

APPLY NOW

before August 2019

PROGRAM FEES

The fee for this program comprises both an organisational component and an individual contribution:

WILLIAMSON INTENSIVE

Organisational fees	Price ex GST*
Standard	\$19,250
Small NFP	\$16,300

Individual contribution: \$1,870 +GST

WILLIAMSON STANDARD

Organisational fees	Price ex GST*
Standard	\$14,590
Small NFP	\$12,500

Individual contribution: \$1,870 +GST

A limited number of scholarships are available for small NFP organisations who meet the eligibility criteria. For more information, please go to our website.

APPLY NOW FOR THE 2020 WILLIAMSON LEADERSHIP PROGRAM
LEADERSHIPVICTORIA.ORG/PROGRAMS OR CALL US ON 03 9651 6590

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INSPIRE
LEADERS

CREATE
NETWORKS

DRIVE
CHANGE

FUTURE
MAKERS

2020 WILLIAMSON LEADERSHIP PROGRAM

WILLIAMSON CHANGES LIVES AND ADVANCES ORGANISATIONS. YOURS COULD BE NEXT.

Be part of one of Australia's most sought-after leadership programs. Learn how to mobilise and empower others to do extraordinary things in your organisation and community. Transform value into action, vision into reality, obstacles into innovation and risk into reward.

**CHALLENGE THE WAY YOU THINK AND
CHANGE THE WAY YOU LEAD.**



“Since completing Williamson, my life has transformed significantly and I have stepped up into a General Manager role - a significant stretch but one that Williamson gave me the courage to do; both through the profound personal development and learning journey during the program and the support and peer to peer mentoring of the talented people in my cohort.”

NATALIE RUUSKA (WCLP '15)
GENERAL MANAGER – CABOT'S
DULUXGROUP

**LEADERSHIP
VICTORIA**

The program critically examines the challenges and opportunities facing today's leaders, brought to life by seminars from renowned leaders, field trips, case studies and more, culminating in an end-of-year retreat.

EXPAND THE WAY YOU SEE THE WORLD.

CHALLENGE THE WAY YOU THINK.

CHANGE THE WAY YOU LEAD.

What you will learn

Entering its 31st year, the Williamson Leadership Program offers one of Australia's most sought-after leadership development experiences.

Effective leaders mobilise and empower others to want to get extraordinary things done in their organisations and in the community. True leadership is about the practices future leaders use to transform value into action, vision into reality, obstacles into innovation and risk into reward.

Williamson provides a unique year of leadership experiences designed to develop and connect emerging leaders across sectors and generations. Expect specialist content experts, guest speakers, experiential activities and networking opportunities. Meet new people and learn new skills to enhance your leadership in your organisation and community, long after the program ends.

The program equips participants to work in uncertainty and to adapt and thrive in rapidly changing environments. Those who complete Williamson experience immense personal and professional transformation, emerging from the program forever changed.

Leadership: Using the Harthills Leadership Development Profile and seven stages of consciousness and Harvard methodologies in adaptive leadership and group relations, examine your current leadership style, strengths and areas for development.

Vision, Influence and Ethics: Using the LV leadership framework, reflect on your experiences, values and assumptions to understand the choices you make and what is the "right thing to do", the influences on attitudes and behaviours; and frameworks for common purpose and strategic thinking.

Community Leadership: Explore the leadership challenges of social, economic and environmental issues facing the community; how are these challenges being addressed? Where are the gaps? What can be learnt about leadership from others' experiences, successes and challenges? How can these leadership learnings be applied in your role, organisation and sector?

Collaboration: Undertake a challenge-based collaborative project to identify and address an entrenched community issue and practice applying your professional skills while exercising leadership without authority.

Networks: Understand the value of building strategic personal and professional network.

"Whilst the issues-focussed Friday programs were an eye-opener it was the 'immunity to change' leadership day that resonated most with me. The opportunity to self-reflect on my individual immunities to change and consider the impact and benefits of increased self-awareness to me as an individual and my organisation was profound."

GRANT COSGRIFF (WCLP'15), EXECUTIVE DIRECTOR, TRIATHLON VICTORIA

Who should attend?

Current and high-potential leaders in established careers who have at least at least 10 years of leadership experience in the workforce. Participants come from all spheres of business, non-profit and government who:

- Are seeking to broaden their horizons through a unique personal and professional development approach
- Are identified as high potential in roles requiring more than traditional management competencies to achieve organisational objectives
- Are open to possibilities; and have a commitment to personal and professional development, to learning from others and new experiences, and to applying their learnings in their personal and professional lives

Program inclusions:

Ten-month facilitated program including two full days and four evenings per month, on-site visits, two field trips, two retreats, guest speakers and professional development sessions.

Williamson Intensive

The Williamson Intensive package provides longitudinal Harthills profiling, coaching and optional peer support mentoring to further leverage leadership learnings to integrate these into the workplace, and augmenting core program content.

2020 Program dates:

- Opening Retreat: Thurs 13 to Sat 15 Feb
- Program Days:
 - Feb: Wed 26 (evening)
 - Mar: Fri 20 and Sat 28 (program days)
 - April: Fri 17 and Sat 18 (program days), Wed 29 (evening)
 - May: Fri 15 and Sat 16 (Regional field trip)
 - June: Fri 19 and Sat 27 (program days), Wed 24 (evening)
 - July: Fri 17 and Sat 25 (program days), Wed 29 (evening)
 - Aug: Wed 12 and Thurs 13 (Canberra field trip)
 - Sept: Wed 2 (evening), Fri 11 and Sat 19 (program days)
 - Oct: Fri 16 and Sat 24 (program days), Tues 27 and Wed 28 (CLAN presentation evenings)
- Commencement Retreat: Fri 13 and Sat 14 Nov
- Graduation Presentation Dinner: Wed 25 Nov

"There are important benefits to my organisation from participating in the Williamson program. By broadening our awareness and perspectives beyond our immediate workplace and comfort zones, we are far more able to challenge ourselves to be stronger leaders, and in doing this, offer far more to our clients and the community."
ANTHONY COOPS (WCLP'12), PARTNER, KPMG

