Leadership For The Future
Our Partners

Leadership Victoria gratefully acknowledges the contribution of our partners. Their valuable support of our vision and mission truly makes a difference in developing leaders for social impact.

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Leadership Victoria is supported by The Truby and Florence Williams Trust, and the Schiavon Trust which are managed by ANZ Trustees

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THE AGE

Erin Kan, Senior Communications Manager, ANZ, participated in our Igniting Leadership Program through our partnership with ANZ.

The program allowed me to reflect on and adapt my leadership style in different situations to get the best out of my team, my stakeholders and to influence key business decisions.

Front cover photo: Meagan Tempest, Marketing Executive, Fairfax Media, participated in our Igniting Leadership Program through our partnership with The Age.
From the Premier of Victoria

Victoria is a State full of opportunity, and we lead Australia in many fields. One of the most important things we can do as leaders today is develop and support our leaders of tomorrow.

In these times of rapid change, we need to encourage emerging leaders in our government, non-profit and business sectors who understand the complex issues that face us now and into the future. We need to foster leaders so that they have vision, influence, ethics and compassion.

Through its partnerships, social impact and leadership development programs, Leadership Victoria plays a vital role in Victoria’s future. Leadership Victoria develops leaders who contribute to the community and who help to create thriving organisations for a thriving Victoria.

On behalf of the Victorian Government, I extend my congratulations to the graduates of Leadership Victoria’s leadership programs, and to the alumni and LV-Great connections volunteers who have contributed to more than 150 community projects in 2012.

The Victorian Government is proud to work closely with Leadership Victoria to continue to support and develop Leadership for the Future.

Ted Baillieu MLA
Premier of Victoria
Our Mission is to develop inspirational, influential, connected leaders for thriving organisations and positive social impact.

Our Vision is great leadership in every individual, organisation and community.

In 2013:

We will continue to grow and strengthen our leadership development activities which:
- develop outstanding leaders in corporate, government and community organisations
- have a special focus on leadership programs for nonprofit Boards and governance
- build ‘leadership character’ throughout Victoria

We will continue to increase our social impact through our extensive network of transformative professionals and skilled volunteers with:
- continued strategic projects and community board placements to support community organisations and corporate social responsibility programs
- multi-year Strategic Leadership Projects to address social issues and further develop community leaders
- a best-practice multi-modal mentoring program

Leadership Victoria works collaboratively. We will continue to work with others across the government, corporate and community sectors for a bright future for Victoria.

Leadership For The Future
Leadership Victoria, our partners, alumni and supporters, can be proud of our collective achievements in 2012.

We commenced the year by welcoming our new Executive Director, Richard Dent. We have welcomed Greatconnections as part of our social impact program. We have also welcomed Lynne Landy, Greatconnections’ founder, to our Council; and State Trustees as a new and valued partner.

We have strengthened our engagement with our Alumni and other volunteers; and established the LV Foundation to help support our community projects and causes. We have strengthened our staff team and infrastructure, and have revisited our strategic directions.

All this while delivering our suite of acclaimed leadership development programs to over 450 emerging community leaders, holding leadership and networking events attended by over 800 people, and assisting almost 100 community organisations in more than 150 projects.

But it is not the volume of activity or the busy pace that counts. Success lies in the difference we are making in the community by developing leaders who are committed to making a contribution in their organisations and in the community.

The important work of Leadership Victoria would not be possible without the vital support of our government, corporate and philanthropic partners. I thank them most sincerely for their invaluable support; Leadership Victoria looks forward to continuing to work together to achieve our shared vision and mission.

I would also like to thank the many people who have given their time voluntarily as speakers at our programs and events, as members of selection panels, or in an advisory capacity.

As with our partners, without this support, we would not be able to do what we do.

We have welcomed a number of new staff this year, and to all those who have been part of our team in 2012, thank you for your hard work and unwaivering commitment to our mission.

Finally, as I announce my retirement from the Council of Leadership Victoria, I would like to thank my fellow Council members for their support and contribution, not only in 2012, but over the past eight years.

Leadership Victoria is all about ensuring exceptional leadership to strengthen our community. As I step down as Chair and reflect on the achievements and strength of Council, staff, alumni, our partners and supporters, I am confident that Leadership Victoria is well placed to continue its vital role in developing Leadership for the Future.

Garry Ringwood
Chair, Leadership Victoria Council

Leadership For The Future
Developing Leaders for the Future: Igniting Leadership Program

Over 115 new and emerging leaders across the government, corporate and non-profit sectors, have accelerated their leadership journey through the Igniting Leadership Program in 2012.

When Meagan was selected to attend the program, she was excited by the opportunity. She had heard “wonderful things” through colleagues who had attended in previous years, but she hadn’t expected to be taken out of her comfort zone.

Says Meagan, “I thought I was a pretty confident person, but there were some exercises that really challenged me! The program gave me the opportunity to really reflect about the type of leader I am, both in the workplace and in my personal life. It’s changed my attitude about leadership and made me believe that I’ve got what it takes to be a successful leader.”

Leadership Victoria helps young leaders look inside themselves and discover what kind of leader they are, and what kind of leader they want to become – Meagan
Rather than one particular highlight from the program, Nick says, “It was the collective experiences which created a lasting impression. It was a combination of the facilitators, guest speakers and participants that really made the experience!”

For Nick, the important message was to “keep challenging yourself and break out of your comfort zone whenever possible!”

> My job requires me to build and maintain positive working relationships with a range of internal and external stakeholders, so being able to effectively lead and influence people is critical.

> I feel really inspired to challenge myself. It has sparked a desire to do things differently in life, both inside and outside of the workplace.
Community Leadership in Action

Frank’s volunteer role with the Mission to Seafarers in Victoria gives him a sense of contributing to his local community by conserving part of our heritage. This project, supported by Leadership Victoria’s Great connections, is to restore and develop the historic Mission to Seafarers building complex located on the North Wharf at Docklands.

As well as raising $6m, the plan is to complete the project by 2017, their centenary year.

Andrea Fleming, the CEO of the Mission to Seafarers, says the strong skills and expertise from the Great connections volunteers have contributed to the planning and roll out of the project, and have been a great resource to both Andrea and the organisation. “Our organisation simply does not have the financial resources to attract skilled staff with expertise in project areas outside of seafarers’ welfare. The Great connections volunteer program has supported a community sector initiative to preserve a significant maritime heritage site in the City of Melbourne.”

And for Frank, it gives him the opportunity to work with a close-knit and committed group on a really worthwhile project.

It’s a terrific opportunity to directly support our community by getting closely involved with a project that draws on your valuable skills and experience gained from a lifetime of paid employment – Frank
Mary Preen has been a Greatconnections volunteer mentor to Tahlia, General Manager at SYN Media, for about 6 months. For Tahlia, Mary has brought business planning skills and a new perspective on the organisation. Mary is a “wealth of knowledge” and has helped Tahlia to develop a clear direction for SYN’s new production venture.

Tahlia says, “It’s really important to have skilled volunteers in your network because inevitably problems arise and the solution is not always obvious. Skilled volunteers bridge this gap by bringing knowledge that a manager or organisation might not already have.”
Developing Community Leadership: Board Leadership Program

A goal of the Indigenous Leadership Network of Victoria is to have greater Indigenous representation in decision-making positions in Victoria. Through ILNV, Davis has worked with Leadership Victoria to enable more Aboriginal and Torres Strait Islanders to undertake our Board Leadership Program. Davis, who has recently joined the board of CERES, says the program prepares participants for the responsibility and associated risks of being a member of a board.

“It’s an opportunity to hear experts with years of experience share their insights. The program will probably save you from having to learn important lessons the hard way.”

Our 2012 Board Leadership Program attracted over 100 people enthusiastic about contributing to community through a non-profit board role.

Leadership Victoria understands that good governance is the best enabler of good outcomes for community organisations. As Davis says, we develop good governance by “harnessing the wisdom of current leaders in a way that is clear and accessible, providing a unique and invaluable context for leaders to network across sectors and work together to achieve mutually beneficial social goals.”
Deb says that the Board Leadership Program is “a great course for those who are not currently on a Board who are looking to expand their Board presence. It offers simple guidance on the expectations and opportunities.”

She enjoyed learning from the real life stories of successful people who are already on Boards, understanding the legal and financial responsibilities of board members, as well as the need to balance the importance of the “facts and figures” with the dynamics of board member personalities and styles.

For Deb, another of the key highlights was, “The relationships I have built with the program participants!”

**Deb Hammond, Senior Manager, Claims Business Improvement, Transport Accident Commission, speaks with Board Leadership Program facilitator, Mark Heintz**

“The course helped ‘de-mystify’ what Boards were for me and confirmed the areas that I could contribute to Boards.”

“Having experienced leaders share their insights with a newcomer to board leadership space like me, will set me on the right trajectory to make the right decisions and build the right kinds of habits to be an effective and clear-sighted board member.”

Board Leadership Program participant **Davis Stone-Resneck**, Communications & Programs Manager, Indigenous Leadership Network Victoria
Sandy Guest is a volunteer coordinator in our Skills Bank mentoring program with vicsport to develop women in the sporting sector. Our Professional Development and Mentoring Program (PDMP), provides valuable training and development for women in the sport and active recreation sector striving to be the Senior Managers, CEOs and Board Directors of the future. Presented by key professionals within and external to the sector, the program matched the 11 participants with a volunteer mentor from Leadership Victoria to assist them with their career development.

Sandy has found the program personally motivating, knowing that through volunteering, she can use her time and skills to make a difference while at the same time meeting incredibly interesting people and organisations and continuing to grow and develop personally.

Sandy says it has given her insights into the factors that contribute to effective leadership and career development and the challenges faced by women in organisations that run on tight budgets. Through the mentoring program, these women will be enabled to make a major difference in sporting organisations as well as other not-for-profit organisations. “Our society needs more and more women who have the skills and motivation to be leaders in their chosen fields. This program is very supportive of their development.”
Leadership For The Future

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Lorraine and Genet have been involved in the mentoring program provided by Leadership Victoria as part of the African Leadership Development Program. Lorraine mentored “an inspirational young woman who immigrated from Ethiopia, faced enormous challenges in her life and has worked hard to find her place in her new home. I have learnt alongside with Genet over the last 4 months of our journey on this program.”

25 Leadership Victoria’s Skills Bank and Great connections volunteers have mentored the 2012 graduates of the African Leadership Program. Lorraine says that mentoring has provided the opportunity to think creatively when working with the uniqueness of an individual’s strengths, skills and talents.

The growth and development of all the women in the program has been a highlight, they are a group of strong, driven and talented women who really bought into the program and got as much as they could out of it, which was a testament to the mentors and the relationships that were developed.

Kristen Beams, Women in Sport Project Officer, vicsport; with Sunita Varlamos, Manager Social Impact, and Sandy Guest, Skills Bank Coordinator, Leadership Victoria

It was time to put experience and skills to practice by giving back to the community. And what better way to do this than to work with a cultural organisation that aims for inclusion, leadership and learning? – Lorraine Rodrigues, Mentor

Mentors and mentees at the African Leadership Program graduation

Leadership For The Future
Driving Change: 
The Williamson Community Leadership Program

Sharing the insights and perspectives of our current leaders throughout the year has encouraged the participants of the 2012 Williamson Community Leadership Program to influence and lead change within our community.

Focussing on leadership through the lens of vision, influence and ethics, the program provided the opportunity for these up and coming leaders to initiate change within community projects. For Andrew, Nigel, Sam, Tahlia and Georgie this involved collaborating with key community stakeholders and management at the Abbotsford Convent to develop a Shared Vision Framework. The framework outlines the Convent’s stakeholder communication, engagement and consultation strategy to develop a genuine shared vision about the future sustainable operation and utilisation of land in and around the Convent.

For Maggie Maguire, CEO of the Abbotsford Convent, the Williamson project group not only helped to spread the workload, they also offered new thinking and diversity of expertise.

This practical experience in community consultation and communication gave the Williamson team the opportunity to exhibit their brand of inspired community leadership.

Leadership Victoria provides the platform for individuals to be exposed to a broad range of professionals from a diverse cross section of the community at large. No one person has all the answers. By constantly developing your leadership by exposure to experiences and individuals you can make a difference to yourself, your community, your business - Sonja
Leadership For The Future

Sonja’s 2012 “Williamson” year was a challenging one both personally and professionally, but the support from the group helped her work through those challenges and obtain clarity about “what next”.

For Sonja, the program introduced her to a network of “simply too many inspirational, creative individuals to highlight just one. They are all unique and diverse and leaders in their own right.”

Sonja says she particularly valued the opportunity to share the experience of the program with the 2012 group, who are continuing to collaborate on projects and share ideas.

Sonja’s advice to future leaders? Be authentic and think big – what you think, you become!
WE ARE PROUD TO PRESENT THE 2012 PARTICIPANTS OF
THE WILLIAMSON COMMUNITY LEADERSHIP PROGRAM:

ANDREA BANFIELD
National Customer Advocacy Manager
Medibank Private Limited

Andrea is the National Customer Advocacy Manager at Medibank Private, a government-owned private health insurance provider. She is responsible for the development and implementation of the Customer Satisfaction, Defection and Advocacy Surveys. Andrea is passionate about improving the customer experience with Medibank and ensuring that members get value from their health insurance. She was also instrumental in the development of Medibank’s new 24/7 Health Advice Line.

Prior to joining Medibank, Andrea was employed in various roles in retail and hospitality with Woolworths and Yum! Restaurants International.

STUART BATEMAN
Deputy Director Future Manufacturing Flagship
CSIRO

Stuart is the Deputy Director of CSIRO’s Future Manufacturing Flagship where he has a focus on portfolio management and strategic science investment. He was awarded a CSIRO Medal for Business Excellence in 2009 and last year a Research Excellence Medal for the development of advanced coating technologies which are now deployed widely in the aviation industry.

Stuart has contributed to CSIRO’s strategy on ‘Research for Development’ which has the goal of improving the wellbeing of people in less developed countries. He is active in his local community as a school council member.

JACQUELINE BOYLE
Head Indigenous Women’s Health
School of Public Health and Preventive Medicine, Monash University

Jacqui is an Obstetrician/Gynaecologist who provides clinical services in Melbourne and in remote communities in Arnhem Land, Northern Territory. She is a public health researcher in women’s health with Monash University and is committed to community capacity building and the improvement of health services and health outcomes for women who experience disadvantage, particularly Aboriginal and Torres Strait Islander women. She is a member of the Royal Australian and New Zealand College of Obstetricians and Gynaecologists’ Indigenous Women’s Health Committee and a Director on the board of the RANZCOG Research Foundation.

JAMES BROWN
Head of Senior School
Carey Baptist Grammar School

James is Head of the Senior School at Carey Baptist Grammar School, a co-educational Independent School. He is responsible for overseeing the academic and wellbeing programs for over 800 students from Years 10 – 12 and is passionate about developing students’ capacity for future community leadership. He is also currently the State Reviewer in Australian Politics for the Victorian Curriculum and Assessment Authority.

Prior to joining Carey, James was employed in various roles at Wesley College and Xavier College. In the community, James is an active member of the Kew Football Club and the Point Lonsdale Surf Life Saving Club.

LAURA CHISHOLM
Director
Chisholm & Harper

After recognising that businesses need help to harness emerging technologies, Laura founded Chisholm & Harper in 2008 to help clients navigate the ever-changing technology landscape to create truly modern businesses. A ‘Deloitte Businesswoman of the Year’, Laura was previously a Director of Deloitte’s technology group, Eclipse, where she led the consulting team; an early member of UK start-up lastminute.com; and Business Development Manager of a European online advertising network. A constant figure in Australia’s technology and marketing communities, Laura lectures for Monash University’s Masters of Marketing and ADMA’s Certificate in Digital Marketing, contributes to various industry publications, and regularly speaks at forums and events.

ANTHONY COOPS
Partner
KPMG

Anthony is a Partner at KPMG with broad experience across capital markets, mergers and acquisitions and fraud. He has worked in Audit for 5 years, Transactions Services/Due Diligence for 12 years and more recently leading the Forensics team in Melbourne.

Anthony’s colleagues describe him as passionate, intelligent, relationship focused and reliable. His friends most appreciate his humour, sincerity, dependability and honesty. Anthony describes himself as slightly tubby, encouraging and a lover of life.
Bruce has over 25 years’ experience in the personal injuries insurance industry in claims management, dispute resolution and legal claims management. For three years Bruce has been the Senior Manager, Recovery Division, at TAC which focuses on supporting 35,000 injured Victorians back to work and health following transport accidents. Bruce has extensive experience in leading transformational change programs within a personal injuries environment and has been involved in leading Victorian industry reforms such as the introduction of pre-litigation Dispute Resolution Protocols agreed between legal stakeholders and the government. Bruce holds a Masters of Business Leadership with distinction from RMIT University in Melbourne.

Rachel is a senior lawyer with a Bachelor of Arts/Laws from Monash University and extensive experience in litigation, administrative and personal injuries law since being admitted to practice in 1996. Since 2007 Rachel has managed WorkSafe’s Corporate Legal Services team responsible for legislative, regulatory, commercial and privacy advice and training to WorkSafe employees, and Freedom of Information Act requests. Experienced in liaising and networking with government, industry and representative associations, Rachel is recognised as an influential leader with strong negotiation, communication and problem solving skills, who provides practical and strategic guidance on a range of legal, policy and stakeholder issues.

Kristian is a member of the executive team at Marillac. For the past decade, Kristian has been using his professional financial and commercial law skills to bring about change within the sector by reducing barriers and promoting independence for persons with a disability. Kristian’s passion is for community inclusion of all Australians. Prior to working in the disability sector, Kristian held senior positions as a Certified Practising Accountant both in public practice and in commerce. Kristian holds a Bachelor of Commerce, Master of Business Administration and Master of Commercial Law with an interest in strategy, corporate governance and risk management.

Mark has been a journalist at The Age and The Sunday Age for the past 22 years. A member of the Editorial Leadership Team, Mark was recently appointed Print Editor of the Monday-to-Friday editions of The Age and will lead the paper’s historic transition from broadsheet to compact format in early 2013. Mark, most recently the State News Editor, has previously served as Sports Editor of The Age and The Sunday Age, Chief Cricket Writer and Senior Sports Writer. Mark is married to Jacinta, a clinical psychologist, and they have daughters Clementine (10) and Willow (7).

Sonja has a strong background in international business development and extensive experience in managing client relationships across the public and private sector. During the last ten years Sonja’s career has focused on securing foreign direct investment, working with large multinational corporations nationally and internationally. Sonja joined the Victorian Government in 2006 having moved to Victoria from Scotland. It is her great privilege to lead a team within Invest Victoria, the Victorian Government’s investment promotion agency with responsibility for promoting Victoria as an investment destination and attracting foreign direct investment to Victoria.

Peter is an entrepreneur who loves working with people to bring great ideas to life. Presently a Business Development Executive with OverDrive, a global digital media distributor, Peter is responsible for growing the organisation’s business throughout Asia Pacific. Peter’s professional experience has been with technology and media companies — from startups to global behemoths — and his academic achievements have spanned business, political science, computer science and law. Into the future, Peter plans to better engage with the communities around him, to lead positive social change, to laugh a lot, and to learn something new every day.
ADAM HORSBURGH  
Chief Operating Officer, Monash Sector Southern Health

Adam is responsible for the Operations of the Monash Medical Centre Clayton, Monrabbin Hospital, Ambulatory and Community-based Services and a number of the Medical Programs across Southern Health. In addition to this, Adam holds the Executive Portfolio of Strategy and Planning, and is the Executive Director for Jessie McPherson Private Hospital. Adam's background is in operational health service management within Australia and the UK National Health Service. Adam has also worked for the Victorian Department of Premier and Cabinet and for Price Waterhouse Coopers. Adam's interests lie in improving the quality, efficiency and accessibility of services.

NIGEL HOWARD  
Inspector  
Victoria Police

Nigel is the Officer in Charge of the Operations Response Unit which includes the Public Order Response Team. He has extensive investigative and general duties policing experience including 5 years with the Homicide Squad. Nigel is passionate about community engagement and has held many honorary positions in the community. He is currently the coordinator of the Victoria Police Kokoda Program bringing together disengaged youth, police and the business community of North West Melbourne to walk Kokoda Track each year, along the way learning a little bit about our war history and building lasting relationships.

BRENDAN HOY  
Head of Relationship Sales, Corporate & Commercial Banking  
ANZ

Brendan is responsible for improving the sales outcomes for ANZ’s Business Banking division, including providing sales support to sales leaders, supporting promotions and campaigns, and sales reporting for each level of Business Banking. Brendan is also responsible for managing the relationship with ANZ’s product and marketing areas to help drive better outcomes for customers. Brendan has worked for ANZ for five years in product management and pricing roles, and has been in his current role since 2008. Previously, Brendan held various roles within education, HR and sales. He has qualifications in education and training and recently completed a Masters in Accounting at Monash University.

ANDREW ILES  
Director  
CBRE

Andrew is a Director within CBRE’s Structured Transactions & Advisory Services division. Andrew is responsible for assisting the government and private sector in developing and managing large complex urban renewal projects and commercial advisory. Prior to joining CBRE, Andrew worked as a Portfolio Director for Places Victoria (formerly VicUrban) and Project Lead on the RNA Showgrounds redevelopment project in Brisbane. Andrew’s passions include the development of commercially replicable sustainable precinct infrastructure and integrated mixed tenure housing.

BRONWYN KING  
Radiation Oncologist  
Peter MacCallum Cancer Centre

Bronwyn is a specialist radiation oncologist – passionate about improving cancer outcomes through multi-disciplinary clinical practice, collaborative research and education of the next generation of medical specialists. She is an advocate for public health, especially in the fight against the influence of ‘big tobacco’. Her campaign regarding superannuation investment options has already resulted in hundreds of millions of dollars being withdrawn from investment in the tobacco industry. Bronwyn is actively involved with many community organisations including Big Brother Big Sister and the Australia Day Ambassador Program. She also has a long association with Australian Swimming as both a swimmer and team doctor.

EMMA KING  
Chief Executive Officer  
Kindergarten Parents Victoria

Emma is the CEO of Kindergarten Parents Victoria, the Victorian peak organisation representing the voice of parents and providers of early learning services. She is passionate about the potential for high quality early childhood education to improve the life outcomes of all children. Emma holds a Master's degree in Industrial and Employee Relations, a Graduate Diploma of Education and a Bachelor’s degree in Arts. Emma is also an accredited mediator. Her experience includes working within government and the not for profit sector in roles such as a Senior Ministerial Adviser, in industrial and employee relations and as a teacher.
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Debbie Kiper
Senior Manager, Cultural Agencies
Arts Victoria

Debbie started her professional life as a commercial lawyer before moving into human rights law and policy. A “dog-leg” into film making led to film, television and ICT policy work.

Deb now works in the broader arts portfolio as Arts Victoria’s stakeholder manager for the State’s seven largest cultural institutions (Museum Victoria, National Gallery Victoria, State Library, Arts Centre Melbourne, ACMI, Melbourne Recital Centre and Geelong Performing Arts Centre).

As such, she is lucky to work with diverse organisations across a broad range of activities including strategic development, financial reporting, marketing plans, funding bids, major events and programming choices.

Vanya Kumar
Director, Commercial Roads
VicRoads

Using her negotiation, strategy and leadership skills, Vanya manages the commercial and legal aspects of complex and large infrastructure projects and transactions. To her endeavours, she brings the experience of working both in Australia and overseas in a range of private and public organisations.

Vanya also has a deep interest in community and social issues and has worked with The World Bank and the Peter MacCallum Cancer Centre.

In all that she does, Vanya has always accepted Aristotle’s maxim, “[w]e are what we repeatedly do. Excellence then, is not an act, but a habit.”

Suzan McDaniel
Vice President, Group Talent
BHP Billiton

Suzan, Vice President, Talent at BHP Billiton, works with senior leaders on: the selection, succession management and development of leaders and building a robust pipeline of future talent; developing core people processes such as selection, succession management, performance management and team effectiveness processes; leading graduate branding and recruiting; and providing governance for workforce diversity and inclusion.

Prior to joining BHP Billiton, Suzan was Vice President, Global Talent Management for Hewlett-Packard based in the US; Vice President, Global Talent Management for Bristol Myers Squibb and has worked for Ford Motor Company and Hogan Assessment Systems. Suzan holds a Ph.D. in Industrial/Organizational Psychology.

Laura McKenzie
Investment Manager
Starfish Ventures

Laura is an investment manager at Starfish, Australia’s largest venture capital fund, and manages $400m. Starfish partner with talented entrepreneurs to build successful innovative global technology companies. Prior to Starfish, Laura worked in social venture capital as Investment Director with Opportunity, a microfinance organisation in East Africa, India and the Philippines.

Preceding this, Laura spent 7 years at PwC in London and Melbourne. Laura holds an MA (Natural Sciences and Management Studies) from Cambridge University and an MSc (Development Finance) from the University of London. Laura is an Ambassador for Opportunity; and is organising the 2013 Nexus Australia youth summit.

James Meldrum
Founder
Whole Kids (Nourish Foods)

In 2003, James and his wife Monica established Whole Kids which has grown into Australia’s leading, award-winning brand of organic food for kids.

Before Whole Kids, James spent over 15 years in marketing, business strategy, brand strategy and market research. He was previously a Board Member of Environment Victoria and the Yarra Arts Advisory Council, and holds an MBA and degree in urban planning.

James has also founded a not-for-profit organisation called One Percent dedicated to funding projects to improve children’s health and wellbeing.

James is passionate about sustainability, social entrepreneurship, ethical branding and marketing, and social equity.

Linda Mellors
Executive Director, Mercy Public Hospitals Inc
Mercy Health

Linda has worked in the Victorian public health system for more than ten years, holding executive roles for the last eight years. Key responsibilities have included health service operational management, strategic planning, business development, stakeholder engagement, research governance, clinical governance and corporate governance.

She is also a member of the Advisory Board of the Parent Infant Research Institute and president of a community-based kindergarten.

Linda holds a PhD in cardiology as well as qualifications in science, arts, corporate governance and health service management. She and her husband are also happily raising their three young children.
Michael has been employed for the past 11 years by Superpartners, one of Australia’s leading superannuation administration providers, partnering with Industry Super Funds. Over that period he has held various Operations Management roles and most recently as Fund Relationship Manager (HOSTPLUS). He has recently moved into the role of Manager – Operations Transformation, which coincides with a major systems replacement project. Michael is a member of the company’s Sustainability Committee.

Outside of work, Michael has had a 20-year involvement in football at state and local levels, both playing and coaching.

STUART PUTLAND
Manager, Analysis and Strategy
Victorian Department of Primary Industries

Stuart’s 20 years of experience in Victorian agriculture comes from a mixture of government and private sector roles across strategy, marketing, natural resource management, education and training and industry development.

Community involvement is an important part of Stuart’s life with him taking on roles in local sport and school administration.

Family life in a regional town like Mildura has also made Stuart a passionate advocate for the continued development of regional economies and communities.

SAMUEL REDMOND
Senior Consultant
Business Development Manager
GerrardBown

Samuel Redmond is a Senior Consultant at GerrardBown, a strategy, policy and management consultancy with practice areas in sustainability, health, indigenous affairs and the built environment. Samuel combines his skills as a technology expert, adept communicator and social entrepreneur to deliver insightful projects for clients.

Samuel is on the board of the People and Parks Foundation as well as a founder and director of Engineers Without Borders Australia, a not-for-profit with 10 years experience creating systemic change through humanitarian engineering.

As a committed social innovator, Samuel is passionate about shaping positive, lasting change that delivers sustainable prosperity and social justice.

CRAIG RICHARDS
CEO
Bicycle Network

Craig is one of an amazing team of people who are striving to make the world better. Exercise is a key ingredient to a long, happy life. So Bicycle Network gets people riding bikes.

His role is to provide direction, get the best out of the team and make sure everyone is on track. In October he became CEO. Craig says the title means nothing unless he inspires people to do things they didn’t think they could.

Craig sums up how he feels about his job with this quote: “To love what you do and feel that it matters, how can anything else be more fun?”

GABRIELLE SHEEHAN
Retail Marketing Manager
Bupa Australia

Gabrielle is a Marketing and Communications strategy specialist with a diverse range of experience gained working in Media, Advertising, and Marketing roles over the past 18 years.

Gabrielle is currently a senior marketing manager within Bupa Australia. She leads the Retail Marketing Team, responsible for many of the major marketing campaigns designed to attract more members to Bupa, including the recent Bupa brand launch throughout 2012.

Actively involved in the community already, Gabrielle volunteers with a number of NFP organisations including One In Five (supporting mental health through research) and more recently the Blue Ribbon Foundation.

CHARLOTTE SMITH
Deputy Head Humanities
Museum Victoria

Charlotte is Deputy Head Humanities at Museum Victoria, with curatorial responsibility for the Politics & Society Collection. She is responsible for developing the Humanities’ department exhibitions and public programs strategy across the museum’s campuses. Charlotte’s practice is informed by the belief that museums play a vital role in developing and maintaining a sustainable society, and that through education museums can effect cultural and social change.

Charlotte is an active member of the museum and heritage community and is involved in a number of boards and committees, including the National Trust of Australia (Victoria).
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**FELICITY STEWART**
Principal Legal Policy Officer
Sentencing Advisory Council

With over fifteen years’ experience in criminal law and sentencing, Felicity Stewart is the Principal Legal Policy Officer at the Sentencing Advisory Council. Prior to commencing with the Council in 2005, she held a number of roles including: the Legal Assistant to the Lord President of the Court of Session and Lord Justice General of Scotland, as an advocate at Victoria Legal Aid, and as the Associate to the Honourable Justice Teague in the Victorian Supreme Court. Felicity is a passionate advocate for social justice, an avid traveller and photographer, and an active member of her local community.

**MARK STRACEY**
Director, Aboriginal Health
Department of Health

As Director, Aboriginal Health, within the Victorian Department of Health, Mark brings his high integrity, energetic leadership toward seeking to close the health gap between Aboriginal and non Aboriginal Victorians. Mark has proven ability to lead and communicate a vision and then work with key stakeholders to deliver sustainable and effective outcomes for all. Mark’s considerable experience working across government, political and the community sector, specifically in the fields of health and affordable housing has provided him a unique opportunity to look at issues with a variety of lenses, and consider a spectrum of responses and approaches.

**CRAIG WALSH**
General Manager Security Services
Crown Melbourne

Reporting to Crown Melbourne’s CEO, Craig leads a large team of security professionals responsible for all facets of security and investigations within the Crown Casino complex. Craig is passionate about leadership and people development and has over 27 years’ experience in critical roles within the law enforcement, elite sport and security fields.

He was awarded a Churchill Fellowship in 2002 to study police tactical group selection procedures and critical incident management throughout Europe and Northern America and holds a number of tertiary qualifications in Education and Public Administration.

**GEORGIE WETTENHALL**
Director
DesignFlow

Georgie is a founding director of DesignFlow, an environmental consultancy specialising in sustainable urban water management. Georgie enjoys the challenge of developing technically sound water management solutions that complement urban spaces. Her experience includes the successful design and delivery of many stormwater treatment schemes and developing water sensitive urban design (WSUD) strategies for urban developments, industry and for the public domain.

Georgie is grateful for her long history with the Woolamai Beach Surf Life Saving Club and youth mentoring. Volunteering has given her the skills and confidence needed for her “day job”.

**TALIEH WILLIAMS**
Head of Governance and Sustainable Investment
UniSuper

Talieh is a lawyer by training and initially worked in private legal practice, specialising in environmental law. Talieh has experience working across the law, the oil industry, sustainability consulting and since January 2008, within the institutional investment sector at UniSuper.

Talieh holds a Bachelor of Laws (Honours), a Bachelor of Planning and Design (Environmental Planning), a Master of Social Science (International Development) and is a graduate of Harvard Business School’s Corporate Social Responsibility Executive Education course. Outside of work Talieh is passionate about all things culinary, interior design and running.

**ANDREW WILSON-ANNAN**
GM Strategy & Risk
Rural Finance Corporation

With a passion for regional Australia, Andrew is a GM at Rural Finance, seeking to identify risks and opportunities to drive the future direction of the organisation and enable farmers to build vibrant businesses.

Andrew has more than 20 years’ professional experience in analytics, policy & business development, credit risk and strategic planning, working across a wide range of sectors including banking, retail, education, agriculture in commercial and public environments.

Andrew is an active member of his local Woodend community, as a fire-fighting at the CFA and leading a strategic community conversation to determine how Woodend can remain a Great Place.
Leadership development is important to me because it develops confidence in, and knowledge of, yourself. It gives you models and ideas, and challenges you not to accept the status quo, but to play your part to make any situation better.

Susanna Young, Senior Advisor, Industry and Business, EPA Victoria
It will give you an angle on leadership you have never experienced before. It’s ‘planting the seed’ that leadership is a diverse realm, and by promoting that leaders do not have to fit a mould – by allowing people to be themselves – it catalyses diversity in the workplace.

Morris Ruberto, Learning & Development Manager with Ana Geskovska, Manager, Member Communications, Brent Ruthven, Team Leader, Member Services, Gitti Martin, People & Development Partner from UniSuper.

Leadership For The Future
2012 BOARD LEADERSHIP PROGRAM

Our 2012 Board Leadership Program graduates include:

PAM ANDERS
Director, WorkSafe Victoria

SUSAN ANDERSON
Amber Bleechmore Project Officer, Sport & Recreation Victoria

RAYMOND BLESSING
CEO, TaskForce

MICHAEL BRAMWELL
Board Member, Palliative Care Victoria Inc

MICHAEL BRIGGS
Manager, Market & Segment Strategy, AGL

ANDREW BROWN
Director, ANZ

DAVID BROWN
Chief Information Officer, Knowledge, Information and Technology Services, Department of Justice

CHRISTINE CHALLIS
Regional Manager - South, MS Australia - ACT/NZW/VIC

KERREN CLARK (BSC)
Director, Doutta Gala Community Health Service

NADIA COPPE
Senior Manager Financial Management, TAC

TINA COSTANZO
President (Volunteer), Prader-Willi Syndrome Association

MARCUS FIELDING
Executive Director and Philanthropist, The Fielding Foundation

TANYA FLETCHER
Legal Counsel, World Vision Australia

HELEN FRANGOS
Director, University of Melbourne

BELINDA HARRIES
Assistant Director – Federalism, Department of Premier and Cabinet

LOUISA HUDSON
Special Counsel, Minter Ellison Lawyers

SIMON INGLIS
Intelligence Analyst, Australian Taxation Office

DRAGA JEVTC
Talent Assessment Consultant, ReGen

AMANDA KELLY
Future State Program Director, ANZ

ALISON KELLY
National Program Manager - CCRSPI and PIARN, University of Melbourne

PETER KENT
Managing Director, Porter Novelli

SALLY KINRADE
Principal, Innervate Consulting Pty Ltd

JOANNE KIRK
Director, Red Rocketship Foundation

MAUREEN LYNCH
Director, Friendly Pharmacies (Vic) Ltd

PAULLEEN MARKWORT
Senior Program and Policy Advisor, Department of Human Services

GRAEME MARTIN
Manager, Spatial Vision

LUKE MASON
Project Officer, Sport & Recreation Victoria

GAYE MASON
Non-executive Director, Southern Metropolitan Cemeteries Trust

HELEN MASTERS
Manager, Operations & Program Developments, Department of Education and Early Childhood Development

TRACEY MAY
Executive General Manager, Victoria Racing Club

CATHY MCDADAM
Head of Paediatrics, Southern Health - Dandenong and Casey Hospitals

MIKE MCCAW
President, The Committee for Creswick

RICHELLE MCKENZIE
Director, Netball Victoria

DI MISSION
Board Director, Doutta Gala Community Health Service

JUDITH PETTITT
General Manager, VicRoads

STEVE PRICE
Snr Manager Mortgage Products ANZ

ANNE RAE
Liaison Principal, Department of Education and Early Childhood Development

MICHELLE RAYNER
Director, Strategy, ANZ

CHRISTINE ROBERTSON
Deputy Director TAFE Operations, RMIT University

TRUDY RYALL
Member of Victorian Deaf Blind Advocacy, Melbourne City Mission

PAUL SANTAMARIA
Executive Director, VECCI

GEOFF SCHOMBURGK
Head of Consulting, Global Competence Hub, Ericsson

HELEN STEEL
Principal, Helen Steel Consulting

NENA STEWART
Chair, Friendly Pharmacies (Vic) Ltd

DAVIS STONE-RESNECK
Communications & Programs Manager, Indigenous Leadership Network Victoria

RICHENDA TOMLINSON
State Co-ordinator (Secretary), Victoria Blue Light State Council Inc.

NATASHA TOOHEY
Director of Projects, Western Health

KEVIN WHITING
Director, Friendly Pharmacies (Vic) Ltd

DIANNE WILLIAMS
Senior Policy Officer, Department of Health

JANINE YOUNG
Ombudsman, Public Transport Ombudsman Ltd

SUE TYMMS
Senior Project Officer, Sport and Recreation Victoria
I enjoy being able to make a contribution with my involvement. It’s important for new board members to get some practical training. The Program will help them hit the ground running and enable them to make a contribution sooner.

It has given me confidence to apply for a board role. The program allows you to explore if a board role is really something you want to pursue and if you have the skills to do this.
Leadership Victoria Council

DR MATTHEW BUTLIN
Chair, Victorian Competition and Efficiency Commission

JILL CALDER (WCLP ‘97)
Director, Tango Public Relations

GEOFF COSGRIFF (WCLP ‘90)
Executive Director, Infocos

GARRY RINGWOOD (CHAIR)
Executive Director, Executive Interim Management

JED MACARTNEY OAM (WCLP ’05)
CEO, Housing Resource & Support Service

DR MADELEINE REEVE
Consultant - Tertiary Education Sector

STUART SIMSON
Chairman, Switch Digital

Leadership For The Future
Leadership Victoria

Staff

JOHN ALLEN
Principal,
John Allen and Associates

RICHARD DENT (WCLP '04)
Executive Director

DR JOSIE DAW
Manager, Ideas

TONY MATTHEWS (WCLP '10)
Manager, Programs

HEATHER MCKEE
Greatconnections Manager

CAROL OWEN
Business Manager

GAIL SIRACUSA
General Manager, Leadership Development

SUNITA VARLAMOS
Manager, Social Impact

LYNNE LANDY
Founding Patron,
Greatconnections

Leadership For The Future
Leadership Victoria acknowledges the outstanding contribution of the many community leaders and alumni who give freely of their time and expertise to support our mission. We extend our sincere thanks to our guest speakers and presenters, selection panel members, advisors in specialist areas and those who have taken a leadership role in our social impact activities:

**SPEAKERS AT LEADERSHIP PROGRAMS AND EVENTS:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Title/Position</th>
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<tbody>
<tr>
<td>PROF ROB ADAMS</td>
<td>Director - City Design City of Melbourne</td>
</tr>
<tr>
<td>NICK ALLARDICE</td>
<td>Director, Change.org Australia</td>
</tr>
<tr>
<td>DR KATHY ALEXANDER</td>
<td>CEO City of Melbourne</td>
</tr>
<tr>
<td>RICHARD ANDERSON</td>
<td>Water Policy Advisor, Victorian Farmers’ Federation</td>
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<tr>
<td>ADRIAN APPO (WCLP ’99)</td>
<td>CEO Ganbina</td>
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<tr>
<td>DOM ARCARO (WCLP ’08)</td>
<td>CBRE</td>
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<tr>
<td>CORRINNE ARMOUR</td>
<td>WCLP ’01, Extraordinary Future</td>
</tr>
<tr>
<td>CARMELO ARTHUR</td>
<td>Manager, Planning and Special Projects, Victoria Police</td>
</tr>
<tr>
<td>STELLA AVRAMOPOULOS (WCLP ’11)</td>
<td>CEO Kildonan Uniting Care</td>
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<tr>
<td>JENNIFER BARRY</td>
<td>CEO/Director (Former) Feetcray Community Arts Centre</td>
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<tr>
<td>CHERYL BATAGOL</td>
<td>Chair, Environmental Protection Authority</td>
</tr>
<tr>
<td>ULLI BAXTER</td>
<td>Change Specialist, Ambulance Victoria</td>
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<tr>
<td>ROBERT BELL</td>
<td>Head of Super Regional Business Development, ANZ</td>
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<tr>
<td>SAM BELL</td>
<td>Business and Digital Strategist, Runway Digital</td>
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<tr>
<td>RIC BENJAMIN (WCLP ’00)</td>
<td>CEO Foodbank Victoria</td>
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<tr>
<td>LAURIE BENSON</td>
<td>Curator International Art, National Gallery of Victoria</td>
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<tr>
<td>JIM BETTS</td>
<td>Secretary, Department of Transport</td>
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<tr>
<td>JEREMY BLACKSHAW (WCLP ’00)</td>
<td>Partner, Minter Ellison</td>
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<tr>
<td>RYK BLISZCZYK (EBLP ’11)</td>
<td>Ryk Bz Pty Ltd</td>
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<tr>
<td>MICHAEL BRENNAN</td>
<td>Programming Manager, Footscray Community Arts Centre</td>
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<tr>
<td>TIM BRINKMAN</td>
<td>Executive - Performing Arts The Arts Centre</td>
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<tr>
<td>PETER BROWN (WCLP ’04)</td>
<td>CEO Fitzroy Adventure Playground (Cubbies)</td>
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<tr>
<td>STUART BROWN</td>
<td>General Manager of Milk Supply Services, Tatura Milk</td>
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<tr>
<td>LACHLAN BRUCE (WCLP ’06)</td>
<td>CEO Regional Development Victoria</td>
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<tr>
<td>SAM BUTCHER (WCLP ’06)</td>
<td>Director, Drascoome</td>
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<tr>
<td>DR MATTHEW BUTLIN</td>
<td>Chair Victorian Competition &amp; Efficiency Commission</td>
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<tr>
<td>CRAIG CAMERON</td>
<td>General Manager Football, Richmond Football Club</td>
</tr>
<tr>
<td>KATE CARNELL</td>
<td>CEO BeyondBlue</td>
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<tr>
<td>LYNNE CAZALY (WCLP ’02)</td>
<td>Director, Cazaly Communications</td>
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<tr>
<td>SHANE CHARLES</td>
<td>Senior Projects Manager, Yorta Yorta Nation Aboriginal Corporation</td>
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<tr>
<td>SUSAN CHOU-ALLENDER</td>
<td>General Manager - VET AMES</td>
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<tr>
<td>BELINDA COLLINS</td>
<td>Senior Development Manager, Faculty of Medicine, Dentistry &amp; Applied Health, University of Melbourne</td>
</tr>
<tr>
<td>LOUISA COPPEL</td>
<td>The Big Picture</td>
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</tbody>
</table>

The quality of the speakers was really high. It is an inspiring and well structured program that really challenges your views about yourself and your work environment, and helps define your leadership style.

*Renee Bowker, Chief Executive Officer, Telco Together Foundation*
The quality of the program - from facilitators and speakers, to the subject matter covered over the 5 days - was extremely comprehensive and professionally run. It was also fantastic to have such a breadth of experience and workplaces among the program participants to learn from.

Rupert North, State Manager, Victoria/Tasmania, Save the Children Australia

Leadership For The Future
SPEAKERS AT LEADERSHIP PROGRAMS AND EVENTS:

SUZANNE LOUBRIS
Organisational Psychologist
LIFS Training

WENDY LUNDAAGARD
(WCLP ’03)
Win-Win Workplace Strategies

OLIVER MABOREKE
Community Engagement
Multicultural Health and Support Service

DR HARRY MAJEWSKI
(EBLP ’08)
CEO Inner East Community Health Service

PROF LEON MANN
Director of the Research Leadership Unit University of Melbourne

JOANNE MARRIOTT
Principal
Marriott Ideas and Solutions

ANDREW MARTY
Managing Director
SACS Consulting

RANDAL MATHIESON
(EBLP ’11)
Director Victoria
Australian Broadcasting Corporation

STEPHEN MAYNE
The Mayne Report

FRANK MCGUIRE MP
(WCLP ’98)
MLA for Broadmeadows

TONY MCMANUS
Chair Headspace

ROSS MCPHERSON WCLP ’95
Executive Chairman
McPherson Media Group

GRACE MQUILTN
CEO & founder
The Social Studio

JOHN MERRITT
CEO Environmental Protection Authority

JOHN MILKENS (WCLP ’11)
Victoria Walks Project

PETER MILLER
Rubicon Water

ROB MOODIE
Professor of Public Health at the Melbourne School of Population Health, University of Melbourne

LYN MORGAN
Chair of Board Footscray Community Arts Centre

KEN MUNRO (WCLP ’10)
Portfolio Director, Metro Precincts, Places Victoria

BRENDAN MURPHY
CEO Austin Health

CHRISTINE NIXON APM
Director Fire and Emergency Services
Parks Victoria

JEFF ODGERS
Board Member
Murray Dairy Board

MATT O’KEEFE (WCLP ’08)
Partner,
IT Advisory KPMG

MICHAEL O’LEARY (WCLP ’10)
Director, Finance,
Department of Premier and Cabinet

MEAGAN O’SJANNESSY

NICK PALMER
Executive Director
NGV Foundation

SHELLEY PARK
CEO Southern Health

PROF GRAEME PEARMAN
Director
Graeme Pearman Consulting

JOHN PETTIGREW
Committee Member
Environmental Farmers’ Network

MATT PFALHERT (WCLP ’02)
Principal
Social Enterprise Unlimited

SAMARA PITT
Operations Manager
Urban Seed

MOIRA RAYNER
Principal
Moira Reyner & Associates

JERRIL RECHTER (WCLP ’03)
CEO VicHealth

STEPHEN RECK
Listings Manager
Melbourne Magistrates Court

PROF RUTH RENTSCHLER
(EBLP ’09)
Chair Academic Board
Deakin University

HENRY REYNOLDS (EBLP ’08)
Global Leader,
Risk Management
GHD

JOHN RIDLEY
The Clifton Group

SUE ROFF (WCLP ’01)
Executive Director
Arts Project Australia

KAY RUNDLE
CEO City of Port Phillip

ANGELA RUTTER (WCLP ’09)
Manager, The Climate Reality Project
Australian Conservation Foundation

ELLEN SANDELL
National Director
Australian Youth Climate Coalition

SCOTT SHEPPARD (WCLP ’10)
CEO UnitingCare Community Options

JILL SINGER
Lecturer Journalism
RMIT University

PAUL SPADANO
General Manager
Melbourne Custody Centre

DR RANJANA SRIVASTAVA
(WCLP ’11)
Medical Oncologist
Southern Health

AMANDA STEVENS
Management Consultant
Segovia Consulting

HELGA SVENDSEN (WCLP ’10)
CEO Hotham Mission Asylum Seekers Project

CHIN TAN (WCLP ’98)
Chairperson
Victorian Multicultural Commission

HON. BERNARD TEGEAE AQ

PROF HELENA TEDEE
(WCLP ’08)
Director, Diabetes
Southern Health

GENEVIEVE TIMMONS
(WCLP ’90)
Portland House Foundation

JACK VANDERSTEEN
Magistrate,
Melbourne Magistrates Court

JANICE VAN REYK (WCLP ’95)
Non-Executive Director City Wide

MATTHEW VINCENT
(WCLP ’06)
Director Strategic Relations
Environment Protection Authority

JANENNE WILLIS (WCLP ’06)
Undercurrent Group

PENNY WILSON (WCLP ’11)
CEO Victorian Council of Social Service (VC OSS)

PROF ROBERT WOOD
Director, Centre for Ethical Leadership Melbourne Business School

HON MARY WOOLDRIDGE MP
(WCLP ’03)
Minister for Health, Minister for Women’s Affairs, Minister for Community Services
I loved the breadth of topics covered, the diversity amongst the participants and the range of speakers we had the privilege of hearing from, and subsequently interrogating! I feel I have come out of the program with a much stronger understanding of the complexities of the world we live in and the spider web of people and organisations with whom to work to make this world a better place.

Debbie Kiper,
Senior Manager Cultural Agencies, Arts Victoria, WCLP ’12
Social Impact Projects

The following community and government organisations received support from Leadership Victoria program participants and alumni and Great connections volunteers in 2012:

A is for Atlas
A.Q.A. Victoria
Abbeystfield Australia
Able Australia
The Abbotsford Convent
Aboriginal Affairs Victoria
Adult Community Education Victoria
African Think Tank
Alola Australia
Amaze (Autism Victoria)
Anchor
Anex
Annecto
Aussie Farmers Foundation
Australian Karen Foundation
Australian Multicultural Community Services
Australian Vietnamese Women's Association
Bayside Community Information and Support Services
Belonging Matters
Benetas
Berry Street Victoria
Biala Peninsula
Big Brother Big Sister
Big West Festival
The Bridge Project
Brite Services
Brunswick Neighbourhood House Cooperative
Burke and Beyond
Business for Millennium Development
Camcare
Carbon Community Foundation
Carers Victoria
Centre for Cultural Diversity in Ageing
Chapter Seven
Community Information & Support Victoria
Community Housing Federation of Victoria
Concern Australia
Connecting Hands
CP Australia (Cerebral Palsy)
Craig Family Centre
Crisis Intervention and Management A/Asia (CIMA)
Cultivating Community
Dandenong Community Advisory Bureau
Dandenong Ranges Emergency Relief Services
Doutta Galla Community Health Service
Dress for Success Mornington Peninsula
Eastern Suburbs Rental Housing Co-op
Elder Rights Australia
Emergency Relief Victoria
Express Media
Financial Counselling (Vic)
Fitted For Work
Fitzroy & Carlton Community Credit Cooperative
Food Alliance
Food Skil
General Practice Victoria
Glen Eira Adult Learning Centre
Goulburn Options
Group Training Association of Victoria
Haemochromatosis Australia
Haemophilia Foundation Victoria
Hawthorn West Primary School
Healesville Indigenous Community Health Service
Helen Macpherson Smith Trust
Housing Choices Australia
Hotham Mission Asylum Seekers Project
Housing Resource & Support Service
Ilbijerri
Illoura Early Childhood Intervention Services
Impact Support Services
Indigenous Leadership Network Victoria
Inner East Community Health Service
Inner South Community Health Service
Inside Access
Institute of Postcolonial Studies
Interchange Outer Eastern Region Association
Interchange Western Region Assoc.
Jeshimon Housing
Kalyna Care
Kara House
Kids Under Cover
Kind Cuts for Kids Foundation
Lighthouse Foundation
Learn for Yourself
Lucy Guerin
Mali Initiative
Melbourne Water Corporation
Melbourne Workers Theatre
Mildura Aboriginal Corporation
Mildura Indigenous Soccer Club
Mission Australia
Monashlink Community Health Service
Monkami Centre
Mentoring is such a great personal and professional development strategy and it was great to see the shift that my Mentee was able to make over a period of time. I also learnt from her and enhanced my skills and knowledge in how to support others more effectively.

Lena Cirillo (WCLP '07), Executive Director/CEO, Westside Circus
LEADERSHIP VICTORIA’S
Greatconnections Client Managers

LYN BOAG       JOHN NORMAN
MAUREEN BREEN  ELIZABETH RAUT
SHARON COATES  DOROTHY READING
JASPER COGHLAN PETER SIMMENAUER
ROGER BLACHUT  SOPHIE SKARBEK
JANE EVANS     TONY WILKINSON
PETER HART     CHARLES WILLIAMS
RUSSELL HOWARD

LEADERSHIP VICTORIA’S
Skills Bank Coordinators and Advisers

VINITA GODINHO (WCLP ’08)
SANDY GUEST    (EBLP ’09)
WADE KEENAN    (WCLP ’09)
LYN LANTHAM    (WCLP ’08)
PAUL O’SHEA    (EBLP ’10)
KEITH PERKIN   (WCLP ’92)
MELVA RYAN     (EBLP ’11)
JENNY TRETWEAY (WCLP ’98)
BARBARA VAN ERNST (EBLP ’07)

I work with CISVic (Community Information & Support Victoria) helping them with marketing and creative strategies to communicate with vulnerable and disadvantaged people providing emergency financial and practical relief. In an ever changing community, particularly when and where so much help is needed, I am grateful to be able to help provide a voice for the members and the communities they work with. " - Mike

Minh Nguyen, Sector Development Officer, and Kate Wheller, Executive Officer, CISVic, with Mike Strauss, volunteer

LV FOUNDATION
Leadership Victoria has established the LV Foundation to receive tax-deductible donations to progress our social impact and direct relief work amongst disadvantaged communities, and to make leadership and educational opportunities more accessible for Victorians of all backgrounds. Donations to LV Foundation (ABN 27 158 140 679) are welcomed.

Our thanks to the Community Leaders, Partners and Supporters, and the Leadership Victoria Graduates and Alumni who have shared their stories and photos in our 2012 Yearbook.

Photography: Simon Fox, Simon Peter Fox Photography
            Carla Gottgens, cgphotography
Design & layout: John Pierrakos, PierrakosGraphics
CitiPower and Powercor
Proud Supporters
of the Leadership Victoria Program

Our top priority is maintaining the poles and wires that keep the lights on in Melbourne’s CBD and inner suburbs, and in central and western Victoria.

To find out more about what we’re doing – whether it’s powering homes and businesses or getting behind community events – visit www.powercor.com.au or www.citipower.com.au