

## APPLY NOW

Applications close  
31 July 2019

### MUSLIM WOMEN'S SCHOLARSHIP

Islamic Council of Victoria and LV Foundation are proud to offer one scholarship placement within 2020 Williamson Leadership Program. As part of the Muslim Women's Initiative, the scholarship aims to foster leadership in Muslim women in Victoria, and contribute to making progress on complex social, economic and environmental issues facing Victoria, Australia and the world.

The awarded applicant will be required to contribute an individual program fee, and can opt to extend their Williamson experience through Williamson Intensive which includes:

- One-on-one coaching session, including coach-matching and coach contract
- Personal mentor, matched with Williamson alumnus to enhance and guide your learning
- Longitudinal profiling post program to extend and evaluate the impact of the program experience

### PROGRAM FEES

	Price ex GST
<b>Williamson (cost covered by scholarship)</b>	<b>\$14,590</b>
<b>Individual Contribution</b>	<b>\$1,870</b>
<b>Williamson Intensive (optional)</b>	<b>\$4,660</b>

Please visit our website for more information regarding fees.

# MUSLIM WOMEN'S LEADERSHIP INITIATIVE

*A Leadership Victoria - Islamic Council of Victoria (ICV) Partnership*

## WILLIAMSON CHANGES LIVES AND ADVANCES ORGANISATIONS. YOURS COULD BE NEXT.

Be part of one of Australia's most sought-after leadership programs. Learn how to mobilise and empower others to do extraordinary things in your organisation and community. Transform value into action, vision into reality, obstacles into innovation and risk into reward.

## CHALLENGE THE WAY YOU THINK AND CHANGE THE WAY YOU LEAD.



**"The journey I have taken with Williamson Leadership Program has increased my skills as a leader to a new level. The opportunities provided to look into different community issues, have discussions with community leaders with varying expertise allowed me to understand the needs of my community from different perspectives. The reflective practices and seminars throughout the program pertaining to high quality leadership contributed to my skill set, which I hope to utilise to benefit the local and the wider Australian community"**

**ZEYNEP SERTEL (WCLP '18)**

**APPLY NOW FOR THE 2020 WILLIAMSON LEADERSHIP PROGRAM**  
**LEADERSHIPVICTORIA.ORG/PROGRAMS OR CALL US ON 03 9651 6590**

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VICTORIA  
.ORG**

**LEADERSHIP VICTORIA**

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**INSPIRE  
LEADERS**

**CREATE  
NETWORKS**

**DRIVE  
CHANGE**

**FUTURE  
MAKERS**

**LEADERSHIP  
VICTORIA**



ISLAMIC  
COUNCIL  
OF VICTORIA

The program critically examines the challenges and opportunities facing today's leaders, brought to life by seminars from renowned leaders, field trips, case studies and more, culminating in an end-of-year retreat.

**EXPAND THE WAY YOU SEE THE WORLD.**

**CHALLENGE THE WAY YOU THINK.**

**CHANGE THE WAY YOU LEAD.**

## What you will learn

Entering its 31st year, the Williamson Leadership Program offers one of Australia's most sought-after leadership development experiences.

Effective leaders mobilise and empower others to want to get extraordinary things done in their organisations and in the community. True leadership is about the practices future leaders use to transform value into action, vision into reality, obstacles into innovation and risk into reward.

Williamson provides a unique year of leadership experiences designed to develop and connect emerging leaders across sectors and generations. Expect specialist content experts, guest speakers, experiential activities and networking opportunities. Meet new people and learn new skills to enhance your leadership in your organisation and community, long after the program ends.

The program equips participants to work in uncertainty and to adapt and thrive in rapidly changing environments. Those who complete Williamson experience immense personal and professional transformation, emerging from the program forever changed.

**Leadership:** Using the Harthills Leadership Development Profile and seven stages of consciousness and Harvard methodologies in adaptive leadership and group relations, examine your current leadership style, strengths and areas for development.

**Vision, Influence and Ethics:** Using the LV leadership framework, reflect on your experiences, values and assumptions to understand the choices you make and what is the "right thing to do", the influences on attitudes and behaviours; and frameworks for common purpose and strategic thinking.

**Community Leadership:** Explore the leadership challenges of social, economic and environmental issues facing the community; how are these challenges being addressed? Where are the gaps? What can be learnt about leadership from others' experiences, successes and challenges? How can these leadership learnings be applied in your role, organisation and sector?

**Collaboration:** Undertake a challenge-based collaborative project to identify and address an entrenched community issue and practice applying your professional skills while exercising leadership without authority.

**Networks:** Understand the value of building strategic personal and professional network.

**"Whilst the issues-focussed Friday programs were an eye-opener it was the 'immunity to change' leadership day that resonated most with me. The opportunity to self-reflect on my individual immunities to change and consider the impact and benefits of increased self-awareness to me as an individual and my organisation was profound."**

**GRANT COSGRIFF (WCLP'15), EXECUTIVE DIRECTOR, TRIATHLON VICTORIA**

## Who should attend?

Current and high-potential leaders in established careers who have at least at least 10 years of leadership experience in the workforce. Participants come from all spheres of business, non-profit and government who:

- Are seeking to broaden their horizons through a unique personal and professional development approach
- Are identified as high potential in roles requiring more than traditional management competencies to achieve organisational objectives
- Are open to possibilities; and have a commitment to personal and professional development, to learning from others and new experiences, and to applying their learnings in their personal and professional lives

## Program inclusions:

Ten-month facilitated program including two full days and four evenings per month, on-site visits, two field trips, two retreats, guest speakers and professional development sessions.

### Williamson Intensive

The Williamson Intensive package provides longitudinal Harthills profiling, coaching and optional peer support mentoring to further leverage leadership learnings to integrate these into the workplace, and augmenting core program content.

## 2020 Program dates:

- Opening Retreat: Thurs 13 to Sat 15 Feb
- Program Days:
  - Feb: Wed 26 (evening)
  - Mar: Fri 20 and Sat 28 (program days)
  - April: Fri 17 and Sat 18 (program days), Wed 29 (evening)
  - May: Fri 15 and Sat 16 (Regional field trip)
  - June: Fri 19 and Sat 27 (program days), Wed 24 (evening)
  - July: Fri 17 and Sat 25 (program days), Wed 29 (evening)
  - Aug: Wed 12 and Thurs 13 (Canberra field trip)
  - Sept: Wed 2 (evening), Fri 11 and Sat 19 (program days)
  - Oct: Fri 16 and Sat 24 (program days), Tues 27 and Wed 28 (CLAN presentation evenings)
- Commencement Retreat: Fri 6 and Sat 7 Nov
- Graduation Presentation Dinner: Wed 18 Nov

**"There are important benefits to my organisation from participating in the Williamson program. By broadening our awareness and perspectives beyond our immediate workplace and comfort zones, we are far more able to challenge ourselves to be stronger leaders, and in doing this, offer far more to our clients and the community."**  
**ANTHONY COOPS (WCLP'12), PARTNER, KPMG**

