Intensive, designed to enhance personal progression, through coaching and mentoring. Williamson Intensive is a focused year-long leadership experience, that includes;

- 26 facilitated learning sessions
- Four-star resort single accommodation including all-meals at Opening Retreat, Closing Retreat and field trips
- Overnight field trip to regional Victoria, including transport, accommodation and meals
- Flights, accommodation and meals at two-day field trip to Canberra
- Behind-the-scenes Parliament House experience and meeting with Ministers and Party Leaders in Canberra
- Psychometric assessments, Leadership Profiling and Harvard's Immunity to Change profiling
- Over 80 guest speakers sharing practical insights and their own leadership journey
- All pre-reading and program materials
- Graduation Dinner

Williamson Intensive includes;

- One-on-one coaching sessions, including coach-matching and coach contract
- Personal mentor, matched with Williamson alumnus to enhance and guide your learning
- Longitudinal profiling post program to extend and evaluate the impact of the program experience